

TOWN OF FIRESTONE

2024 BUDGET

ANNUAL OPERATING AND
CAPITAL IMPROVEMENT



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GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

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**Town of Firestone
Colorado**

For the Fiscal Year Beginning

January 01, 2023

Christopher P. Morill

Executive Director

Reader's Guide

This budget document is prepared in a format that strives to reduce the level of difficulty for readers not familiar with public budgeting systems, yet still provide comprehensive information useful in communicating the overall financial direction and policy of the Town. Each section of the budget document and its contents are described below:

Introduction – Provides a profile and brief history of the Town including information regarding the local population, climate, and economy. In addition, this section describes the operating structure of the local government, identifies key municipal facilities, and provides a list of current Town Officials, as well as a Town-wide organizational chart.

Budget Summary – Describes the budget process, fund structure, and basis of accounting used in the budget document. It also provides information regarding the goals and challenges facing the organization, an assessment of the major revenues and expenditures, and various Town-wide budgetary statements.

Fund Summaries – The Town operates a number of individual funds, each with its own appropriated budget. This section provides a budgetary statement for each of the Town's funds and when applicable provides summary statements of the restricted funding elements within those funds.

Department Summaries – The Town is organized by department, and as such each department has an authorized expenditure budget, which it must follow. A department funding matrix, as well as, detail regarding each department including departmental statements, descriptive narratives, goals, activity measures, and Full Time Equivalency (FTE) levels are presented in this section.

Capital Improvements – This section provides a detailed account of each capital improvement project including a program summary, descriptions, estimated costs, and information regarding the impacts of the projects on future operations and maintenance.

Appendix – This section contains miscellaneous information that may be of interest to readers and includes financial policies, personnel summaries, the Town's adopted pay plan, and a glossary of terms. The resolution adopting/appropriating the budget and certifying the mill levy are included at the end of this section.

Community Profile

Living in Firestone

With spectacular views of Colorado’s Rocky Mountains, Firestone is located on the northern edge of the Denver-Boulder metropolitan area along Interstate 25, midway between Denver and Fort Collins, just east of Longmont in Weld County.

Regional amenities, public services and community events are among the few pleasures residents enjoy in Firestone. It has a rich history that underpins community development and continues to build from it. Not only is Firestone a great community to call home, it is also a community that prepares for the future and advances towards it.

Firestone offers numerous neighborhood, community and regional parks, including a regional sports complex. Miles of trails make up the Firestone Trail system, which is part of the regional Colorado Front Range Trail system. The trails offer great recreation opportunities for residents and visitors to enjoy the great outdoors and connect to various parks and community amenities. The community is also home to Saddleback Golf Club and St. Vrain State Park.

History

St. Vrain State Park, near present-day Firestone, was originally the location where Fort Junction, a sod fortress, was built. Between 1863 and 1865 Fort Junction was constructed for use during the Colorado War (also known as the Indian War) by the Lower Boulder St. Vrain Valley Home Guard – a volunteer militia organized to protect local settlers from Native American attacks.



Weld County brothers John, William and Thomas McKissick were in the St. Vrain Valley Home Guard. John was elected Weld County Sheriff in 1865 and Thomas succeeded him in 1867. William discovered coal in southwestern Weld County, leading to the McKissick brothers purchasing railroad land to establish a coal mine. In 1872, they opened the McKissick, Colorado’s first production coal mine (a mine requiring tunnels, mining equipment, and employees), located where today’s Saddleback Golf Course is in Firestone.

In 1907, the Denslow Coal & Land Company purchased 160 acres of Thomas McKissick’s land from his widow. Later that same year, Ohio investors bought Denslow out and started the Firestone Coal Company, establishing Firestone coal mine. They platted a town next to the mine named Firestone in 1908; all were named for Jacob Firestone, one of the Ohio investors. Firestone was the third coal mining town of a trio of towns northeast of Erie, along with Frederick and Dacono, commonly referred to as the Tri-Towns or the Carbon Valley.





Five coal mines operated in Firestone until 1947 when the coal mines closed. During its production, Firestone’s Grant Mine produced 2,070,686 tons of coal, enough to fill a coal train 200 miles long. The Firestone Trail is now where the old train track bed was located. More than 12 miles long, the Firestone Trail connects a variety of neighborhood and regional parks, the St. Vrain Legacy Trail, and the Colorado Front Range Trail.

Firestone remained a small town until its boom began in 2000. Between 2000-2010, the population soared from 1,908 to 10,147. According to the 2020 U.S. Census, the Town of Firestone had a growth rate of 61 percent from 2010 to 2020, making it one of the fastest growing communities in Colorado.

Climate

The climate of Firestone is considered semi-arid with very low humidity and relatively little precipitation. The area is well-known for its abundant sunshine, as it averages over 275 sunny days per year. During the summer it is not uncommon to have temperatures in excess of 90°; however days for which temperatures reach 100° are unusual. Thunderstorms are common during the growing season between April and September and supply approximately 75% of the annual precipitation to the area. Winters are normally mild, however snowstorms measured in feet, do occur on occasion. The information below, as compiled by the Western Regional Climate Center, provides additional information regarding the Town’s climate:

Average High/Low Temperature in January	44°F/15.7°F
Average High/Low Temperature in July	87.4°F/56.1°F
Average Annual Precipitation	16.12”
Average Annual Snowfall	44.34”
Average Wind Speed	19.61 mph

Population & Demographics

According to the US Census Bureau, the estimated population of the Town of Firestone in 2023 was 19,300, and is estimated to be 19,600 in 2024. In addition, there is an estimated 6,400 housing units within the Town and an average household size of 3.03 individuals. Approximately 97.9% of the housing units in Firestone are occupied, and of those, 15% are categorized as renter-occupied. Additional information regarding the demographics of the Town compared to that of Weld County and the State is provided in the following table:

	<u>Firestone</u>	<u>Weld County</u>	<u>Colorado</u>
Male	50.2%	50.6%	50.4%
Female	49.8%	49.4%	49.6%
Median Age	34.9	35	37.3
Under 18 Years	31.8%	29.0%	24.1%
Between 18-64 Years	60.0%	58.8%	60.8%
Over 65 Years	8.7%	12.7%	15.1%
High School Graduate or higher	93.7%	87.5%	91.8%
Bachelor’s degree or higher	36.6%	28.0%	41.1%
Graduate degree	10.5%	9.9%	15.3%

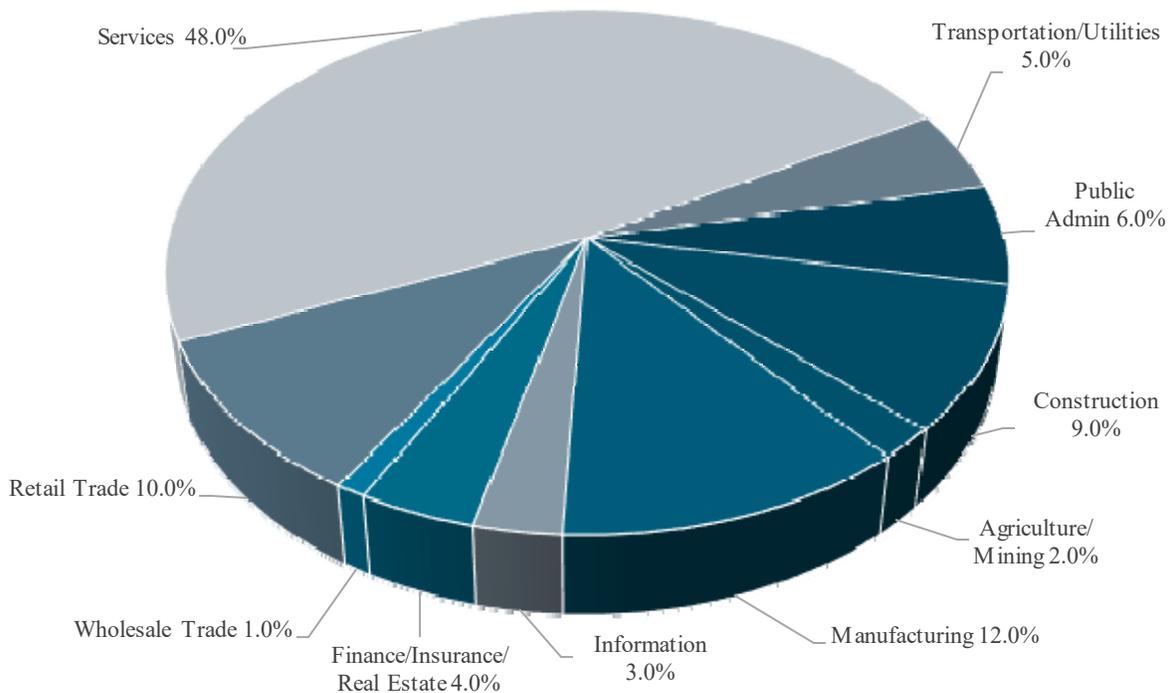
Labor & Employment

In 2023, 95% of Firestone’s workforce aged 16 and over is employed. Occupations in service positions make up the largest category, followed by manufacturing, retail trade and construction. The Town’s average household income is estimated at \$126,365.

Approximately 193 store-front businesses operate in the Town offering a variety of goods and services. The largest employers in Firestone include American Furniture Warehouse, King Soopers, ARC Worldwide Group, Home Depot, and Safeway. The largest retail development is the Firestone City Centre comprised of 20 retailers over 100 acres has a variety of pad sites available for additional commercial development.

The chart below provides additional information regarding local employment by industry:

Town of Firestone Employment by Industry



Growth & Development

The Town of Firestone is a growing community, primed for commercial development to support its growing number of residents, businesses and visitors. In 2009, the Firestone Urban Renewal Authority (FURA) was formed to actively eliminate blight, assist with redevelopment, as well as, plan and develop public improvements in an effort to cultivate and maintain a sustainable economy.

Numerous opportunities for new commercial development exists along the primary commercial arterial roadway, Firestone Boulevard, supplementing the existing commercial development alongside Interstate 25. A future bus rapid transit (BRT) stop and expanded park-n-ride is planned at the Firestone Boulevard exit offering access to bus services along the I-25 corridor between Fort Collins and Denver. Additional commercial opportunities are planned along Colorado Boulevard and reinvestment through infill and redevelopment within Historic Firestone.

Governing Body and Town Management

The Town of Firestone was incorporated in 1908. The Town is a statutory Town operating under the rules of the State of Colorado. Many municipalities operate under “home rule” charters in comparison. Under the State of Colorado, the current form of government consists of a mayor and six Board of Trustee members, all of whom are elected “*at-large*,” and a Town Manager, who is appointed by the board and works under the general direction of the Board of Trustees. The mayor is elected at large for a two-year term, while the six trustees are elected at large for staggered four-year terms. It is within the board-manager framework that the elected officials serve as the Town’s leaders and policy makers while the Town Manager serves at the pleasure of the Board of Trustees to carry out policy and ensure that all residents are being equitably served.

As the chief operating and administrative officer of the Town, the Town Manager’s office strives to provide professional leadership in the administration and execution of policies set by the Board of Trustees and in the operations of the Town as a whole. Accordingly, the Board of Trustees and town manager work together in an effort to preserve a sustainable and prosperous community.

The Town provides a full range of services including police protection, municipal court services, maintenance of streets, parks, trails and open space, stormwater and water utilities, planning and development, as well as, general administration. Other utility services such as sewer, electricity, natural gas and trash are provided by companies not affiliated with the Town.

Town Facilities

Town Hall
9950 Park Avenue
Firestone, CO 80504

Police and Municipal Court Facility
9900 Park Avenue
Firestone, CO 80504

Public Works
7500 Pine Cone Avenue
Firestone, CO 80504

LIST OF PRINCIPAL OFFICIALS

Elected Officials

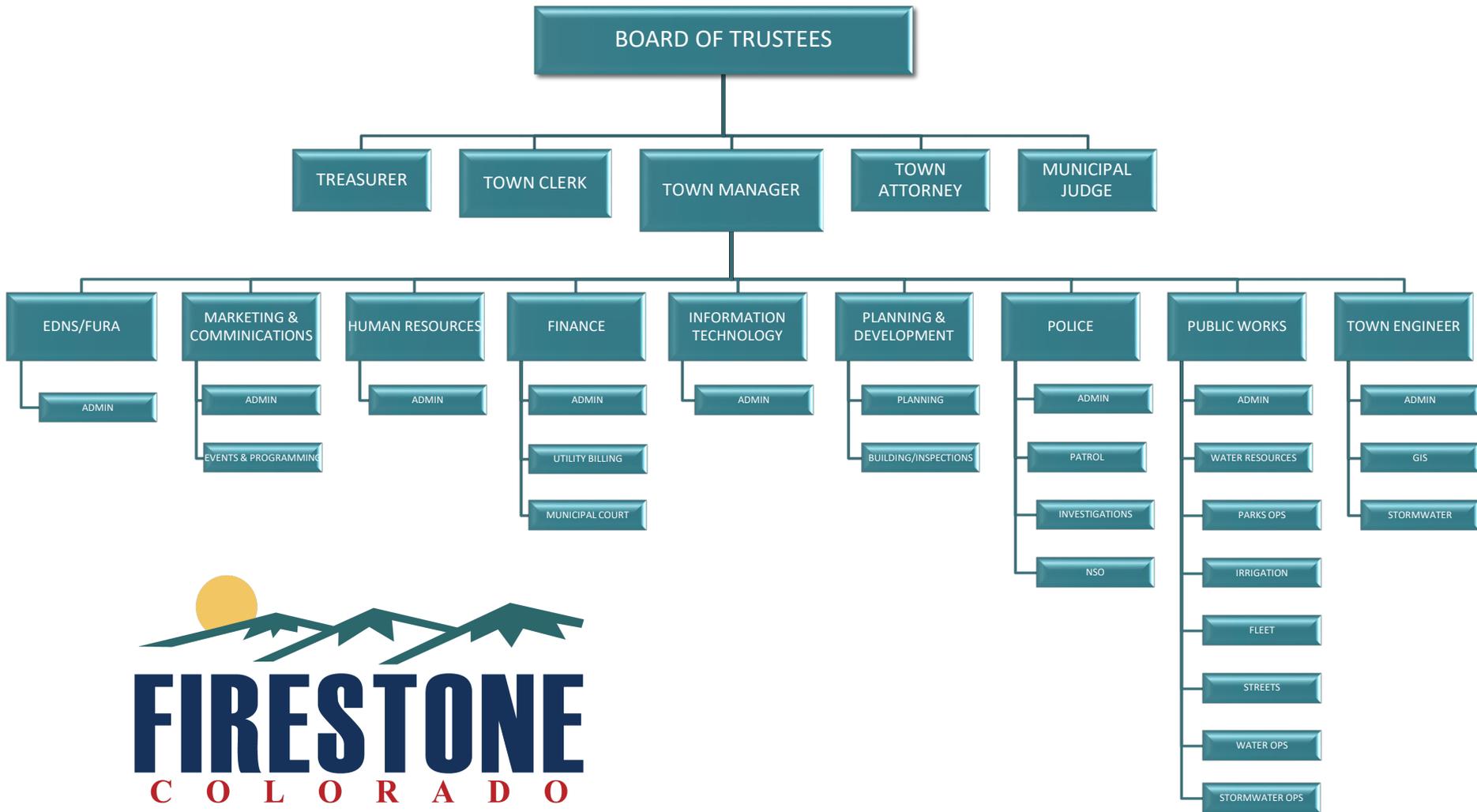
Mayor.....Drew Peterson
Mayor Pro-tem Frank A. Jimenez
Trustee Don Conyac
Trustee Sean Doherty
Trustee Matt Holcomb
Trustee Doug Sharp
Trustee David Whelan

Appointed Officials

Town ManagerAJ Krieger
Town Clerk Kristi K Bashor
Town Treasurer..... Jessica Clanton, CPA
Town Attorney William Hayashi, Williamson & Hayashi, LLC
Municipal Judge..... Stephen Jones

Department Directors

Chief of PoliceDavid Angelo
Economic Development Neighborhood Services (EDNS) and FURA Director..... Paula Mehle
Finance Director..... Jessica Clanton
Human Resource Director.....Janet Sloat
Marketing and Communications Director.....Katie Hansen
Acting Planning Director Pam Howard
Public Works Director Julie Pasillas
Engineering Director/Town Engineer.....Matt Wiederspahn





Budget Overview

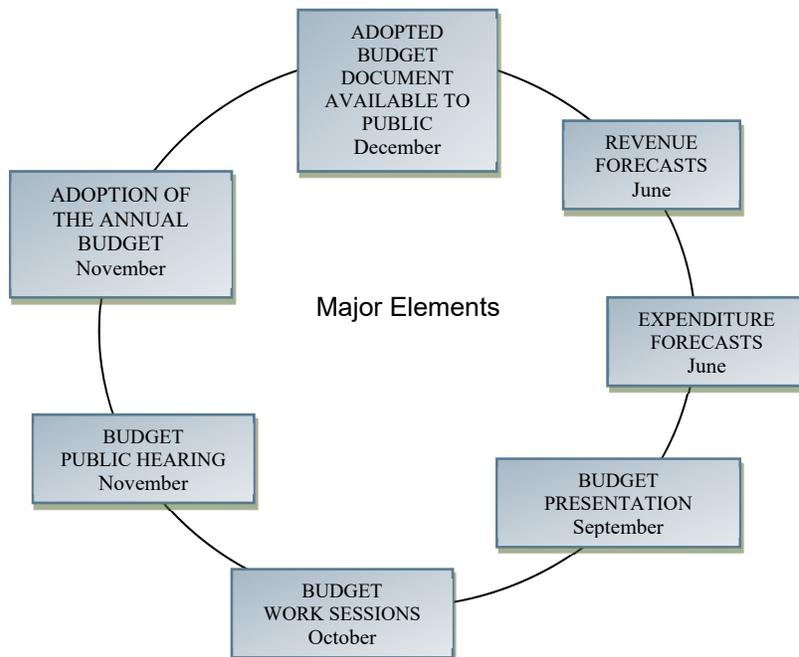
Pursuant to Chapter 3.04.020 of the Town Municipal Code, I am pleased to present the 2024 Annual Operating Budget & 2024-2028 Capital Improvement Plan for the Town of Firestone. The budget will demonstrate the allocation of available resources and serves as an operations guide in an effort to meet the service needs of the community.

Budget Process

The Town’s fiscal year begins January 1st and ends December 31st of each year. Although the Town legally appropriates its budget on an annual basis, the budgeting process includes discussions regarding multi-year financial planning, specifically as it relates to the Town’s five-year Capital Improvement Program.

