



# Board of Trustees

## 2025-2026 Work Plan

*October 2024*

- MAINTAIN TOWN INFRASTRUCTURE AND FACILITIES**
- UPHOLD FISCAL INTEGRITY**
- ESTABLISH A STRONG AND COMPETITIVE BUSINESS ENVIRONMENT**
- ENCOURAGE COMMUNITY GOVERNANCE WITH CIVIC PARTNERSHIPS**
- MAINTAIN A SAFE, CLEAN AND BEAUTIFUL TOWN**
- DESIGN AND PROMOTE LIVABLE NEIGHBORHOODS AND HOMES**
- ORGANIZATIONAL OBJECTIVES**



## MAINTAIN TOWN INFRASTRUCTURE AND FACILITIES

### 2025-2026

- Finalize the Drainage Master Plan
- Complete and implement Stormwater, Transportation, and Water Master Plans
- Develop comprehensive 5-year CIP plan derived from Stormwater, Transportation, and Water Master Plans
- Continue to build sustainable water storage and infrastructure
- Task PTROC with developing a town-wide park improvement plan implementing the POST Master Plan
- Complete and implement IT Road Map
- Add public access to appropriate Laserfiche records
- Complete a facility needs assessment based on Agency Growth Plan

### 3-5 Year Objectives

- Continue to expand and diversify the Town's water portfolio
- Build redundancy and overall water treatment capabilities by continuing to implement the Water Action Plan



#### 2025-2026

- Complete a Stormwater Fee Study
- Examine options to refund 2020 water debt
- Transition all non-Water Action Plan capital and maintenance projects to in-house Engineering & Utilities staff
- Utilize Balancing Act to present annual budget
- Evaluate options to grow tax revenue without additional burden on residents

#### 3-5 Year Objectives

- Grow Town revenue base by 10%
- Procure and implement Open Budget platform



**ESTABLISH A STRONG  
AND COMPETITIVE  
BUSINESS  
ENVIRONMENT**

**2025-2026**

- ICSC retail recruitment
- Update Economic Development marketing materials

**3-5 Year Objectives**

- First Street commercial development
- Introduce primary employment in Firestone
- Expand tenant recruitment east on Firestone Blvd



## 2025-2026

- Develop and implement an onboarding program for new board and commission members, including rules of procedure and code of conduct
- Add closed captioning to all streamed public meetings
- Develop a process for the Board to respond to Public Comment
- Conduct 2025 National Community Survey and present results
- Utilize Polco to engage residents in follow-up questions to 2025 National Community Survey
- Create a process to automatically enroll residents in Town communications
- Launch website enhancement tools (CivicOptimize, Next Request, and CivicPlus Pay)

## 3-5 Year Objectives

- Increase community engagement in Board and Town events by improving, updating, and adapting communication channels



## 2025-2026

- Participate in the review of a draft CDPHE MS4 Permit and identify impacts to the Town
- Implement the Police Department's Strategic Plan
- Develop a Gateway Plan
- Draft Standards & Specs for Town medians
- Formalize Flock camera utilization plan

## 3-5 Year Objectives

- Become the safest community in Colorado
- Implement new CDPHE MS4 Permit to ensure compliance
- Beautify existing Town medians according to the Standards & Specs



## 2025-2026

- Update the FDC to align with the objectives of the Master Plan and Historic Firestone Neighborhood Plan
- Initiate the wayfinding project as outlined in the Historic Firestone Neighborhood Plan
- Complete the Comprehensive Master Plan
- Identify a potential Town Center location
- Develop a PUD for Central Park
- Negotiate user agreements for Central Park
- Explore partnering with Weld Co, Frederick, Ft. Lupton, and Platteville on a study or sub-area plan of the CR19 corridor
- Complete St. Vrain pedestrian bridge project design and identify potential funding sources

## 3-5 Year Objectives

- Implement the Historic Firestone Neighborhood Plan
- Implement the updated Comprehensive Master Plan
- Develop and implement a multi-jurisdictional plan to improve Colorado Blvd
- Improve trail connectivity throughout town as recommended in the POST Master Plan
- Continue to grow and adapt events to meet community needs
- Promote infill development
- Begin development of Central Park



## ORGANIZATIONAL OBJECTIVES

### 2025-2026

- Establish Town of Firestone mission, vision, and values statements
- Implement the Agency Growth Plan
- Update the 2020-2050 Water Action Plan

### 3-5 Year Objectives

- Expand organizational capacity to meet growing community needs
- Determine succession planning to meet needs identified in Agency Growth Plan
- Establish water independence
- Utilize lobbyists and CML to advocate for legislation preserving local control for municipal matters