Each department prepares their budget using a line-item method, providing detailed documentation for revenues and expenditures. Service levels, as approved by the Town Board during the annual budget review, assist the departments in determining projected expenditures. In order to present a balanced budget, the Town Manager works closely with departments to coordinate funding levels. During the public hearing, the Town Board may adopt the budget with or without amendment. If the Town Board fails to adopt the budget by December 31st, the amounts appropriated for the current fiscal year shall be deemed adopted for the ensuing fiscal year on a month-to-month basis. Adoption of the budget by the Town Board shall constitute appropriations in the amount specified at the fund and department level. The Town encourages citizen participation and publishes notice of the hearing in local newspapers, on the Town’s website, and at official Town posting places. Copies of the budget are available for citizen review.

Budget Flowchart



Budget Calendar

Date	Activity
January 27, 2023	File the Adopted Budget with the Colorado Division of Local Governments Due By: January 30 th (C.R.S. 29-1-113(1))
March 24	Development/Communication of 2024 Organizational Goals & Priorities
May 25	Leadership Team Budget Discussion & Debriefing on Goals & Priorities
June 12 – 16	Develop Preliminary Projections and Budget Worksheets
June 19	Distribute Projections, Preparation Manual, and Worksheets to Departments
June 19 – July 21	Departments Complete Budget Worksheets/Package Requests/CIP
July 24 – 28	Develop Preliminary Budget Reports
July 31 – August 4	Develop and Compile Proposed Budget Document
August 7 – 25	Proposed Budget Development and Analysis
August 25	Receive Preliminary Abstract of Assessments from County Assessor Due By: August 25 th (C.R.S. 39-5-121(2)(b))
August 28	Calculate Preliminary Mill Levy Rate
August 29- Sept. 8	Town Manager Review of the Proposed Budget
September 20	All Departments Budget Presentation To Board – General Fund (Work Session)
September 27	All Departments Budget Presentation To Board – Water Fund and Stormwater Fund
October 18	Budget Presentation To Board – All other Funds & CIP (Work Session)
October 25	Final Review of Proposed Budget with Board of Trustees
November 15	Public Hearing and Adoption of the Annual Operating & Capital Improvement Budget
November 16– 30	Compile and Format Adopted Budget, CIP, and Budget-In-Brief Documents for Print and Distribution
December 10	Receive Certified Final Assessed Valuation from County Assessor Due By: December 10 th (C.R.S. 39-1-111(5))
December 15	Certification of the Annual Mill Levy Due By: December 15 th (C.R.S. 39-5-128(1))

Budgetary Control

Once adopted, it becomes the responsibility of the Finance Department to monitor and report on the financial activity of the organization and condition of the annual budget. The Town incorporates the use of financial software, policies, and procedures to provide an adequate level of control over expenditures. Each department is responsible for controlling expenditures within budgetary allowances; however, ultimate budgetary responsibility is retained at the legislative level. As allowed by the Town’s Municipal Code, requests for amended, supplemental, or reduction appropriations to the budget will be subject to the approval of the Town board by ordinance.

Accounting Basis

Basis of Accounting refers to the specific time at which revenues and expenditures are recognized in the accounts and reported in our financial statements. The method of accounting used often depends on the purpose for which the fund has been established. Proprietary funds utilize full accrual basis of accounting while all other funds utilize a modified accrual basis.

Budgetary Basis

The budgeting and accounting policies of the Town of Firestone conform to generally accepted accounting principles applicable to governments. In the budgetary process however, all funds are prepared on the modified accrual basis of accounting. Thus, capital expenditures, debt and lease payments, as well as, interfund loan

repayments are recorded as expenditures in the year in which they occur. Furthermore, depreciation and amortization costs are not budgeted since these costs represent non-cash transactions.

Fund Structure

The Town of Firestone, like other local governments, utilizes funds to account for the activity of specific operations, programs, and/or functions. Each fund maintains an independent, self-balancing ledger and budget subject to appropriation. In accordance with State statute, no fund may overspend the appropriation established by the Town Board of Trustees. The funds established by the Town Board and appropriated in this budget are as follows:

General Fund – This fund is used to account for resources traditionally associated with government, which are not required legally or by sound financial management to be accounted for in another fund. The functions accounted for in this fund account for most of the day-to-day operations of the Town that are financed via sales tax, property tax, and other general revenues. Activities in the General Fund include general administration, economic development, public safety, development review, parks, and public works.

Special Revenue Fund – These funds are used to account for the proceeds of specific revenue sources that are legally or otherwise restricted to expenditures for specified purposes and which therefore cannot be diverted to other uses. The Town of Firestone currently operates one Special Revenue Fund.

- *Conservation Trust Fund* – The fund is used to account for the resources generated from the lottery proceeds and are passed through from the State of Colorado. These funds are restricted to the costs associated with parks and open spaces.

Capital Projects Fund – This fund is used to account for the construction of major capital projects other than those financed by Enterprise. The Town of Firestone currently operates one Capital Projects Fund. The revenues in the Capital Projects Fund are derived from various restricted and non-restricted sources including county-shared sales tax revenues, grants, and transfers from the General Fund.

Debt Service Fund – This fund is used to account for the accumulation of resources for, and the payment of general long-term debt principal, interest, and related costs. Colorado State Statute limits the total amount of General Obligation debt to three percent of the jurisdiction’s actual value of all the taxable property in the Town, as determined by the County Assessor. The Town of Firestone currently does not carry any general obligation debt.

Firestone Urban Renewal Authorities – These authorities were established to develop and implement a plan to renew and revitalize portions of the northern, central, southern and bighorn Firestone areas. The revenues in the authorities are derived from property taxes.

Enterprise Funds – Such funds are used to account for operations that are financed and operated in a manner similar to private business enterprises, where the intent of the governing body is that the costs of providing these services to the general public on a continuing basis be financed or recovered primarily through user charges. All activities necessary to provide such services are accounted for in this fund, including administration, operations, maintenance, finance, and related debt service. The Town of Firestone currently operates two enterprise funds.

- *Water Fund* – The Town of Firestone provides water services to approximately 4,800 residential and commercial customers, and supplies over 650 million gallons of water annually. Revenues are derived primarily from user charges; however, committed raw water impact fees are used to support capital improvements within the water fund.
- *Stormwater Fund* – The fund is used to account for the resources generated and costs associated with providing Stormwater services. Revenues are collected through user charges collected in the utility billing process.

Component Units – The Town of Firestone has two Blended Component Units

- *Firestone Urban Renewal Authorities (FURA)* – The FURAs were established to develop and implement a plan to renew and revitalize portions of the northern, central, southern and bighorn Firestone areas. The FURA budget is included in the Town of Firestone budget as a separate budget is not issued.
- *St. Vrain Water Authority* – The Authority was formed in 2019 for the purpose of owning and operating the St. Vrain Water Treatment Plant to provide potable water for the benefit of the Members, the Town of Firestone and the Little Thompson Water District. A separate Budget is issued for this authority and is not included in the Town of Firestone budget.

Goals & Priorities

Strategic Goals

The Board of Trustees serves as the legislative body of the Town of Firestone and is responsible for establishing the goals and priorities of the Town. The goals provide direction to staff and determine the actions taken to meet the ongoing service needs of the community. The Town must continue to review its goals and set objectives as to how they can be achieved in both the short and long term. The strategic goals which have been established by The Board of Trustees include:

1. Maintain Town infrastructure and facilities
2. Be a fiscally responsible Town government
3. Establish a strong and competitive businesses environment
4. Encourage community governance with civic partnerships
5. Maintain a safe, clean, and beautiful town
6. Design and promote livable neighborhoods and homes

Business Principles

In support of the above goals The Board of Trustees has developed a set of business principles to guide the organization’s operations and decision making process. The business principles are as follows:

1. Strive to at least “break even” financially on all programs, but understand the social, political and economic repercussions.
2. Develop infrastructure plans that maintain asset value and improve long-term service capabilities. Infrastructure plans should be developed on a “working smarter” concept rather than simply “working harder”.
3. Plans and programs should be built for the future and should include regional impacts and regional strategies that utilize neighboring community growth to Firestone’s advantage.
4. If programs do not add value to the community or cannot be justified from a financial standpoint, consolidate or eliminate those programs. In other words, give the customers what they want.
5. Correlate abilities to offer programs with overall costs including personnel, training, communication, and required skills.

6. Before adding new programs, ensure that funding is available and that funding levels will not detract from or diminish other relevant programs.
7. Make sure that programs and capital projects are evenly spread throughout the Town of Firestone.
8. Conduct analysis of needs and develop a master plan of facilities and programs. The master plan should be based on demographics, stated interest and feedback from citizens that might be impacted by the program or project.

Priorities

The Town of Firestone is committed to providing its residents, businesses, and visitors with dependable municipal services while ensuring the financial health of the community. The organization is focused on the long-term direction and development of the community while remaining attentive to changes in the local economy.

The Town has several key initiatives identified as priorities for the years 2024-2028. The overriding objective for the Town is to serve its residents and improve quality of life. This initiative is meant to lay the foundation for future planning, development, and redevelopment. Staff changes have been made that allows the Town to focus on updating the Firestone Development Code, marketing the Town to potential businesses, and evaluating the sustainability of providing services given the current land-use and fiscal policies. While an emphasis has been placed on planning for the future, the Town has also committed to delivering services at current levels and to find ways to continuously improve the delivery of those services.

The 2024 budget continues to control operating expenditures, while making significant commitments to the community's assets and infrastructure. Town-wide, the 2024 revenue forecasts represent a decrease of 7% from 2023 year-end estimates. Projects such as the Historic Firestone waterline and street replacement, pavement maintenance, and the I-25 and Firestone BLVD Interchange project are the major capital improvement projects planned for 2024.

Services for residents have been maintained at current levels and the Town has been moving forward on many strategic fronts in economic development and infrastructure improvements. Investments and grants from the Town and its Urban Renewal Authority are key in maintaining and expanding the tax base.

To control operating expenditures to the greatest extent possible, the Town has placed significant emphasis on improved efficiencies and value-based operations. Formal requests to increase operating budgets over the prior year are required. An emphasis in the budget for 2024 has been placed on staff retention, strategic evaluations of the Town's Master Plan documents, including a Water Master Plan, and a Stormwater Rate Study.

The 2024 budget includes a 5% market adjustment for salaries to meet market standards, as well as step increases for all sworn police personnel.

Long-Range Planning

There are numerous financial and programmatic policies that provide the framework within which the Budget is developed each year, including the Town's:

- Financial Policies – See policies detailed in the Appendix section of this Budget
- Long-range plans and rate studies for services that the Town provides, including the Town's Comprehensive Master Plan, the Parks, Open Space and Trails Master Plan, the Central Park Master Plan, the Historic Firestone Master Plan, the Transportation Master Plan, the 2020-2050 Water Action Plan, the

Water Conservation Plan, the Stormwater Master Plan and the Water Rate Study. Such plans have either been developed, or are in the process of being developed to assess the Town of Firestone’s short and long-term infrastructure needs and strategic priorities. Where appropriate, the recommendations and initiatives provided in these plans have been incorporated into the planning and development of the annual budget. Capital expenditures for the upcoming year are directly linked (where possible) to the Plans listed above.

- Board of Trustees annual work plan

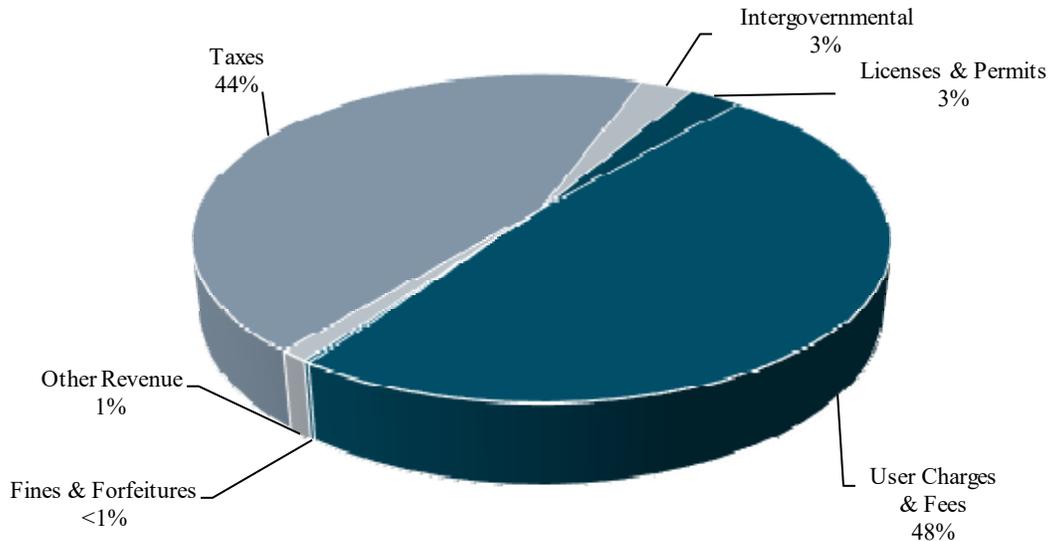
Revenue Assessment

Town-Wide Revenues

In an effort to simplify financial reporting, the Town of Firestone has organized its revenues into six categories: Taxes, Intergovernmental, Licenses & Permits, User Charges & Fees, Fines & Forfeitures, and Other Revenue. The table and chart below illustrate the Town’s total revenue (all funds, not including Other Sources or use of fund balance).

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Adopted Budget
Revenue:				
Taxes	\$ 24,827,345	\$ 29,923,659	\$ 29,533,550	\$ 34,423,394
Intergovernmental	3,834,865	1,762,081	4,551,815	2,256,670
Licenses & Permits	1,150,148	2,021,803	2,113,520	2,200,029
User Charges & Fees	21,137,682	44,581,435	44,358,092	37,392,270
Fines & Forfeitures	284,567	110,214	178,826	183,393
Other Revenue	(209,088)	413,050	2,120,419	920,584
Total Revenue	\$ 51,025,519	\$ 78,812,241	\$ 82,856,222	\$ 77,376,340

Operating Revenue Budget by Category



As shown in the table on the previous page, Town-wide 2024 budgeted revenue is estimated at \$77,376,340 compared to 2023 forecasted collections of \$82,856,222. Tax revenue is projected to increase by 17% due to increased property values and increased sales. There were no tax rate increases expected to occur in 2023 or 2024. Additional detail regarding the forecasting methods for several of the major revenue sources of the Town, as well as the associated impacts of the current economic environment is presented in the following sections.

Tax Revenue Category

Taxes represent the second largest revenue category of the 2024 budgeted revenues, accounting for approximately 44% of the Town’s total revenue. Property, specific ownership, sales, use, and occupational taxes comprise this category. Due to the material nature of the property, sales, and use tax collections, each revenue source is discussed in more detail below.

Property Tax – Property taxes are generated through a 6.805 mill levy on the assessed real and personal property valuation of \$308,604,083. In 2024, the Town has estimated property tax collections of \$17,763,498, which makes up 23% of the Town’s total revenue.

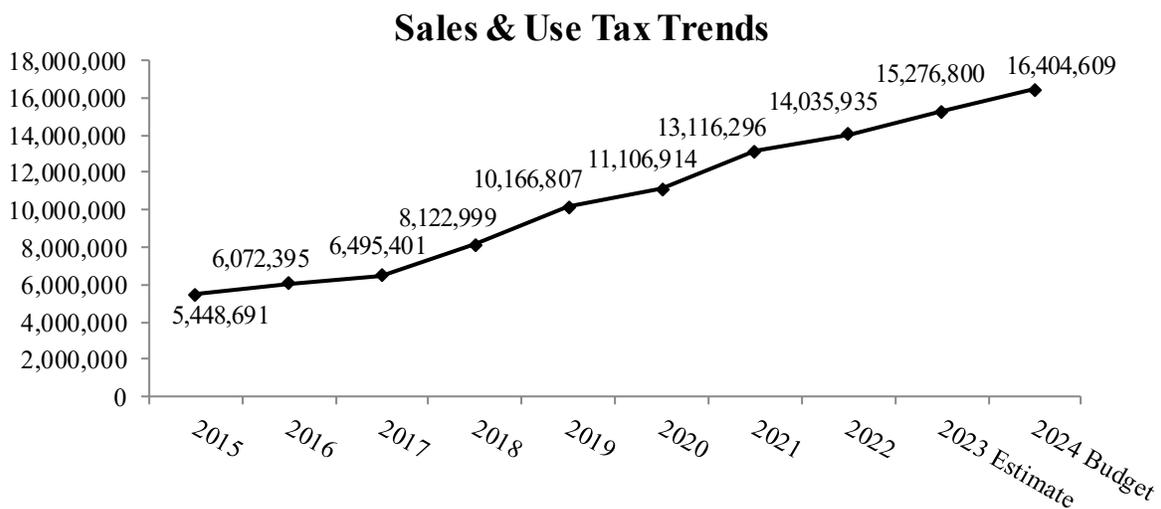
While property tax remains one of the most dependable revenue streams for the Town, it also remains one of the most regulated under State law.

The residential assessment rate is adjusted during years of reappraisal to maintain a consistent ratio between the total statewide assessed values of residential and non-residential property. The assessment rate is based on a statewide calculation. The assessment rate for nonresidential properties is fixed at 27.9% of market value, while residential rates remain variable. Pursuant to the requirements of the Gallagher Amendment to the State Constitution, the State of Colorado established the residential assessment rate for 2023-2024 at 6.765%. The table below shows the assessed valuation of the Town of Firestone and percent changes from year to year.

Year	Assessed Valuation	% Change
2013	135,196,793	-5.01%
2014	137,099,290	1.41%
2015	163,612,460	19.34%
2016	202,135,144	23.55%
2017	205,870,587	1.85%
2018	217,538,150	5.67%
2019	250,600,402	15.20%
2020	219,340,304	-12.47%
2021	235,109,926	7.19%
2022	251,983,573	7.18%
Estimated 2023	308,604,083	22.47%

Sales/Use Taxes – The Town of Firestone currently levies a 3.6% sales tax/2.6% use tax on the purchase price of non-food goods and materials. While non-food sales taxes are primarily used to support the general operations of the Town, 21% of the collections (which is equal to a 1.0% tax rate) have been restricted exclusively for the purposes of funding of streets and parks projects. The town voters also approved a temporary 0.6% tax rate for the purpose of financing the construction of the new police facility as well as construction and improvements to Town facilities, which accounts for approximately 16% of the total sales tax.

For 2024, sales and use tax collections comprise approximately 21% of the Town’s annual revenue, making it one of the largest single sources of income for the Town. The sales tax is collected by the state because the Town is organized under state statute while the use tax is collected by the Town. Projections of sales and use taxes are based on detailed analysis of historical trends, economic forecasts, and anticipated changes in the local commercial environment as well as consumer spending, and development activity. The following chart illustrates the historical sales/use tax trends and forecasts.



On 1/1/2014, sales tax increased by 1.0% and then on 1/1/2018 sales and use tax was increased by 0.6%. These two increases brought the sales tax up to 3.6% and use tax up to 2.6%. These voter-approved increases have allowed the town to make capital improvements via financing and tax revenues for infrastructure to both streets and parks and to finance and construct a new police facility for the Town. The 2018 increase is a temporary increase that will sunset after 25 years.

Intergovernmental Revenue Category

The intergovernmental revenue category represents approximately 3% of the 2024 budget revenues. The category is made up of revenues which are collected on behalf of the Town by other governments. Revenues which fall under this category typically represent share backs or grants from the Federal, State, or local governments and include motor vehicle registrations, highway user taxes, road and bridge taxes, and state lottery proceeds.

Licenses & Permits Revenue Category

The Town issues various licenses and permits which grant the holder specific use privileges (i.e. the ability to sell liquor within the Town, etc.). The fees, which account for approximately 3% of the 2024 budgeted revenues, are intended to offset some of the administration, recording, and regulation costs associated with those activities. Currently the Town issues and collects fees for business and liquor licenses, as well as building, electrical, sign, special use, and park use permits.

User Charges & Fees Revenue Category

User charges and fees are intended to offset some or all of the costs associated with specific services provided to identifiable recipients. This revenue category represents approximately 48% of the 2024 organization-wide revenue, making it the largest revenue category for the Town. Approximately 65% of the dollars collected through user charges are associated with water and stormwater services. Due to the material nature of these revenue sources additional information has been provided below.

Native Water Credit Fees – Revenue received for the native water credit fee is a result of developers purchasing water credit from the Town of Firestone as an alternative to dedicating the necessary water shares to the Town’s water system for development. In 2024, the estimated collections associated with such services account for approximately 12% of the Town’s total annual revenue.

Storage and Infrastructure Fees – Revenue received for the storage and infrastructure fee is intended to recover some of the costs for new infrastructure to store and deliver water from the irrigation ditch to storage or to the river. These fees are assessed in a Native Water Dedication Agreement between developers and the Town. In 2024, the estimated collections associated with such services account for approximately 4% of the Town’s total annual revenue.

Water Usage Charges – Charges for water services are based on a tiered rate structure and offset the operating costs associated with providing clean and safe drinking water to the Town’s residents. In 2024, the estimated collections associated with such services account for approximately 10% of the Town’s total annual revenue. A rate increase of 18% was approved for 2023. A Water Rate Study was completed during 2023, per the rate study the Town adopted subsequent increases of approximately 5% starting in 2024. Per the rate study, future rate increases received from Central Weld County Water District will be evaluated. The effect of the increase will be added to the 5% rate increase, if deemed necessary. Revenue forecasts are based on customer trends, changes to the rate structure, and estimates regarding annual precipitation.

Stormwater Usage Charges – The Town currently provides stormwater utility services to its residents. Charges for stormwater services are based on scheduled rate structures and offset the operating costs associated with providing the services. In 2024, the estimated collections associated with these services comprise approximately 1% of the Town’s total annual revenue. In 2017, the Town approved a rate increase and slight modification of the stormwater rate schedule of 6%, to begin in 2018.

Fines & Forfeits Revenue Category

Fines and forfeits include court costs, violation fines, and police surcharges and comprise less than 1% of the Town’s total 2024 anticipated revenue. The funds received are intended as a financial punishment for the commission of minor crimes, code violations, or the settlement of a claim. Monies are used to help offset the day-to-day operations of various patrolling, enforcement, and municipal court activities.

Other Revenue

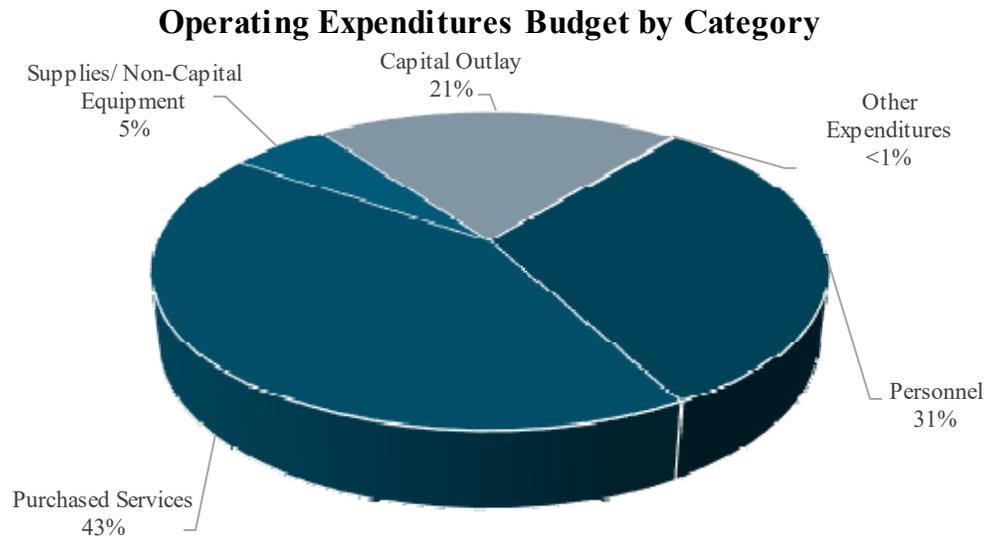
Revenue sources categorized as other revenue include the interest earnings and miscellaneous reimbursements and account for 1% of the Town’s total revenue for 2024.

Expenditure Assessment

Town-Wide Expenditures

In an effort to simplify financial reporting, the Town of Firestone has organized its expenditures into six categories: Personnel, Purchased Services, Supplies/Non-Capital Equipment, Capital Outlay, Miscellaneous, and Contingencies. The following table and chart illustrate the Town’s total expenditures (all funds, not including Other Uses or internal fund transfers).

Expenditures:	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Adopted Budget
Personnel	\$ 12,302,567	\$ 15,453,263	\$ 14,343,572	\$ 16,750,552
Purchased Services	14,910,376	19,554,023	18,490,494	23,157,092
Supplies/ Non-Capital Equipment	4,328,180	2,968,126	2,670,002	3,025,639
Capital Outlay	17,483,352	44,301,508	37,766,417	11,334,247
Other Expenditures	124,424	102,560	108,755	103,402
Total Expenditures	\$ 49,148,900	\$ 82,379,481	\$ 73,379,240	\$ 54,370,932



The Town controls operating costs while continuing to deliver services at their expected levels while focusing on increasing reinvestment within the community via capital improvement projects. The expenditure categories, as well as some of the more significant changes in spending authorization are discussed in more detail below.

Personnel Category

Salaries, wages, and benefits represent approximately 31% of the 2024 Town-wide budgeted expenditures. The category includes all costs associated with personnel including regular and seasonal staff, payroll taxes, and all clothing, tool, or vehicle allowances. Significant changes include:

- The 2024 budget includes market adjustments for all positions of approximately 5%, as well as step increases for all sworn police personnel.
- .5 full-time equivalent (FTE) was added to the budget: Recreation Coordinator.

Purchased Services Category

The purchased services category represents approximately 43% of the 2024 budgeted expenditures. This category is made up of expenditures which by their nature are performed by persons or firms external to the organization. While a product may or may not result from the transaction, the primary reason for the purchase is the service provided. Expenditures which fall under this category include administrative services, legal services, technical services, property maintenance, and non-personnel related insurance premiums.

Supplies/Non-Capital Equipment Category

The supplies and non-capital equipment category accounts for approximately 5% of the 2024 budgeted expenditures. Expenditures in this category are for items that are consumed, worn out, or deteriorated through use, and do not meet the requirements of the Town’s definition of capital assets. Supplies, natural gas, fuel, as well as non-capital equipment such as file cabinets, desks, and personal computers are included in this category.

Capital Outlay Category

The capital outlay category makes up 21% of the 2024 budgeted expenditures. This category includes capital assets and capital improvement projects such as the acquisition of land, water rights acquisitions, buildings construction/maintenance, infrastructure and other capital spending. Expenditures in this category tend to vary from year to year based on the needs of the organization and community. A listing of the planned capital equipment purchases for 2024 is shown below:

Capital Equipment Item List

Item Description	2024 Adopted Budget
General Fund	
Server Upgrade	\$ 135,000
Subtotal	135,000
Water Fund	
Mini Excavator	110,000
UTV	34,000
Dump Truck	156,118
Shoring	6,093
Subtotal	306,211
Stormwater Fund Fund	
Ventrack Tractor	74,000
Subtotal	74,000
Town-Wide Total	\$ 515,211

At \$11.3 million, capital projects, including improvements, replacement, and construction of new assets have a significant one-time impact on the budget in 2024.

Additional detail regarding the capital improvement projects can be found in the “Capital Improvements” section of the budget document. On the project pages, there is information regarding on-going or one-time costs for projects.

Other Expenditures Category

The other expenditures category accounts for less than 1% of the 2024 budgeted expenditures. Expenditures in this category include a Conservation Program, Sponsorships, and Grants/Donations. The Grants/Donations and the Conservation Program make up a significant portion of this category and includes incentive programs such as those associated with the water conservation and education program. This category changes each year based on the needs of the community and financial ability of the organization.

Other Sources/Uses

Interfund Transfers

In order to accommodate the changing needs of the community, the Town is often required to transfer non-restricted revenues from one fund to another. In 2024, the Capital Projects Fund will transfer \$2,661,512 to the General Fund to cover expenditures related to parks and streets improvements and facilities maintenance; \$2,349,423 to Debt Service Fund to cover debt payments. The Water Fund will transfer \$129,314 to the General Fund to cover payments made on vehicles used/purchased for the Water Fund specifically. The General Fund will transfer \$173,504 from the Open Space and the Mills from Metro Districts Restricted Fund Balances to the Capital Projects Fund, and \$225,000 will be transferred from FURA to the Capital Projects Fund to cover capital project expenditures affecting the urban renewal areas.

Debt Proceeds & Payments

Colorado State Statute limits the total amount of General Obligation debt to three percent of the actual value of the taxable property within the Town, as determined by the County Assessor. The Town’s current legal debt limit and debt margin are as follows:

Calculation of Legal Debt Limit & Debt Margin	
2023 Actual Value	\$ 3,615,689,845
Debt Limit - 3% of Net Assessed Value	108,470,695
Outstanding Debt Applicable to Debt Limit	-
Available Debt Margin	<u>\$ 108,470,695</u>

While the Town currently does not carry any debt which is applicable to the debt limit, other obligations do exist. The following tables highlight the Town’s current debt obligations as identified in the 2024 budget:

	<u>As of December 31, 2023</u>		<u>2024 Activity</u>			<u>Maturity Date</u>
	<u>Outstanding Interest</u>	<u>Principal Balance</u>	<u>Interest Payment</u>	<u>Principal Payments</u>	<u>Ending Balance</u>	
2014 Revenue Bond - Streets/Parks Imps	\$ 484,988	\$ 2,160,000	\$ 81,012	\$ 185,000	\$ 1,975,000	2033
2018 COP - Police Facility	6,631,750	12,280,000	560,000	435,000	11,845,000	2042
2019 COP - Town Hall & Public Works Facilities	306,863	3,510,000	85,995	550,000	2,960,000	2029
2020 COP - Town Hall & Public Works Facilities	213,486	2,880,000	52,416	390,000	2,490,000	2030
2020 Revenue Bond - St Vrain WTP	29,193,300	45,040,000	1,919,300	935,000	44,105,000	2049

Given the fund balance and debt positions of the Town, long-term financial planning discussions have remained project specific. There are significant capital expenditures in the 2024 budget for road projects that will be cash funded. The significant capital expenditures in the 2024 budget for the Water Treatment Plant will be funded with the 2020 Revenue Bonds.

Economic Incentives

Economic development is imperative to establishing and maintaining a sustainable local economy. As such, the Town of Firestone provides economic incentives (often in the form of sales tax rebates) to attract development and/or redevelopment by private enterprise with the intent to provide beneficial impacts on the local economy and enhance the services and products available to citizens.

Fund Balance Analysis

Changes in Fund Balance

Following sound financial management, the Town confines the use of fund balance to items which are commonly regarded as one-time or limited-duration expenditures. By maintaining appropriate fund balances in each of its funds, the Town is able to adapt to changing market conditions, take advantage of unforeseen opportunities, and maintain adequate cash balances given the cyclical nature of the local retail economy. In addition, several of the Town's funds are designed to accumulate fund balances in order to finance future projects and/or purchases. In 2024, the Town-wide fund balance is anticipated to increase approximately 34% or \$17,801,285. A listing of changes in fund balances for fiscal year 2024 is presented below:

	2024 Beginning Fund Balance	Revenues & Other Sources	Expenditures & Other Uses	Surplus/ (Deficit)	2024 Projected Ending Fund Balance
General Fund	\$ 10,800,473	\$ 21,872,527	\$ 20,302,516	\$ 1,570,011	\$ 12,370,484
Capital Project Fund	14,796,261	18,035,950	9,782,801	8,253,149	23,049,410
Debt Service Fund	1,056,665	2,363,989	2,349,423	14,566	1,071,231
Conservation Trust Fund	186,506	122,773	120,000	2,773	189,279
FURA	6,900,650	15,982,351	15,410,827	571,524	7,472,174
Water	17,145,494	24,033,081	16,381,263	7,651,818	24,797,312
Stormwater	1,941,867	1,047,024	1,309,580	(262,556)	1,679,311
Total	\$ 52,827,916	\$ 83,457,695	\$ 65,656,410	\$ 17,801,285	\$ 70,629,201

General Fund – Fund balance is expected to increase by approximately 15%. The General Fund is responsible for supporting the majority of the ongoing operating costs of the government.

Capital Projects Fund – Fund balance is expected to increase by approximately 56%. The fund accounts for revenue sources restricted for improvements to streets and parks and to construction and maintenance to Town Facilities.

Debt Service Fund – Fund balance is expected to remain unchanged. This fund is responsible for the ongoing debt servicing of the Town.

Conservation Trust Fund – Fund balance is expected to remain unchanged.

Firestone Urban Renewal Authority Funds – Fund balance is anticipated to increase approximately 8%.

Water Fund – Fund balance is anticipated to increase approximately 45% due to the expected revenue for Native Water Credit Fee and Storage and Infrastructure Fee.

Stormwater Fund – Fund balance is expected to decrease by approximately 14%.

Fund Balance Restrictions, Commitments, & Assignments

Due to limitations placed on the purposes for which all or portions of the Town’s financial resources may be used, it is necessary to classify various components of fund balance. The components are developed in such a manner as to identify the extent to which the Town is bound to the constraints and specific purposes for which amounts in the fund can be spent.

	2024 Beginning Fund Balance	Revenues & Other Sources	Expenditures & Other Uses	Restrictions, Commitments, & Assignments	2024 Unassigned Fund Balance
General Fund	\$ 10,800,473	\$ 21,872,527	\$ 20,302,516	\$ 8,514,471	\$ 3,856,012
Capital Project Fund	14,796,261	18,035,950	9,782,801	23,049,410	-
Debt Service Fund	1,056,665	2,363,989	2,349,423	1,071,231	-
Conservation Trust Fund	186,506	122,773	120,000	189,279	-
FURA	6,900,650	15,982,351	15,410,827	7,472,174	-
Water	17,145,494	24,033,081	16,381,263	2,348,052	22,449,260
Stormwater	1,941,867	1,047,024	1,309,580	990,493	688,818
Total	\$ 52,827,916	\$ 83,457,695	\$ 65,656,410	\$ 43,635,111	\$ 26,994,091

Restricted Fund Balance – Describes the portion of fund balance which reflects resources that are subject to externally enforceable legal restrictions. Such restrictions are typically imposed by parties outside of the Town. Examples include the 3% emergency reserve established by the Taxpayers’ Bill of Rights (TABOR).

Committed Fund Balance – Describes the portion of fund balance which represents resources that are constrained by self-imposed limitations. Commitments of this type are made at the highest level of decision-making (normally the governing body) and can only be removed in the same manner. Examples include the 25% minimum working reserve in the General Fund.

Assigned Fund Balance – Describes the portion of fund balance which reflects the governments intended use of resources. Assignments are often made by the governing body, committee, or executive of the organization.

Unassigned Fund Balance – If funds are not restricted, committed, or assigned, they could not properly be reported in a fund other than the General Fund. Therefore, only the General Fund can technically report a positive amount of unassigned fund balance. However, to simplify the decision-making process and fund summary statements within the budget document, the enterprise funds (Water and Stormwater) report an unassigned fund balance. It is important to note that resources deemed “unassigned” in the statements other than those reported in the General Fund are in fact assigned in conjunction with the overall, non-specific purposes of the funds themselves.

I would like to recognize and thank Town staff for their work and commitment to the 2024 budget. I also want to express my appreciation to the Town Board for their vision and leadership throughout the budget process.

Respectfully Submitted,



A.J. Krieger
Town Manager

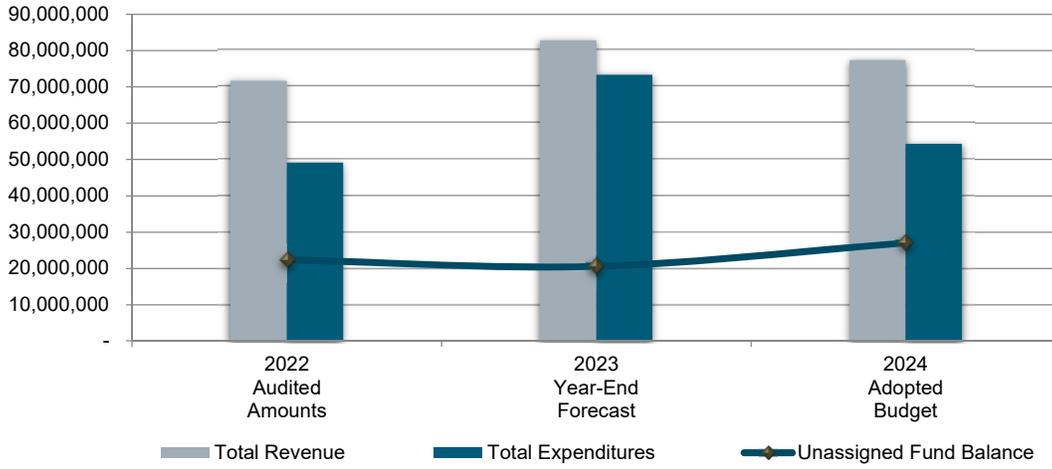


Town-Wide Summary

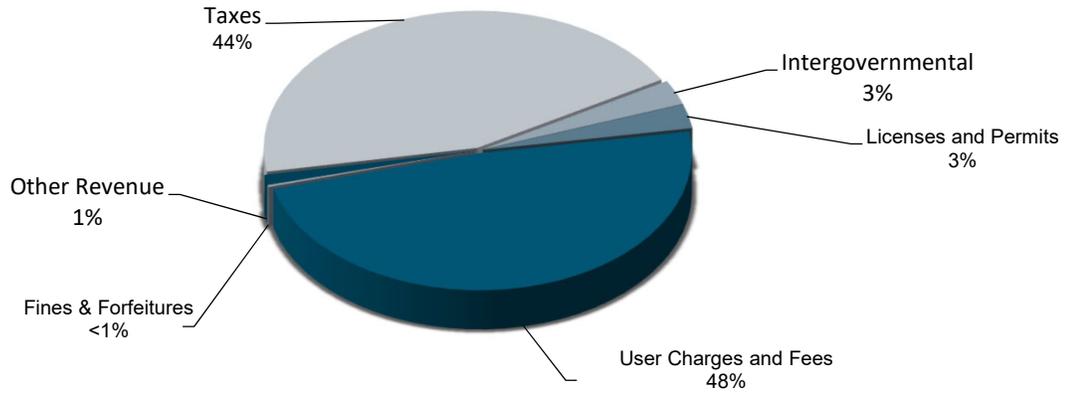
	2022 Audited Amounts	2023 Adopted Budget *	2023 Year-End Forecast	2024 Adopted Budget
Revenue:				
Taxes	\$ 24,827,345	\$ 29,923,659	\$ 29,533,550	\$ 34,423,394
Intergovernmental	3,834,865	1,762,081	4,551,815	2,256,670
Licenses and Permits	1,150,148	2,021,803	2,113,520	2,200,029
User Charges and Fees	21,137,682	44,581,435	44,358,092	37,392,270
Fines and Forfeitures	284,567	110,214	178,826	183,393
Other Revenue	(209,088)	413,050	2,120,419	920,584
Total Revenue	51,025,519	78,812,241	82,856,222	77,376,340
Expenditures:				
Personnel	12,302,567	15,453,263	14,343,572	16,750,552
Purchased Services	14,910,376	19,554,023	18,490,494	23,157,092
Supplies/Non-Capital Equipment	4,328,180	2,968,126	2,670,002	3,025,639
Capital Outlay	17,483,352	44,301,508	37,766,417	11,334,247
Other Expenditures	124,424	102,560	108,755	103,402
Total Expenditures	49,148,900	82,379,481	73,379,240	54,370,932
Excess/(Deficiency) of Revenues Over Expenditures	1,876,619	(3,567,240)	9,476,982	23,005,408
Other Financing Sources/(Uses):				
Transfers In	5,493,491	5,683,239	4,737,269	6,081,355
Transfers Out	(5,493,491)	(5,683,239)	(4,737,269)	(6,081,355)
Debt Issuance	20,684,183	-	-	-
Debt Payments	(3,805,188)	(5,202,439)	(25,651,889)	(5,204,123)
Total Other Financing Sources/(Uses)	16,878,995	(5,202,439)	(25,651,889)	(5,204,123)
Net Change In Fund Balance:	18,755,614	(8,769,679)	(16,174,907)	17,801,285
Cumulative Fund Balance				
Beginning Fund Balance	50,458,692	73,141,056	69,002,823	52,827,916
Ending Fund Balance	69,214,306	64,371,377	52,827,916	70,629,201
Less Restrictions, Commitments & Assignments:				
Fund Balance Non-Spendable	115,473	100,000	100,000	100,000
Fund Balance Restrictions	31,942,926	16,865,636	13,283,648	21,967,116
Fund Balance Commitments	10,793,924	15,374,393	14,407,531	15,784,932
Fund Balance Assignments	4,046,813	5,623,136	4,489,879	5,783,063
Unassigned Fund Balance	\$ 22,315,170	\$ 26,408,213	\$ 20,546,859	\$ 26,994,091

* Amounts include budget amendments made to the 2023 adopted budget

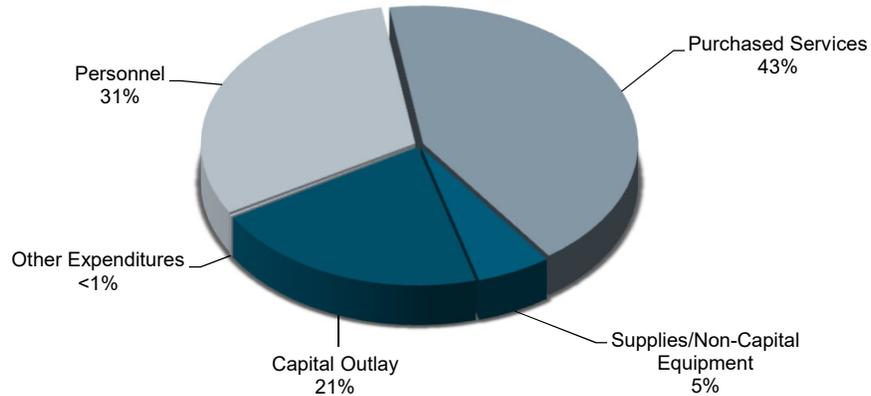
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category



Operating Expenditure Budget By Category



Town-Wide Revenue Detail

	2022 Audited Amounts	2023 Adopted Budget *	2023 Year-End Forecast	2024 Adopted Budget
Taxes				
Property Tax	\$ 10,502,474	\$ 13,560,939	\$ 14,020,418	\$ 17,763,498
Specific Ownership Tax	111,746	100,131	100,131	115,000
Sales Tax	12,688,494	13,434,911	13,128,200	13,784,609
Use Tax	1,347,441	2,704,200	2,148,600	2,620,000
Lodging Tax	177,190	123,478	136,201	140,287
Total Taxes	24,827,345	29,923,659	29,533,550	34,423,394
Intergovernmental				
Highway User Tax Fund	505,099	530,369	530,369	546,444
Road and Bridge Tax	184,371	271,012	137,092	150,000
Lottery Proceeds	106,538	110,525	120,689	120,000
Severance Tax	532,576	175,000	630,301	325,000
Cigarette Tax	16,757	28,745	19,890	20,487
Motor Vehicle Registration	59,163	70,000	62,500	65,000
School District	95,985	102,684	85,627	94,663
Little Thompson Water District	250,985	22,000	35,000	40,000
Local Grants	-	-	17,000	-
County Grants	48,213	265,780	30,560	375,000
State Grants	264,144	11,000	40,200	225,500
Federal Grants	1,521,036	-	2,549,062	4,000
Intergovernmental - Other	250,000	174,965	293,525	290,576
Total Intergovernmental	3,834,865	1,762,081	4,551,815	2,256,670
Licenses & Permits				
Public Improvement Permits	78,820	300,000	475,000	300,000
Building Permits	969,248	1,478,600	1,453,800	1,667,000
ROW Permits	17,891	16,000	20,000	20,000
Business License	19,390	19,500	12,000	17,500
Liquor License Fees	4,405	5,800	4,500	4,500
Stormwater Permits	8,200	25,000	25,000	25,000
Animal Licenses	1,595	1,813	1,970	2,029
Contractor Licenses	45,319	166,850	121,250	164,000
Other Permits	5,280	8,240	-	-
Total Licenses & Permits	1,150,148	2,021,803	2,113,520	2,200,029

Town-Wide Revenue Detail

	2022 Audited Amounts	2023 Adopted Budget *	2023 Year-End Forecast	2024 Adopted Budget
User Charges and Fees				
Development Review Fees	284,829	414,860	121,296	290,780
Impact Fees - Roadways	402,833	1,755,545	918,979	1,124,122
Impact Fees - Local Parks	167,460	515,085	97,803	-
Impact Fees - Regional Parks	297,001	2,228,031	816,266	1,123,760
Impact Fees - Drainage	107,172	574,999	294,503	290,374
Impact Fees - Municipal Facility	437,780	1,267,381	727,389	384,340
Impact Fees - Raw Water Irrigation	154,509	829,311	424,756	418,780
Franchise Fees	593,799	763,242	648,272	667,720
Fuel Tax Reimbursement	47,245	12,000	12,200	12,000
Bag Fee	-	-	60,000	20,000
Street Lighting Fees	213,504	220,200	220,000	230,098
Oil and Gas Royalties/Leases	143,263	102,000	81,174	95,000
Food and Flick	4,040	5,000	6,500	6,500
Holiday Festival	2,050	2,500	3,000	3,000
4th at Firestone	7,010	7,000	7,500	7,500
Town Clean Up Day	580	600	740	600
Other Events	1,025	-	1,500	1,250
Halloween Safe Night	-	-	2,800	3,000
PD Program Sponsorships	15,139	15,000	15,000	15,000
Cash in Lieu - Community Parks	350	886,058	365,885	889,534
Cash in Lieu - Neighborhood	-	5,752,035	1,591,435	7,792,316
Developer Chargebacks	35,735	20,000	24,159	25,000
Administrative Fees	104,300	120,000	2,025	-
Hydrant Rentals	22,710	18,000	34,000	30,000
Charges for Services	6,387,365	7,191,488	6,518,917	7,921,630
Reconnection/Service Fees	47,088	36,000	40,000	40,000
Tap Fees - CWCWD	1,015,200	3,480,600	270,400	1,480,000
Tap Fees - SVWA	-	-	1,557,600	1,488,000
Cash in Lieu - Water Rights	136,400	145,000	161,700	80,250
Native Water Credit Fee	3,700,000	18,000,000	17,085,000	9,600,000
Meters and Yoke Fees	94,831	199,500	5,312	123,716
Water Leases	31,964	20,000	66,981	28,000
Storage and Infrastructure Fees	-	-	12,165,000	3,200,000
Native Water Dedication Fee	6,682,500	-	10,000	-
Total User Charges and Fees	21,137,682	44,581,435	44,358,092	37,392,270
Fines and Forfeitures				
Court Fines	122,315	97,314	138,926	143,093
Community Justice Surcharge	175	500	500	500
Restitution	2,109	2,500	-	-
OJW Revenue	180	400	400	300
Forfeitures	154,378	-	30,000	30,000
Other Police/Court Charges	5,410	9,500	9,000	9,500
Total Fines and Forfeitures	284,567	110,214	178,826	183,393
Other Revenue				
Interest Earnings	(317,006)	351,050	1,991,705	781,984
Service Fee	31,182	22,000	63,704	73,600
Other Revenue	56,491	30,000	55,010	55,000
Claims Reimbursement	20,245	10,000	10,000	10,000
Total Other Revenue	(209,088)	413,050	2,120,419	920,584
Total Revenues	\$ 51,025,519	\$ 78,812,241	\$ 82,856,222	\$ 77,376,340

Town-Wide Expenditure Detail

	2022 Audited Amounts	2023 Adopted Budget *	2023 Year-End Forecast	2024 Adopted Budget
Personnel				
Regular Wages	\$ 8,831,676	\$ 11,142,277	\$ 10,390,538	\$ 12,072,082
Seasonal/Temporary Wages	12,530	18,636	-	-
Overtime	109,500	206,037	116,254	146,572
Stipend	5,158	3,346	3,003	3,300
Medicare	133,915	161,880	158,749	174,917
Unemployment Insurance	17,653	32,944	20,507	36,106
Retirement Contributions	1,227,222	1,555,429	1,478,707	1,729,228
Medical Benefits	1,480,365	1,672,243	1,673,799	2,050,578
Life/Disability Benefits	60,457	83,931	89,076	89,563
Training/Registration	169,148	248,821	140,736	149,050
Dues/Fees	89,385	103,959	89,528	90,995
Employee Wellness	5,256	9,450	9,096	10,600
Mileage/Travel	47,866	70,215	46,620	65,551
Employee Recognition	26,653	26,625	26,624	20,975
Uniforms/Town Apparel	84,663	96,270	93,635	91,435
Tuition Reimbursement	-	20,000	5,700	19,000
Sympathy and Celebrations	1,120	1,200	1,000	600
Total Personnel	12,302,567	15,453,263	14,343,572	16,750,552
Purchased Services				
Professional Services	1,486,111	1,739,505	1,523,489	1,635,110
Legal Services	767,953	957,100	683,624	902,600
Lobbyists	31,250	30,000	30,000	30,000
Consulting Services	124,596	258,710	131,101	164,496
Technical Services	700,552	1,638,376	1,336,821	1,586,039
Developer Chargebacks	36,898	20,000	24,159	25,000
Building Review and Inspection	475,681	180,000	126,000	210,000
Communication Services	164,946	130,559	109,552	125,543
General Services	7,947,760	10,238,229	11,084,433	13,651,088
Employment Screenings	24,696	38,650	34,663	37,818
Insurance Premiums	469,320	469,900	470,112	510,000
Utility Services	368,394	286,415	483,960	431,568
Range Fees	8,908	-	-	-
Property Maintenance	167,305	184,580	184,580	217,830
Water Treatment and Tap Fees	2,136,005	3,382,000	2,268,000	3,630,000
Total Purchased Services	14,910,376	19,554,023	18,490,494	23,157,092

Town-Wide Expenditure Detail

	2022 Audited Amounts	2023 Adopted Budget *	2023 Year-End Forecast	2024 Adopted Budget
Supplies/Non-Capital Equipment				
Office Supplies	26,794	40,800	32,325	36,140
Technology Equipment	83,211	48,100	52,325	45,862
Operating Supplies	276,690	336,685	287,297	318,770
Operating Supplies - Chemicals	19,732	90,000	70,000	90,000
Leases/Rentals	874,034	681,421	617,945	767,140
Repairs and Maintenance	2,534,003	1,000,000	875,000	955,000
Marketing and Promotional Materials	14,119	25,300	21,492	22,500
Non-Capital Equipment	302,998	529,100	484,123	537,877
Fuel	196,599	216,720	229,495	252,350
Total Supplies/Non-Capital Equipment	4,328,180	2,968,126	2,670,002	3,025,639
Capital Outlay				
Property/Rights	2,191,100	-	1,500,000	-
Capital Equipment	780,330	158,902	238,097	560,011
Capital Improvement Projects	14,511,922	44,142,606	36,028,320	10,774,236
Total Capital Outlay	17,483,352	44,301,508	37,766,417	11,334,247
Other Expenditures				
Food and Related Services	38,983	42,060	35,955	41,355
Conservation Program	11,866	25,000	25,000	25,000
Sponsorships	1,000	4,000	5,500	5,647
Grants and Donations	12,032	15,000	16,800	15,900
Claims Expenditures	49,099	-	10,000	-
Other	11,444	16,500	15,500	15,500
Total Other Expenditures	124,424	102,560	108,755	103,402
Total Expenditures	\$ 49,148,900	\$ 82,379,481	\$ 73,379,240	\$ 54,370,932

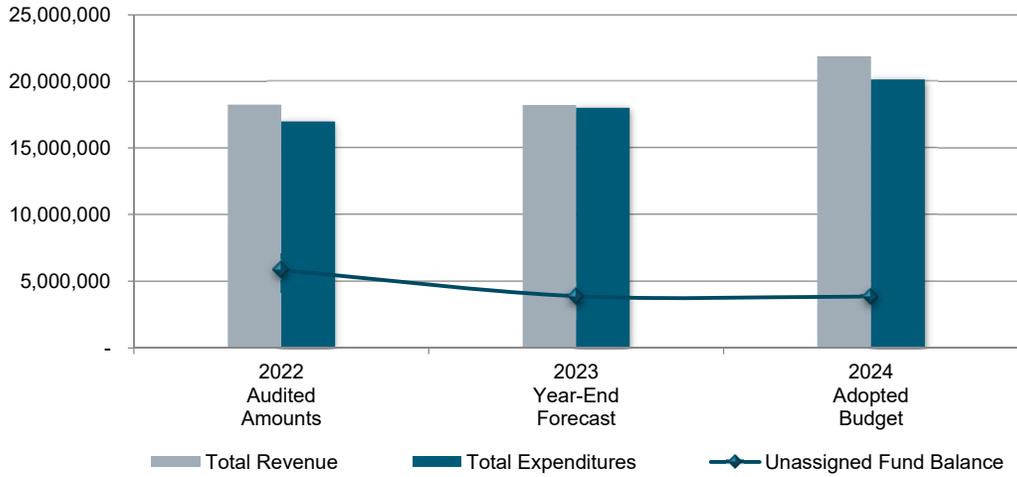




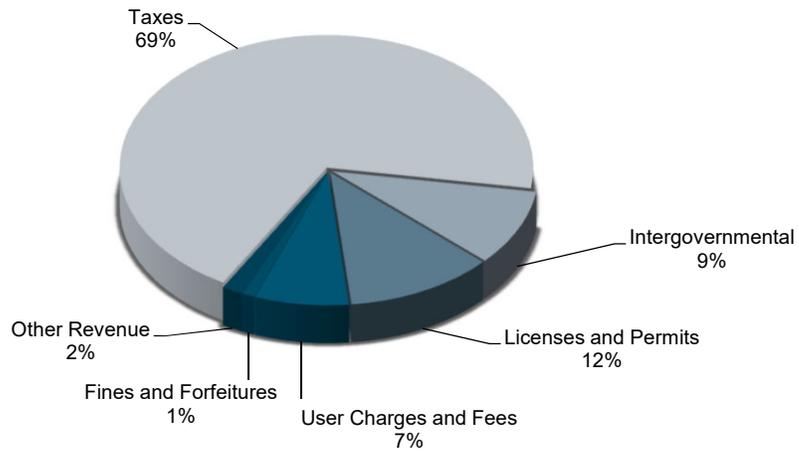
General Fund Summary

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Adopted Budget
Revenue:				
Taxes	\$ 10,880,043	\$ 12,493,678	\$ 11,797,408	\$ 12,973,960
Intergovernmental	1,455,773	1,611,255	1,850,564	1,746,670
Licenses and Permits	1,141,948	1,996,803	2,088,520	2,175,029
User Charges and Fees	1,452,519	1,682,402	1,206,166	1,377,448
Fines and Forfeitures	284,567	110,214	178,826	183,393
Other Revenue	28,088	137,000	361,759	307,599
Total Revenue	15,242,939	18,031,352	17,483,243	18,764,099
Expenditures:				
Personnel	9,159,006	11,092,595	10,554,321	11,968,478
Purchased Services	4,778,100	5,962,921	5,235,723	5,729,763
Supplies/Non-Capital Equipment	2,214,775	2,236,591	1,961,775	2,232,214
Capital Outlay	724,582	108,202	190,164	135,000
Other Expenditures	106,599	62,196	69,455	63,557
Total Expenditures	16,983,062	19,462,505	18,011,438	20,129,012
Excess/(Deficiency) of Revenues Over Expenditures	(1,740,123)	(1,431,153)	(528,195)	(1,364,913)
Other Financing Sources/(Uses):				
Transfers In	3,003,425	3,133,800	746,993	3,108,428
Transfers Out	(153,000)	-	(1,165,242)	(173,504)
Lease Financing	684,183	-	-	-
Interest Expense	(30,382)	-	-	-
Principal Expense	(211,482)	-	-	-
Total Other Financing Sources/(Uses)	3,292,744	3,133,800	(418,249)	2,934,924
Net Change In Fund Balance:	1,552,621	1,702,647	(946,444)	1,570,011
Cumulative Fund Balance				
Beginning Fund Balance	10,194,296	11,746,917	11,746,917	10,800,473
Ending Fund Balance	11,746,917	13,449,564	10,800,473	12,370,484
Less Restrictions, Commitments & Assignments:				
Nonspendable	115,473	100,000	100,000	100,000
Restricted for:				
Emergencies	485,618	580,629	534,638	599,820
Forfeitures	-	-	141,958	120,858
Open Space (Occupation Tax)	482,824	751,074	852,299	910,251
Mills from Metro Districts	771,092	902,150	792,810	1,000,479
Assigned for:				
Working Reserve	4,046,813	4,838,576	3,705,319	4,998,503
Fleet Reserve	-	784,560	784,560	784,560
Unassigned Fund Balance	\$ 5,845,097	\$ 5,492,575	\$ 3,888,888	\$ 3,856,012

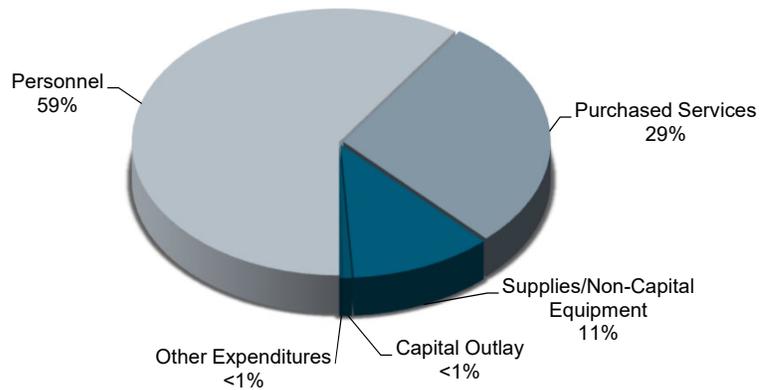
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category



Operating Expenditure Budget By Category

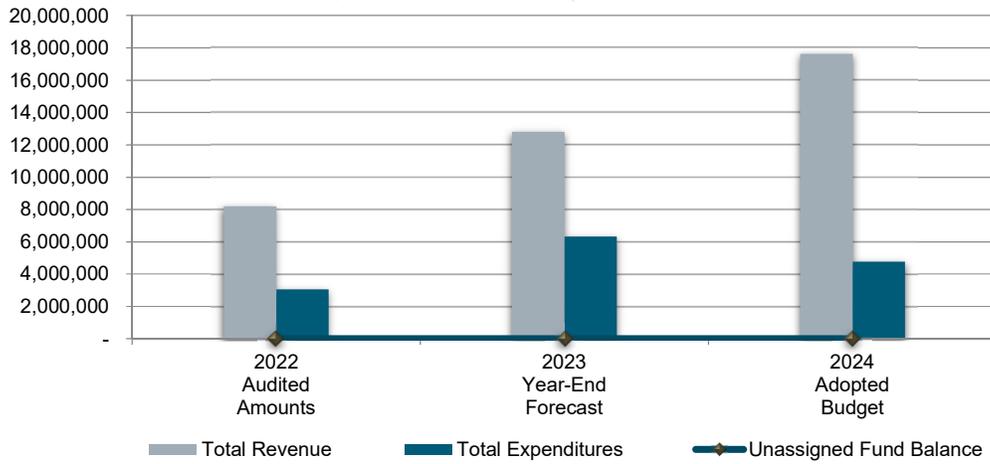


Capital Projects Fund Summary

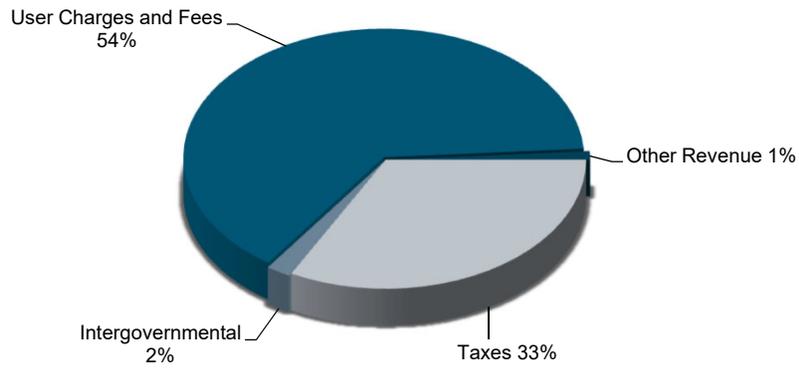
	2022 Audited Amounts	2023 Adopted Budget *	2023 Year-End Forecast	2024 Adopted Budget
Revenue:				
Taxes	\$ 5,065,407	\$ 5,583,739	\$ 5,430,472	\$ 5,785,987
Intergovernmental	2,001,568	18,300	2,545,562	350,000
User Charges and Fees	1,305,423	12,404,134	4,517,757	11,314,072
Other Revenue	(177,460)	90,000	313,153	187,387
Total Revenue	8,194,938	18,096,174	12,806,944	17,637,446
Expenditures:				
Supplies/Non-Capital Equipment	1,702,077	-	-	-
Capital Outlay	1,357,533	6,216,373	6,318,606	4,771,866
Total Expenditures	3,059,610	6,216,373	6,318,606	4,771,866
Excess/(Deficiency) of Revenues Over Expenditures	5,135,328	11,879,801	6,488,338	12,865,580
Other Financing Sources/(Uses):				
Transfers In	153,000	-	1,440,837	398,504
Transfers Out	(5,304,371)	(5,447,119)	(2,967,118)	(5,010,935)
Total Other Financing Sources/(Uses)	(5,151,371)	(5,447,119)	(1,526,281)	(4,612,431)
Net Change In Fund Balance:	(16,043)	6,432,682	4,962,057	8,253,149
Cumulative Fund Balance				
Beginning Fund Balance	9,850,247	13,972,437	9,834,204	14,796,261
Ending Fund Balance	9,834,204	20,405,119	14,796,261	23,049,410
Less Restrictions, Commitments & Assignments:				
Restricted Fund Balance				
Parks and Streets (Sales Tax)	440,521	126,036	2,756,175	452,521
Facility Improvements (Sales Tax)	3,948,745	3,547,593	3,339,850	4,623,492
Cash In Lieu	92,700	7,837,859	2,050,020	10,731,870
Mills from Metro Districts	250,000	-	200,000	-
Committed for:				
Impact Fees - Streets	1,514,399	1,855,708	1,688,375	2,054,497
Impact Fees - Municipal Facilities	943,530	2,304,883	1,583,462	884,891
Impact Fees - Parks	2,644,310	4,733,040	3,178,379	4,302,139
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -

* Amounts include budget amendments made to the 2023 adopted budget

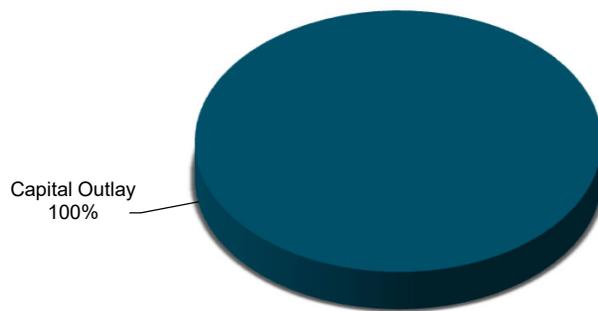
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category



Operating Expenditure Budget By Category



Debt Service Fund Summary

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Adopted Budget
Revenue:				
Other Revenue	\$ 17,240	\$ 7,000	\$ 40,060	\$ 14,566
Total Revenue	17,240	7,000	40,060	14,566
Expenditures:				
Total Expenditures	-	-	-	-
Excess/(Deficiency) of Revenues Over Expenditures	17,240	7,000	40,060	14,566
Other Financing Sources/(Uses):				
Transfers In	2,337,066	2,349,439	2,349,439	2,349,423
Debt Payments	(2,337,936)	(2,349,439)	(2,351,539)	(2,349,423)
Total Other Financing Sources/(Uses)	(870)	-	(2,100)	-
Net Change In Fund Balance:	16,370	7,000	37,960	14,566
Cumulative Fund Balance				
Beginning Fund Balance	1,002,335	1,018,705	1,018,705	1,056,665
Ending Fund Balance	1,018,705	1,025,705	1,056,665	1,071,231
Less Restrictions, Commitments & Assignments:				
Committed Fund Balance				
Debt Service	1,018,705	1,025,705	1,056,665	1,071,231
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -

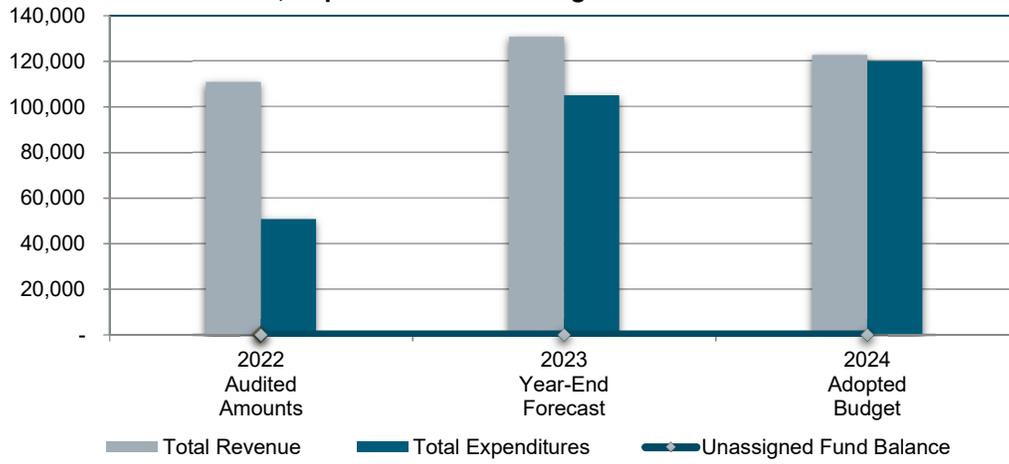


Conservation Trust Fund Summary

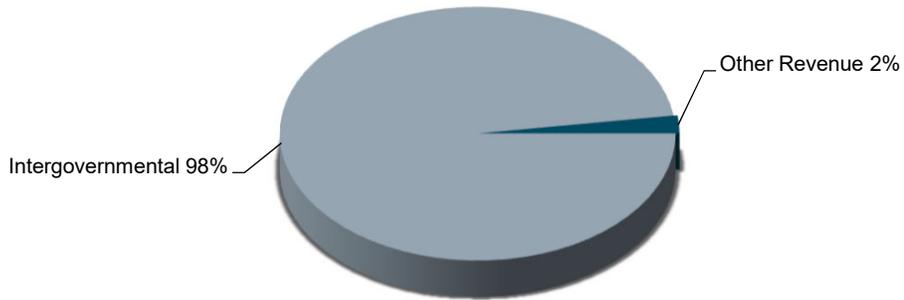
	2022 Audited Amounts	2023 Adopted Budget *	2023 Year-End Forecast	2024 Adopted Budget
Revenue				
Intergovernmental	\$ 106,538	\$ 110,525	\$ 120,689	\$ 120,000
Other Revenue	4,321	1,050	10,041	2,773
Total Revenue	110,859	111,575	130,730	122,773
Expenditures				
Capital Outlay	50,785	250,595	105,000	120,000
Total Expenditures	50,785	250,595	105,000	120,000
Excess/(Deficiency) of Revenues Over Expenditures	60,074	(139,020)	25,730	2,773
Net Change In Fund Balance:	60,074	(139,020)	25,730	2,773
Cumulative Fund Balance				
Beginning Fund Balance	100,702	160,776	160,776	186,506
Ending Fund Balance	160,776	21,756	186,506	189,279
Less Restrictions, Commitments & Assignments:				
Restricted Fund Balance				
Parks and Open Space	160,776	21,756	186,506	189,279
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -

* Amounts include budget amendments made to the 2023 adopted budget

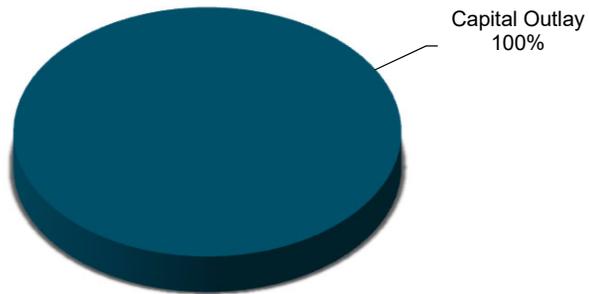
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category



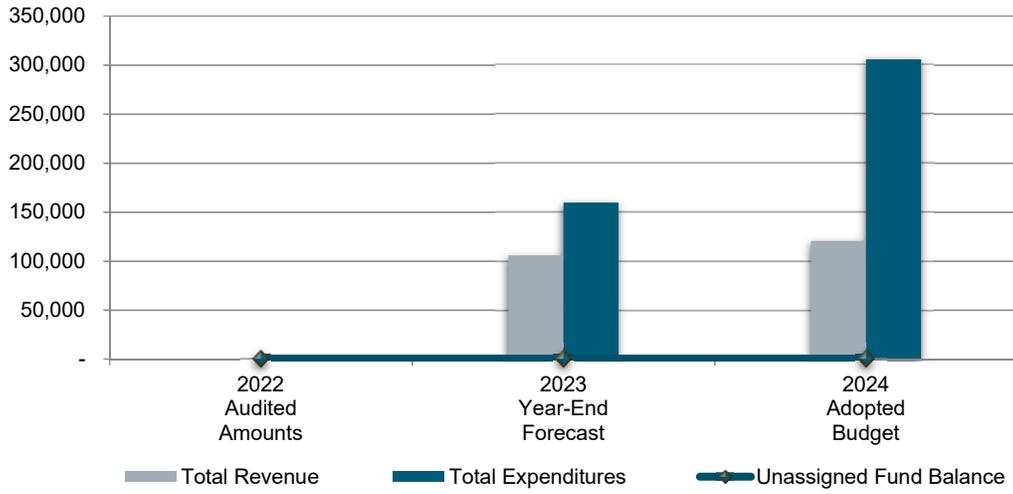
Operating Expenditure Budget By Category



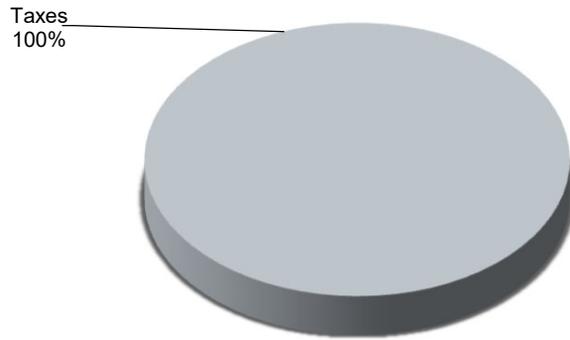
FURA - Southern Fund Summary

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Adopted Budget
Revenue				
Taxes	\$ -	\$ 103,131	\$ 105,673	\$ 120,416
Total Revenue	-	103,131	105,673	120,416
Expenditures:				
Personnel	-	228,030	87,595	223,290
Purchased Services	-	64,789	72,036	82,437
Total Expenditures	-	292,819	159,631	305,727
Excess/(Deficiency) of Revenues Over Expenditures	-	(189,688)	(53,958)	(185,311)
Other Financing Sources/(Uses):				
Transfers In	-	200,000	200,000	225,000
Transfers Out	-	-	-	(25,000)
Total Other Financing Sources/(Uses)	-	200,000	200,000	200,000
Net Change In Fund Balance:	-	10,312	146,042	14,689
Cumulative Fund Balance				
Beginning Fund Balance	-	-	-	146,042
Ending Fund Balance	-	10,312	146,042	160,731
Less Restrictions, Commitments, & Assignments:				
Committed Fund Balance				
FURA Improvements	-	10,312	146,042	160,731
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -

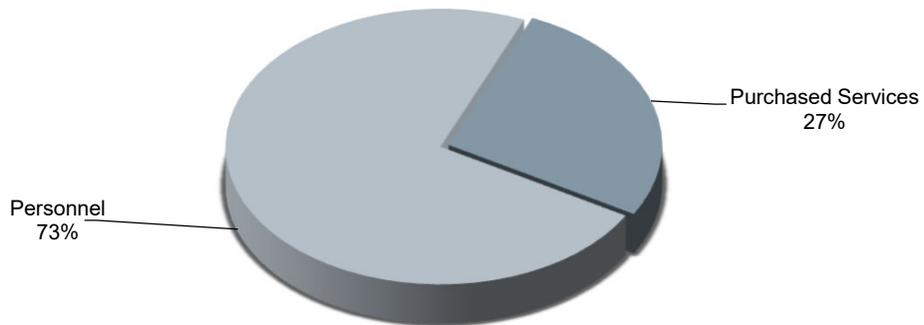
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category

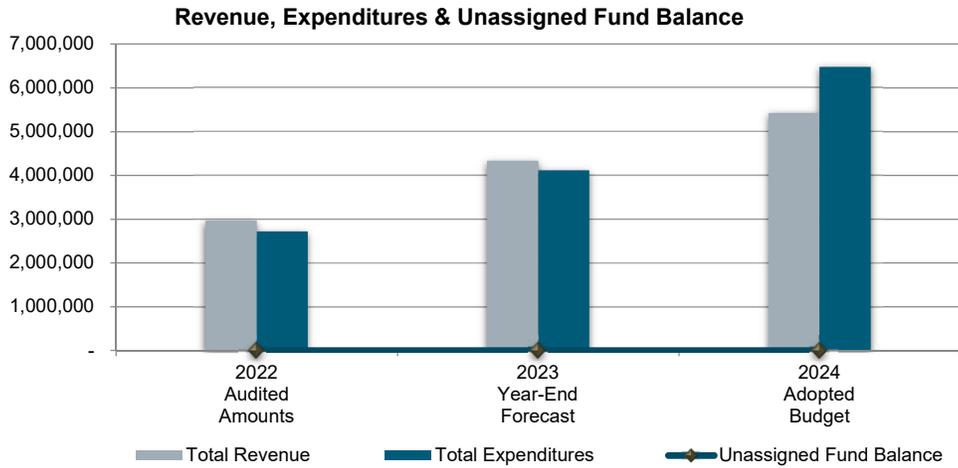


Operating Expenditure Budget By Category

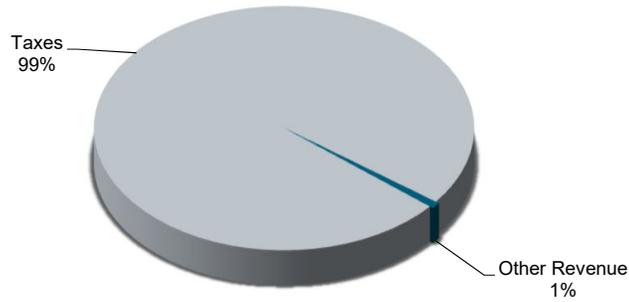


FURA- Northern Fund Summary

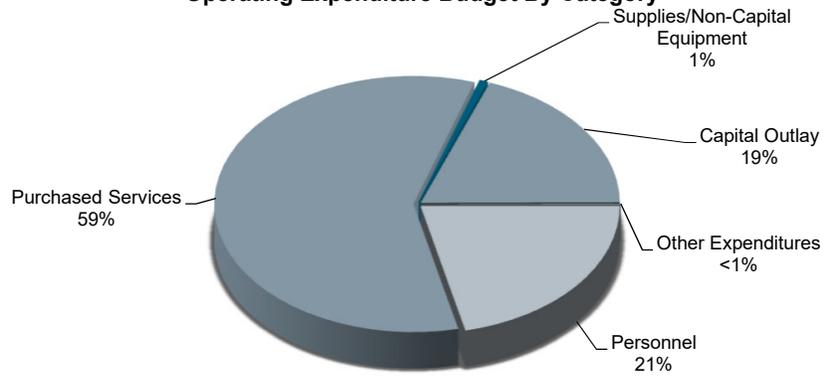
	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Adopted Budget
Revenue:				
Taxes	\$ 2,920,676	\$ 3,978,100	\$ 4,232,525	\$ 5,383,125
Intergovernmental	20,000	-	-	-
Other Revenue	30,152	13,000	105,955	43,664
Total Revenue	2,970,828	3,991,100	4,338,480	5,426,789
Expenditures:				
Personnel	691,485	1,274,542	1,121,822	1,386,155
Purchased Services	1,982,678	2,573,950	2,938,604	3,797,400
Supplies/Non-Capital Equipment	46,125	54,000	52,500	45,000
Capital Outlay	-	-	-	1,250,000
Other Expenditures	1,450	4,500	4,200	4,000
Total Expenditures	2,721,738	3,906,992	4,117,126	6,482,555
Excess/(Deficiency) of Revenues Over Expenditures	249,090	84,108	221,354	(1,055,766)
Net Change In Fund Balance:	249,090	84,108	221,354	(1,055,766)
Cumulative Fund Balance				
Beginning Fund Balance	794,660	1,043,750	1,043,750	1,265,104
Ending Fund Balance	1,043,750	1,127,858	1,265,104	209,338
Less Restrictions, Commitments & Assignments:				
Committed Fund Balance				
FURA Improvements	1,043,750	1,127,858	1,265,104	209,338
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -



Operating Revenue Budget By Category

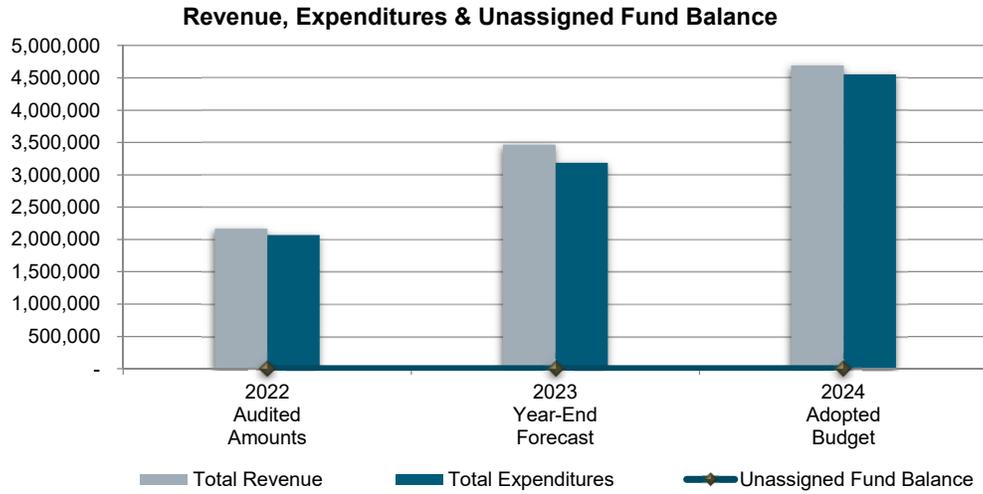


Operating Expenditure Budget By Category

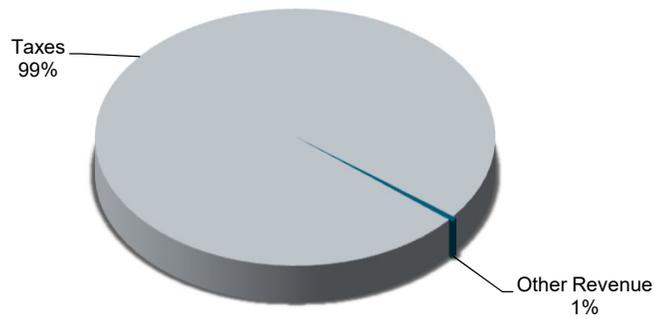


FURA - Central Fund Summary

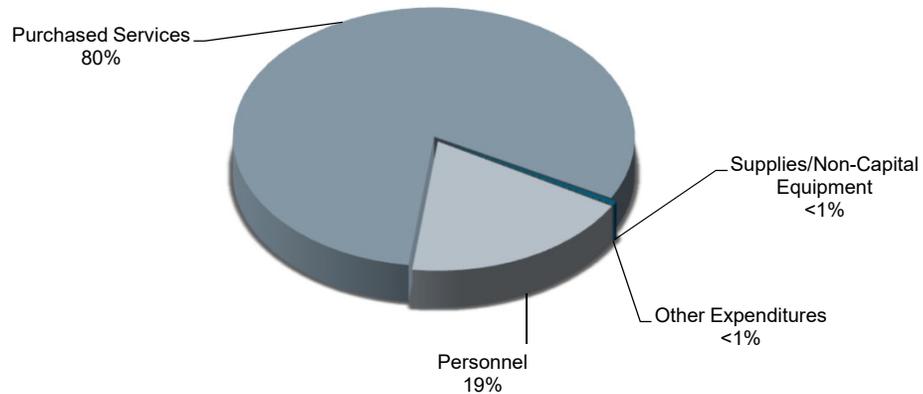
	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Adopted Budget
Revenue:				
Taxes	\$ 2,135,724	\$ 3,257,795	\$ 3,377,170	\$ 4,668,414
Other Revenue	32,463	10,000	91,509	25,120
Total Revenue	2,168,187	3,267,795	3,468,679	4,693,534
Expenditures:				
Personnel	419,623	756,808	556,689	851,657
Purchased Services	1,650,778	2,507,760	2,629,473	3,680,214
Supplies/Non-Capital Equipment	-	-	292	21,300
Other Expenditures	34	100	-	550
Total Expenditures	2,070,435	3,264,668	3,186,454	4,553,721
Excess/(Deficiency) of Revenues Over Expenditures	97,752	3,127	282,225	139,813
Net Change In Fund Balance:	97,752	3,127	282,225	139,813
Cumulative Fund Balance				
Beginning Fund Balance	408,772	506,524	506,524	788,749
Ending Fund Balance	506,524	509,651	788,749	928,562
Less Restrictions, Commitments & Assignments:				
Committed Fund Balance				
FURA Improvements	506,524	509,651	788,749	928,562
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -



Operating Revenue Budget By Category



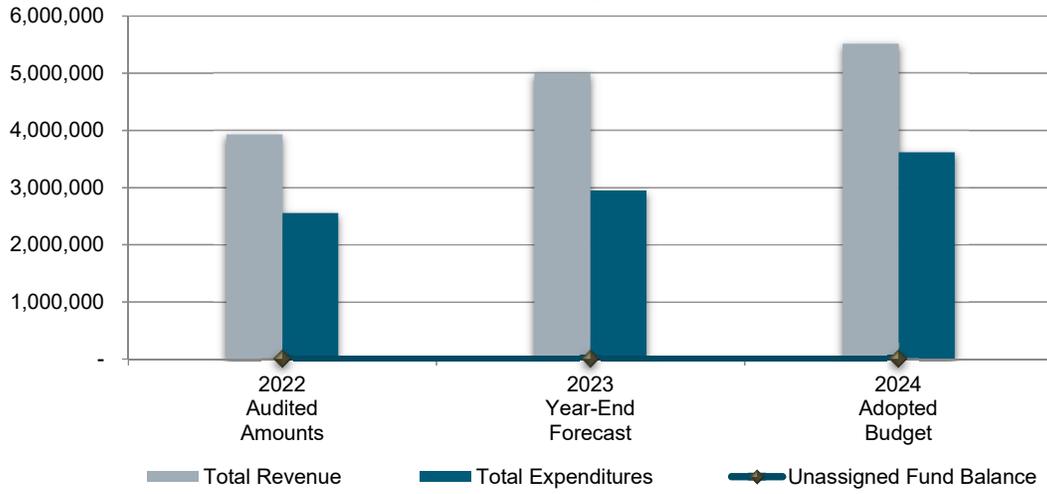
Operating Expenditure Budget By Category



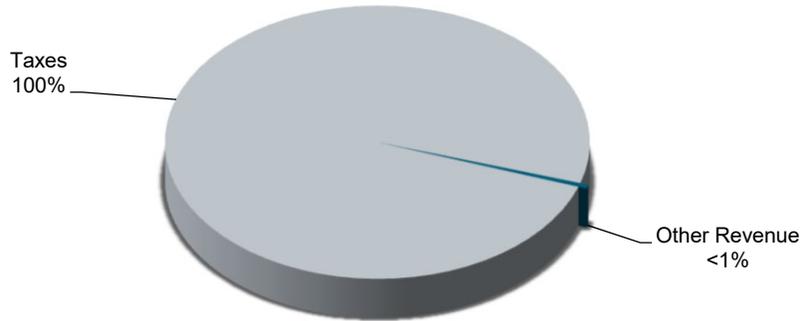
FURA - Big Horn Fund Summary

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Adopted Budget
Revenue				
Taxes	\$ 3,825,495	\$ 4,507,216	\$ 4,590,302	\$ 5,491,492
Other Revenue	103,884	25,000	412,998	25,120
Total Revenue	3,929,379	4,532,216	5,003,300	5,516,612
Expenditures:				
Personnel	452,417	141,387	118,840	189,506
Purchased Services	2,099,501	2,506,200	2,830,817	3,429,218
Capital Outlay	-	1,000,000	-	-
Other Expenditures	4	100	-	100
Total Expenditures	2,551,922	3,647,687	2,949,657	3,618,824
Excess/(Deficiency) of Revenues Over Expenditures	1,377,457	884,529	2,053,643	1,897,788
Other Financing Sources/(Uses):				
Transfers Out	-	(200,000)	(475,595)	(425,000)
Total Other Financing Sources/(Uses)	-	(200,000)	(475,595)	(425,000)
Net Change In Fund Balance:	1,377,457	684,529	1,578,048	1,472,788
Cumulative Fund Balance				
Beginning Fund Balance	1,745,250	3,122,707	3,122,707	4,700,755
Ending Fund Balance	3,122,707	3,807,236	4,700,755	6,173,543
Less Restrictions, Commitments & Assignments:				
Committed Fund Balance				
FURA Improvements	3,122,707	3,807,236	4,700,755	6,173,543
Unassigned Fund Balance	\$ -	\$ -	\$ -	\$ -

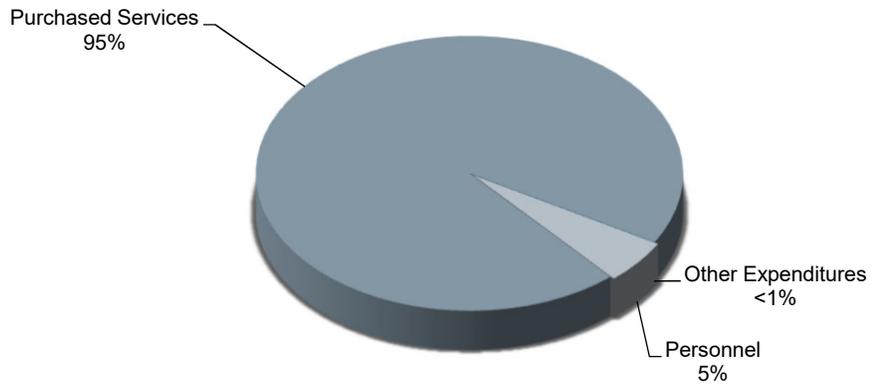
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category



Operating Expenditure Budget By Category

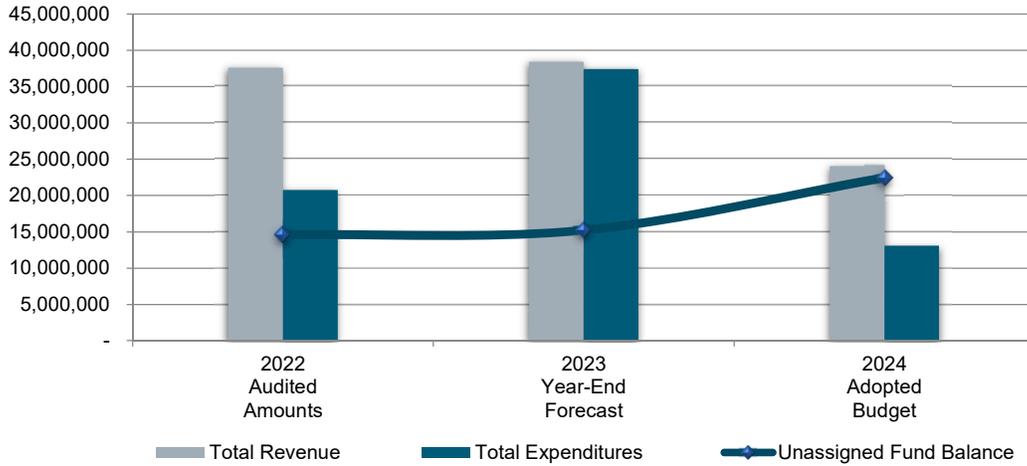


Water Fund Summary

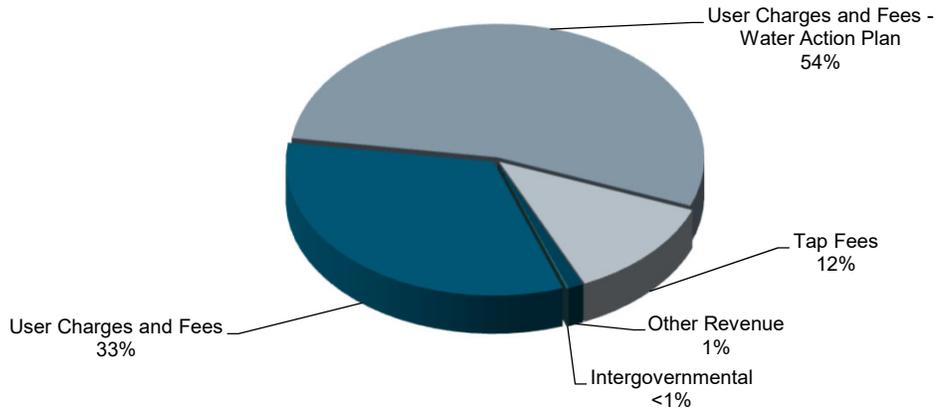
	2022 Audited Amounts	2023 Adopted Budget *	2023 Year-End Forecast	2024 Adopted Budget
Revenue:				
Intergovernmental	\$ 250,985	\$ 22,000	\$ 35,000	\$ 40,000
User Charges and Fees	6,059,485	7,623,713	6,399,582	7,859,135
User Charges and Fees - Water Action Plan	10,518,900	18,145,000	29,421,700	12,880,250
Tap Fees	1,015,200	3,480,600	1,828,000	2,968,000
Other Revenue	(227,300)	110,000	741,296	285,696
Total Revenue	17,617,271	29,381,313	38,425,578	24,033,081
Expenditures:				
Personnel	1,039,797	1,330,580	1,298,546	1,500,081
Purchased Services	4,314,651	5,768,068	4,619,141	6,231,890
Supplies/Non-Capital Equipment	284,930	563,490	549,858	597,835
Capital Outlay	15,102,696	36,285,323	30,929,399	4,718,381
Other Expenditures	15,104	31,584	31,460	31,460
Total Expenditures	20,757,178	43,979,045	37,428,404	13,079,647
Excess/(Deficiency) of Revenues Over Expenditures	(3,139,907)	(14,597,732)	997,174	10,953,434
Other Financing Sources/(Uses):				
Transfers In/(Out)	(36,120)	(36,120)	(129,314)	(446,916)
Debt Payments	(1,436,870)	(2,853,000)	(23,300,350)	(2,854,700)
Issuance of Debt	20,000,000	-	-	-
Total Other Financing Sources/(Uses)	18,527,010	(2,889,120)	(23,429,664)	(3,301,616)
Net Change In Fund Balance:	15,387,103	(17,486,852)	(22,432,490)	7,651,818
Cumulative Fund Balance				
Beginning Fund Balance	24,190,881	39,577,984	39,577,984	17,145,494
Ending Fund Balance	39,577,984	22,091,132	17,145,494	24,797,312
Less Restrictions, Commitments & Assignments:				
Reserved for:				
Capital Projects	23,489,503	-	-	-
Impact Fees - Raw Water Irrigation	1,504,516	2,140,005	1,929,272	2,348,052
Unassigned Fund Balance	\$ 14,583,965	\$ 19,951,127	\$ 15,216,222	\$ 22,449,260

* Amounts include budget amendments made to the 2023 adopted budget

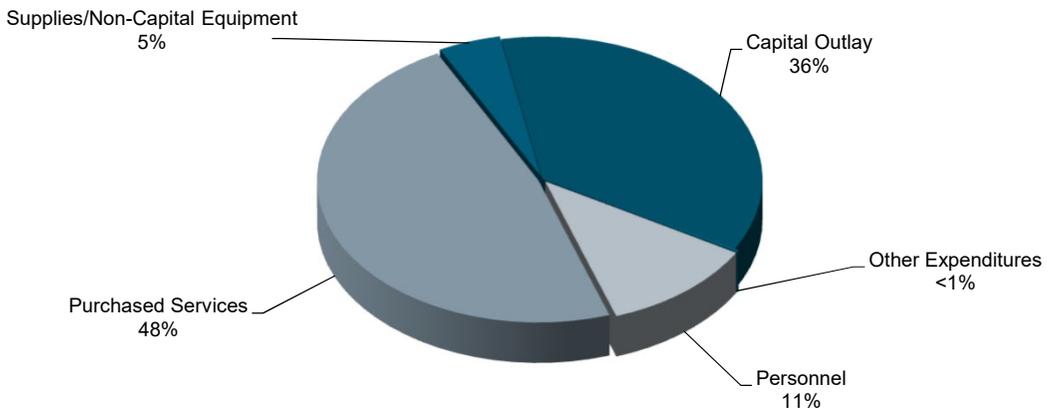
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category



Operating Expenditure Budget By Category

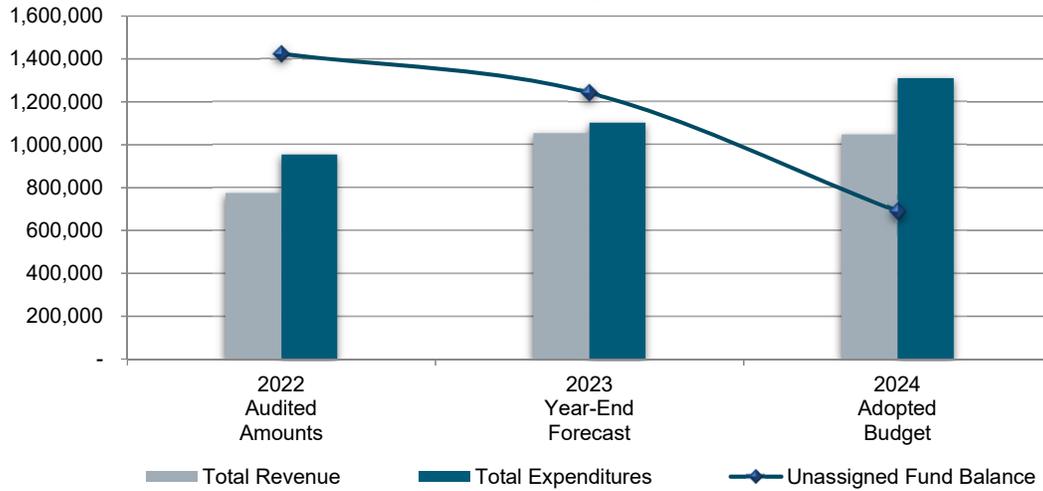


Stormwater Fund Summary

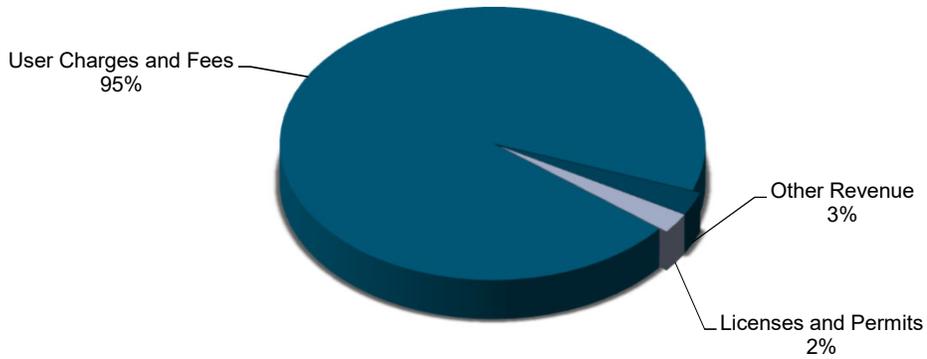
	2022 Audited Amounts	2023 Adopted Budget *	2023 Year-End Forecast	2024 Adopted Budget
Revenue:				
Licenses and Permits	\$ 8,200	\$ 25,000	\$ 25,000	\$ 25,000
User Charges and Fees	786,155	1,245,585	984,887	993,365
Other Revenue	(20,477)	20,000	43,648	28,659
Total Revenue	773,878	1,290,585	1,053,535	1,047,024
Expenditures:				
Personnel	540,239	629,321	605,759	631,385
Purchased Services	84,669	170,335	164,700	206,170
Supplies/Non-Capital Equipment	80,273	114,045	105,577	129,290
Capital Outlay	247,756	441,015	223,248	339,000
Other Expenditures	1,234	4,080	3,640	3,735
Total Expenditures	954,171	1,358,796	1,102,924	1,309,580
Excess/(Deficiency) of Revenues Over Expenditures	(180,293)	(68,211)	(49,389)	(262,556)
Net Change In Fund Balance:	(180,293)	(68,211)	(49,389)	(262,556)
Cumulative Fund Balance				
Beginning Fund Balance	2,171,549	1,991,256	1,991,256	1,941,867
Ending Fund Balance	1,991,256	1,923,045	1,941,867	1,679,311
Less Restrictions, Commitments & Assignments:				
Reserved for:				
Impact Fees - Drainage	566,631	958,533	700,119	990,493
Unassigned Fund Balance	\$ 1,424,625	\$ 964,512	\$ 1,241,748	\$ 688,818

* Amounts include budget amendments made to the 2023 adopted budget

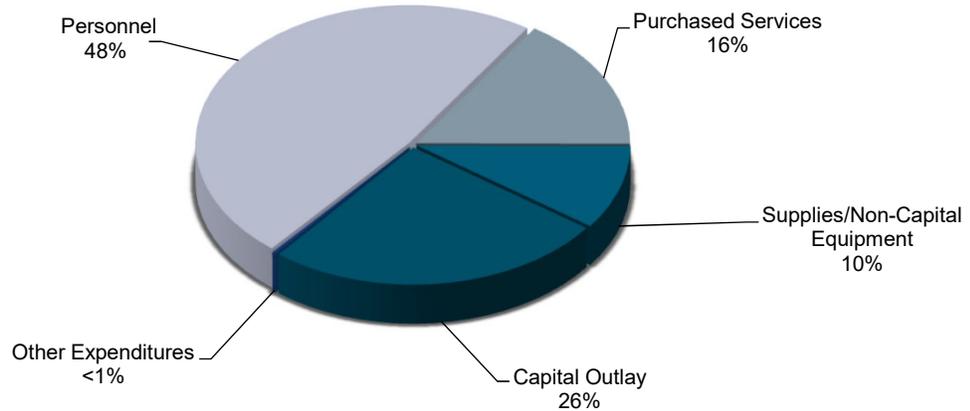
Revenue, Expenditures & Unassigned Fund Balance



Operating Revenue Budget By Category



Operating Expenditure Budget By Category

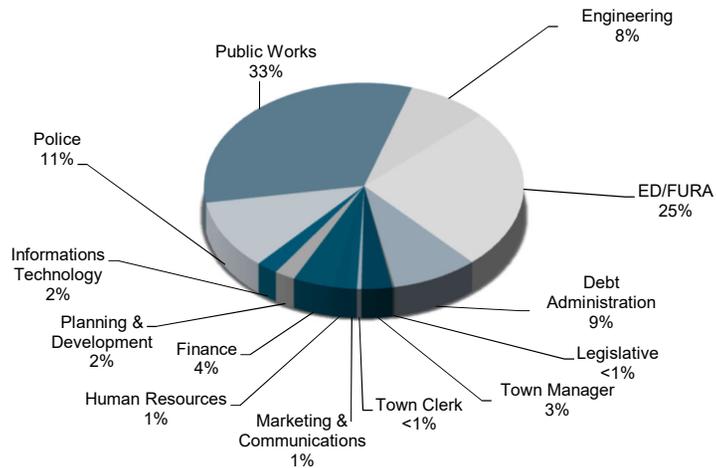




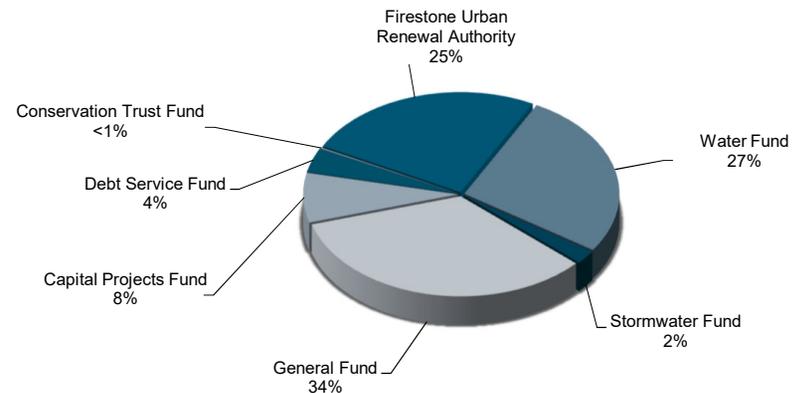
Department Funding Matrix

Departments:	General Fund	Capital Projects Fund	Debt Service Fund	Conservation Trust Fund	Firestone Urban Renewal Authority	Water Fund	Stormwater Fund	Total
Legislative	\$ 118,759	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 118,759
Town Manager	1,862,423	-	-	-	-	-	-	1,862,423
Town Clerk	266,009	-	-	-	-	-	-	266,009
Marketing & Communications	634,733	-	-	-	-	-	-	634,733
Human Resources	562,572	-	-	-	-	178,952	38,051	779,575
Finance	1,987,837	-	-	-	-	412,258	57,259	2,457,354
Information Technology	1,219,363	-	-	-	-	16,290	-	1,235,653
Planning & Development	1,287,323	-	-	-	-	-	-	1,287,323
Police	6,517,945	-	-	-	-	-	-	6,517,945
Public Works	5,309,508	2,238,866	-	120,000	-	10,921,323	746,769	19,336,466
Engineering	279,903	2,533,000	-	-	-	1,550,824	467,501	4,831,228
ED/FURA	82,637	-	-	-	14,960,827	-	-	15,043,464
Debt Administration	-	-	2,349,423	-	-	2,854,700	-	5,204,123
Total Expenditures	\$ 20,129,012	\$ 4,771,866	\$ 2,349,423	\$ 120,000	\$ 14,960,827	\$ 15,934,347	\$ 1,309,580	\$ 59,575,055

City-Wide Expenditures By Department



City-Wide Expenditures By Fund



Legislative

Drew Peterson, Mayor

Department Description

Board of Trustees and Boards and Commissions are included in the Legislative budget.

The Board of Trustees is comprised of the Mayor and six Trustees. The Board of Trustees serves as the legislative and governing body of the Town of Firestone and is responsible for establishing Town policies, objectives, and goals.

The Town of Firestone has various boards and commissions, providing opportunities for citizens' involvement in the Town. The Municipal Code, Ordinance, or Resolution create the boards.

2023 Achievements

- Progressive steps on the Water Action Plan such as acquisition of native water rights
- Completion of the Construction of the St. Vrain Water Treatment Plant & Firestone Reservoirs
- Approval of the Rules of Order for meeting procedures
- Progressive steps on Central Park, including Master Plan concept, artist renderings, and architectural examples and exploring partnerships
- Implemented live streaming of Board of Trustees meetings

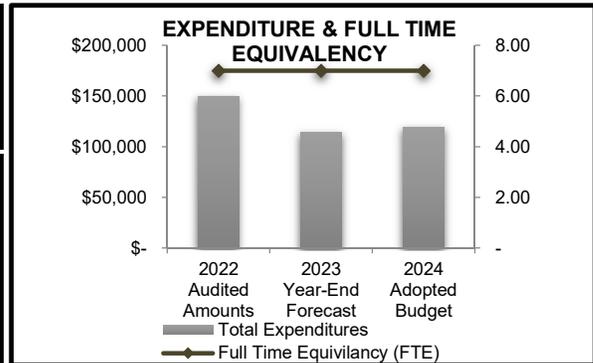
Goals & Objectives

- Maintain Town infrastructure and facilities
- Be a fiscally responsible Town government
- Establish a strong and competitive business environment
- Encourage community governance with civic partnerships
- Maintain a safe, clean, and beautiful Town
- Design and promote livable neighborhoods and homes

Legislative

2024 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 118,759	7.00
Total	\$ 118,759	7.00

2024 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Trustees	\$ 117,059	7.00
Planning Commission	1,700	-
Total	\$ 118,759	7.00



EXPENDITURE SUMMARY				
	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Adopted Budget
Staff - Full Time Equivalency (FTE)	7.00	7.00	7.00	7.00
Expenditures:				
Personnel	\$ 39,380	\$ 61,969	\$ 49,681	\$ 54,851
Purchased Services	82,782	52,730	35,604	32,988
Supplies/Non-Capital Equipment	374	900	403	1,700
Other Expenditures	27,011	26,500	28,300	29,220
Total Expenditures	\$ 149,547	\$ 142,099	\$ 113,988	\$ 118,759

Expenditure Detail

Legislative Department - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Adopted Budget
Personnel				
Regular Wages	\$ 25,800	\$ 25,801	\$ 25,800	\$ 25,800
Medicare	374	373	374	373
Retirement Contributions	3,747	3,800	3,807	3,808
Training/Registration	3,360	20,200	2,200	7,000
Dues/Fees	-	6,000	900	1,150
Mileage/Travel	6,100	4,500	16,000	16,020
Uniforms/Town Apparel	-	1,295	600	700
Total Personnel	39,380	61,969	49,681	54,851
Purchased Services				
Professional Services	36,665	22,000	-	-
Lobbyists	31,250	30,000	30,000	30,000
Consulting Services	1,245	-	4,875	2,500
Utility Services	13,621	730	729	488
Total Purchased Services	82,782	52,730	35,604	32,988
Supplies/Non-Capital Equipment				
Office Supplies	374	900	350	1,200
Operating Supplies	-	-	53	500
Total Supplies/Non-Capital Equipment	374	900	403	1,700
Other Expenditures				
Food and Related Services	14,110	11,500	11,500	13,320
Grants and Donations	12,032	15,000	16,800	15,900
Other Expenditures	869	-	-	-
Total Other Expenditures	27,011	26,500	28,300	29,220
Total Expenditures	\$ 149,547	\$ 142,099	\$ 113,988	\$ 118,759

Expenditure Detail

Trustees Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Adopted Budget
Personnel				
Regular Wages	\$ 25,800	\$ 25,801	\$ 25,800	\$ 25,800
Medicare	374	373	374	373
Retirement Contributions	3,747	3,800	3,807	3,808
Training/Registration	3,360	18,700	2,200	5,800
Dues/Fees	-	6,000	900	1,150
Mileage/Travel	6,100	4,500	16,000	16,020
Uniforms/Town Apparel	-	1,295	600	700
Total Personnel	39,380	60,469	49,681	53,651
Purchased Services				
Professional Services	36,665	22,000	-	-
Lobbyists	31,250	30,000	30,000	30,000
Consulting Services	1,245	-	4,875	2,500
Utility Services	13,621	730	729	488
Total Purchased Services	82,782	52,730	35,604	32,988
Supplies/Non-Capital Equipment				
Office Supplies	374	700	350	1,200
Total Supplies/Non-Capital Equipment	374	700	350	1,200
Other Expenditures				
Food and Related Services	14,110	11,500	11,500	13,320
Grants and Donations	12,032	15,000	16,800	15,900
Other Expenditures	869	-	-	-
Total Other Expenditures	27,011	26,500	28,300	29,220
Total Expenditures	\$ 149,547	\$ 140,399	\$ 113,935	\$ 117,059

Planning Commission Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Adopted Budget
Personnel				
Training/Registration	\$ -	\$ 1,500	\$ -	\$ 1,200
Total Personnel	-	1,500	-	1,200
Supplies/Non-Capital Equipment				
Office Supplies	-	200	-	-
Operating Supplies	-	-	53	500
Total Supplies/Non-Capital Equipment	-	200	53	500
Total Expenditures	\$ -	\$ 1,700	\$ 53	\$ 1,700

Town Manager

A.J. Krieger, Town Manager

Department Description

The Town Manager's Office oversees daily activities, directs the operations of all town departments, implements policy decisions made by the Board of Trustees, and enforces Town Ordinances. Included in the Town manager's department are Administration and Facilities. The Administration division manages Capital Improvement Projects (CIPs) for all Town-owned facilities and handles Risk Management, including maintaining property data for insurance purposes, reporting and coordinating with our insurance company (CIRSA) for all claims. The Facilities Division provides general maintenance for the day-to-day activities necessary for Town facilities to perform as they are intended, including preventive maintenance and janitorial services.

2023 Achievements

Administration

- Completed Water Rate Study and Impact Fee Study (Strategic Goal #2)
- Completed the first Firestone Community Survey (NCS) (Strategic Goal #4 and #6)
- Engaged the community in decisions regarding dog park relocation with a positive outcome (Strategic Goal #4 and #6)
- Strengthened records management program with Laserfiche/Citizenserve integration and automated filing.
- Completed the first full year of Internal Resources Team activities and initiatives, including team-building and wellness opportunities for staff

Facility Division

- Executed service contract for all HVAC & Access control systems (Strategic Goal #1 and #2)

Goals & Objectives

Administration

- Engage outside parties regarding future of Central Park (Strategic Goal #4 and #5)
- Formalize space evaluation for future expansion of Police Department facility (Strategic Goal #1 and #2)
- Continue implementing Laserfiche to improve records management program (Strategic Goal #2)

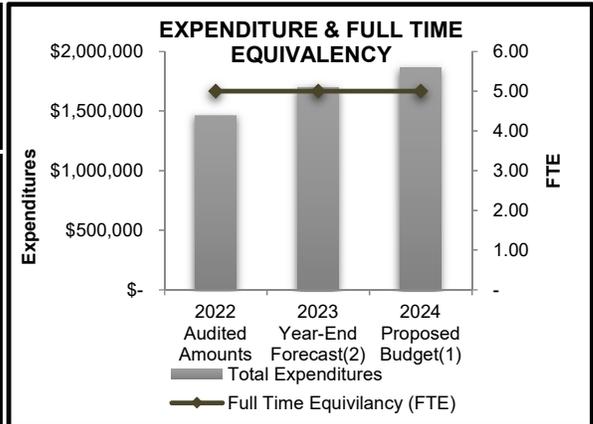
Facility Division

- Perform preventive maintenance to reduce unscheduled shutdowns and repairs (Strategic Goal #1 and #2)
- Provide services that maintain safe and functional facilities (Strategic Goal #1)

Town Manager

2024 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 1,862,423	5.00
Total	\$ 1,862,423	5.00

2024 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration	\$ 866,126	4.00
Facilities	996,297	1.00
Total	\$ 1,862,423	5.00



EXPENDITURE SUMMARY				
	2022 Audited Amounts	2023 Adopted Budget ⁽¹⁾	2023 Year-End Forecast ⁽²⁾	2024 Proposed Budget ⁽¹⁾
Staff - Full Time Equivalency (FTE)	5.00	5.00	5.00	5.00
Expenditures:				
Personnel	\$ 419,230	\$ 550,835	\$ 555,504	\$ 661,287
Purchased Services	913,972	1,229,250	1,047,020	1,148,976
Supplies/Non-Capital Equipment	82,947	87,380	78,380	47,050
Other Expenditures	52,313	5,740	15,740	5,110
Total Expenditures	\$ 1,468,462	\$ 1,873,205	\$ 1,696,644	\$ 1,862,423

⁽¹⁾ Number of Positions Budgeted

⁽²⁾ Number of Positions Filled

Expenditure Detail

Town Manager Department - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 294,548	\$ 401,808	\$ 394,565	\$ 483,816
Stipend	531	600	548	495
Medicare	10,638	5,834	14,418	7,023
Unemployment Insurance	588	1,206	774	1,452
Retirement Contributions	47,024	59,186	68,715	71,411
Medical Benefits	52,259	64,659	60,450	79,279
Life/Disability Benefits	1,685	2,882	3,192	3,576
Training/Registration	1,224	2,000	1,842	3,700
Dues/Fees	7,805	6,160	7,600	6,885
Mileage/Travel	2,869	5,600	2,800	3,150
Uniforms/Town Apparel	59	900	600	500
Total Personnel	419,230	550,835	555,504	661,287
Purchased Services				
Professional Services	231	9,000	9,000	-
Legal Services	131,666	222,000	125,000	180,000
Consulting Services	76,797	144,000	30,000	66,000
Technical Services	55,861	72,000	107,560	93,350
Communication Services	393	500	500	-
General Services	7,431	59,500	52,000	51,700
Insurance Premiums	336,379	335,000	335,712	375,000
Utility Services	137,909	202,670	202,668	165,096
Property Maintenance	167,305	184,580	184,580	217,830
Total Purchased Services	913,972	1,229,250	1,047,020	1,148,976
Supplies/Non-Capital Equipment				
Office Supplies	640	800	800	1,200
Operating Supplies	25,458	37,180	37,180	36,520
Non-Capital Equipment	56,848	49,400	39,400	8,130
Fuel	-	-	1,000	1,200
Total Supplies/Non-Capital Equipment	82,947	87,380	78,380	47,050
Other Expenditures				
Food and Related Services	3,215	5,740	5,740	5,110
Claims Expenditures	49,099	-	10,000	-
Total Other Expenditures	52,313	5,740	15,740	5,110
Total Expenditures	\$ 1,468,462	\$ 1,873,205	\$ 1,696,644	\$ 1,862,423

Expenditure Detail

Administration Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 294,548	\$ 315,308	\$ 325,186	\$ 389,118
Stipend	531	600	548	495
Medicare	10,638	4,580	13,427	5,650
Unemployment Insurance	588	946	636	1,168
Retirement Contributions	47,024	46,445	58,475	57,434
Medical Benefits	52,259	50,632	55,062	70,781
Life/Disability Benefits	1,685	2,210	2,635	2,867
Training/Registration	1,224	2,000	1,500	2,200
Dues/Fees	7,805	6,160	7,600	6,485
Mileage/Travel	2,869	5,600	2,800	3,000
Uniforms/Town Apparel	-	300	-	150
Total Personnel	419,171	434,781	467,869	539,348
Purchased Services				
Professional Services	231	-	-	-
Legal Services	131,666	222,000	125,000	180,000
Consulting Services	76,797	144,000	30,000	66,000
Technical Services	55,861	72,000	107,560	74,850
Utility Services	351	470	468	468
Total Purchased Services	264,906	438,470	263,028	321,318
Supplies/Non-Capital Equipment				
Office Supplies	612	600	600	500
Total Supplies/Non-Capital Equipment	612	600	600	500
Other Expenditures				
Food and Related Services	3,215	5,740	5,740	4,960
Total Other Expenditures	3,215	5,740	5,740	4,960
Total Expenditures	\$ 687,904	\$ 879,591	\$ 737,237	\$ 866,126

Expenditure Detail

Facilities Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ -	\$ 86,500	\$ 69,379	\$ 94,698
Medicare	-	1,254	991	1,373
Unemployment Insurance	-	260	138	284
Retirement Contributions	-	12,741	10,240	13,977
Medical Benefits	-	14,027	5,388	8,498
Life/Disability Benefits	-	672	557	709
Training/Registration	-	-	342	1,500
Dues/Fees	-	-	-	400
Mileage/Travel	-	-	-	150
Uniforms/Town Apparel	59	600	600	350
Total Personnel	59	116,054	87,635	121,939
Purchased Services				
Professional Services	-	9,000	9,000	-
Technical Services	-	-	-	18,500
Communication Services	393	500	500	-
General Services	7,431	59,500	52,000	51,700
Insurance Premiums	336,379	335,000	335,712	375,000
Utility Services	137,558	202,200	202,200	164,628
Property Maintenance	167,305	184,580	184,580	217,830
Total Purchased Services	649,066	790,780	783,992	827,658
Supplies/Non-Capital Equipment				
Office Supplies	28	200	200	700
Operating Supplies	25,458	37,180	37,180	36,520
Non-Capital Equipment	56,848	49,400	39,400	8,130
Fuel	-	-	1,000	1,200
Total Supplies/Non-Capital Equipment	82,335	86,780	77,780	46,550
Other Expenditures				
Food and Related Services	-	-	-	150
Claims Expenditures	49,099	-	10,000	-
Total Other Expenditures	49,099	-	10,000	150
Total Expenditures	\$ 780,558	\$ 993,614	\$ 959,407	\$ 996,297



Town Clerk

Kristi K Bashor, Town Clerk

Department Description

The Town Clerk serves as the official record custodian of the Town of Firestone and preserves the legislative history of the Town by keeping accurate and accessible records of the Board of Trustees. The Town Clerk's Office administers elections, responds to records requests in compliance with the Colorado Open Records Act, and ensures the timely posting of meeting notices pursuant to the Colorado Open Meetings Act. The Town Clerk's Office provides service to the citizens of Firestone and members of the community by providing notary services. The Town Clerk's Office is responsible for issuing liquor licenses. The Department is also responsible for updates to the Municipal Code, town wide records management, and provides support to the Board of Trustees, Liquor Licensing Authority (LLA), the Firestone Urban Renewal Authority, and various other Boards.

2023 Achievements

- Responded to open records requests and provided legal notices within the timeframes required by the Colorado Revised Statutes
- Preserved and improved electronic access to legislative actions and organizational records
- Administered liquor licensing program
- Hired a Deputy Town Clerk to work beside the Town Clerk in coverage of the office and continue progress on projects, meetings and daily tasks
- The Deputy Town Clerk attended a first of a week long three year program through the CMCA to become a Certified Municipal Clerk

Goals & Objectives

- Comply with legislative, municipal, and statutory requirements
- Enhance and promote Town Clerk services, encouraging civic engagement (Strategic Goal #4)
- Improve the accessibility of records and enhance transparency by providing records and information to the public in a timely manner (Strategic Goal #4)
- Provide efficient and timely liquor licensing and review of applications (Strategic Goal #2)
- Improve standardization of records management within departments
- Develop and expand services to the Office of the Mayor & Trustees by creating an onboarding program for new trustees as well as other boards, chairs and members

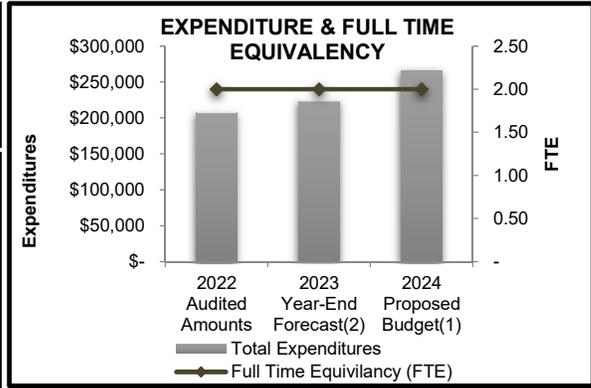
Activity Measures

Category/Measure	Strategic Goal	2021	2022	2023 Forecast	2024 Forecast
Action agendas posted and available to the public within 24 hours	#4	100%	100%	100%	100%
Number of Board of Trustees meetings staffed	#4	33	33	42	42
Number of legislative items processed (Ordinances/Resolutions)	#4	130	130	180	160
Public record requests fulfilled within 3 days	#4	95%	95%	97%	99%

Town Clerk

2024 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 266,009	2.00
Total	\$ 266,009	2.00

2024 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration	\$ 266,009	2.00
Total	\$ 266,009	2.00



EXPENDITURE SUMMARY				
	2022 Audited Amounts	2023 Adopted Budget(1)	2023 Year-End Forecast(2)	2024 Proposed Budget(1)
Staff - Full Time Equivalency (FTE)	2.00	2.00	2.00	2.00
Expenditures:				
Personnel	\$ 130,976	\$ 171,416	\$ 185,082	\$ 179,878
Purchased Services	75,292	90,610	37,112	61,251
Supplies/Non-Capital Equipment	1,280	1,000	800	24,400
Other Expenditures	170	200	200	480
Total Expenditures	\$ 207,718	\$ 263,226	\$ 223,194	\$ 266,009

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Town Clerk Department - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 98,683	\$ 125,988	\$ 132,691	\$ 137,821
Overtime	260	300	-	-
Stipend	194	300	-	-
Medicare	1,415	1,831	1,885	1,998
Unemployment Insurance	197	378	258	413
Retirement Contributions	15,273	18,558	19,091	20,342
Medical Benefits	9,398	11,382	22,610	13,272
Life/Disability Benefits	658	979	1,497	1,072
Training/Registration	1,170	5,000	5,000	2,600
Dues/Fees	2,420	3,700	600	560
Sympathy and Celebrations	1,120	1,200	1,000	600
Mileage/Travel	188	1,500	300	1,100
Uniforms/Town Apparel	-	300	150	100
Total Personnel	130,976	171,416	185,082	179,878
Purchased Services				
Professional Services	60,007	43,000	20,700	36,815
Consulting Services	8,220	30,000	10,000	15,000
Technical Services	-	-	1,315	1,200
Communication Services	2,322	12,000	2,500	360
General Services	4,286	5,000	1,500	6,900
Utility Services	457	610	1,097	976
Total Purchased Services	75,292	90,610	37,112	61,251
Supplies/Non-Capital Equipment				
Office Supplies	1,280	1,000	800	400
Leases/Rentals	-	-	-	24,000
Total Supplies/Non-Capital Equipment	1,280	1,000	800	24,400
Other Expenditures				
Food and Related Services	170	200	200	480
Total Other Expenditures	170	200	200	480
Total Expenditures	\$ 207,718	\$ 263,226	\$ 223,194	\$ 266,009



Marketing and Communications

Katie Hansen, Director of Marketing and Communications

Department Description

The Marketing & Communications Department oversees special events and is responsible for internal, external, and digital communications, public relations, and marketing initiatives for the Town of Firestone.

The Town of Firestone is responsible for communicating and engaging with residents and the general public. It is essential that what the Town of Firestone is communicating is timely, cohesive, and done proactively to keep the public well-informed. The implementation of streamlined channels and accessible information emphasizes Firestone's commitment to open and transparent communication and community engagement.

Firestone's programs and events focus on building relationships in our community. Special events provide community and business partnership opportunities by bringing residents and visitors together. In addition to attending and participating in special events, there are many ways to get involved and give back to your community with volunteer opportunities.

- 2023 Achievements**
- Coordinated all communication efforts for the Town, including press releases, web content, social media posts, and media inquiries
 - Awarded two high school seniors from Firestone the Town of Firestone George E. Heath Community Scholarship
 - Planned and executed special events for the community, this included: the 4th at Firestone, the Food & Flick Series, Bite Club Series, and the Firestone Art & Music Festival
 - Introduced a new event series, Schools-OUT
 - Supported the Town Clerk's office with on-boarding of a new Town Clerk & Deputy Town Clerk and the transition to streaming Board of Trustees meetings
 - Supported Human Resources with recruitment materials and planning the all employee celebrations
 - Supported Public Works Department with the planning and execution of Firestone Clean-Up Day, developed communication efforts about all Public Works projects and initiatives.
 - Supported the Police Department with the planning and execution of Meet & Greet and Halloween Safe Night
 - Coordinated all communication efforts for the Police Department, include community engagement opportunities, public safety outreach and emergency notifications
 - Supported Planning & Development with communication efforts about the Comprehensive Master Plan

- Goals & Objectives**
- Continue to optimize the Town's website for users and improve accessibility options to be more inclusive (Strategic Goal #4)
 - Evaluate and update Town wide special events (Strategic Goal #4)
 - Coordinate communication calendars with all departments
 - Coordinate communication efforts with external publications (Strategic Goal #4)
 - Coordinate pro-active communication efforts with external publications (Strategic Goal #4)
 - Utilize all communication channels to engage with the community

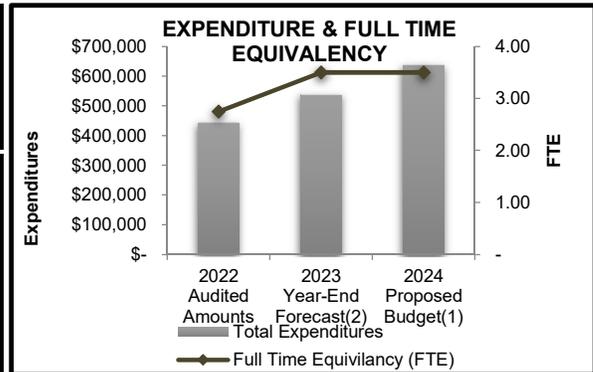
Activity Measures

Category/Measure	Strategic Goal	2021	2022	2023	2024 Forecast
# of Community Events	#4	15	14	17	15
# of News Releases	#4	135	200	250	275
# of Facebook Followers (Town of Firestone)	#4	--	5,800	6,300	6,500
# of Facebook Followers (Firestone Police Department)	#4	--	5,800	6,300	6,500
# of Instagram Followers	#4	--	--	1,000	1,500
# of NotifyMe Subscribers	#4	--	2,500	3,000	3,500

Marketing and Communications

2024 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 634,733	3.50
Total	\$ 634,733	3.50

2024 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration	\$ 193,179	1.00
Events and Programming	441,554	2.50
Total	\$ 634,733	3.50



EXPENDITURE SUMMARY				
	2022 Audited Amounts	2023 Adopted Budget(1)	2023 Year-End Forecast(2)	2024 Proposed Budget(1)
Staff - Full Time Equivalency (FTE)*	2.75	2.75	3.50	3.50
Expenditures:				
Personnel	\$ 276,573	\$ 321,942	\$ 321,574	\$ 397,819
Purchased Services	148,088	222,606	191,728	204,639
Supplies/Non-Capital Equipment	17,990	36,025	24,797	32,275
Other Expenditures	52	-	12	-
Total Expenditures	\$ 442,702	\$ 580,573	\$ 538,111	\$ 634,733

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Marketing and Communications Department - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 200,929	\$ 233,716	\$ 229,786	\$ 281,045
Overtime	3,552	450	803	450
Medicare	2,786	3,389	3,158	4,075
Unemployment Insurance	403	702	447	843
Retirement Contributions	29,566	34,426	34,030	41,482
Medical Benefits	28,818	32,761	40,409	45,374
Life/Disability Benefits	1,051	1,748	1,792	2,050
Training/Registration	-	2,800	1,459	1,000
Dues/Fees	8,801	9,800	9,240	9,400
Mileage/Travel	114	1,850	200	150
Employee Recognition	-	-	-	11,800
Uniforms/Town Apparel	553	300	250	150
Total Personnel	276,573	321,942	321,574	397,819
Purchased Services				
Professional Services	1,350	23,000	16,500	8,500
Technical Services	3,926	5,101	5,000	5,100
Communication Services	6,650	14,825	10,453	11,725
General Services	133,890	177,850	157,441	177,850
Utility Services	2,272	1,830	2,334	1,464
Total Purchased Services	148,088	222,606	191,728	204,639
Supplies/Non-Capital Equipment				
Office Supplies	442	650	550	350
Technology Equipment	540	-	-	-
Operating Supplies	12,314	23,375	19,129	23,175
Leases/Rentals	-	300	-	-
Maintenance Supplies	2,659	5,000	2,500	2,500
Non-Capital Equipment	1,956	6,450	2,493	6,050
Fuel	80	250	125	200
Total Supplies/Non-Capital Equipment	17,990	36,025	24,797	32,275
Other Expenditures				
Food and Related Services	52	-	12	-
Total Other Expenditures	52	-	12	-
Total Expenditures	\$ 442,702	\$ 580,573	\$ 538,111	\$ 634,733

Expenditure Detail

Administration Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 99,524	\$ 106,278	\$ 104,345	\$ 124,954
Medicare	1,300	1,541	1,378	1,812
Unemployment Insurance	196	319	202	375
Retirement Contributions	14,375	15,655	15,399	18,443
Medical Benefits	17,049	17,335	17,547	21,119
Life/Disability Benefits	579	758	701	838
Training/Registration	-	2,000	1,419	500
Dues/Fees	8,673	9,500	9,000	9,100
Mileage/Travel	114	1,550	100	-
Uniforms/Town Apparel	353	100	100	-
Total Personnel	142,164	155,036	150,191	177,141
Purchased Services				
Professional Services	1,350	8,000	1,500	3,500
Technical Services	3,926	5,101	5,000	5,100
Communication Services	1,290	7,000	4,000	4,000
Utility Services	1,105	610	609	488
Total Purchased Services	7,670	20,711	11,109	13,088
Supplies/Non-Capital Equipment				
Office Supplies	151	350	250	150
Operating Supplies	1,495	500	500	300
Marketing and Promotional Materials	1,992	5,000	2,500	2,500
Total Supplies/Non-Capital Equipment	3,638	5,850	3,250	2,950
Other Expenditures				
Food and Related Services	52	-	-	-
Total Other Expenditures	52	-	-	-
Total Expenditures	\$ 153,524	\$ 181,597	\$ 164,550	\$ 193,179

Expenditure Detail

Events and Programming Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 101,405	\$ 127,438	\$ 125,441	\$ 156,091
Overtime	3,552	450	803	450
Medicare	1,486	1,848	1,780	2,263
Unemployment Insurance	207	383	245	468
Retirement Contributions	15,190	18,772	18,631	23,039
Medical Benefits	11,769	15,426	22,862	24,255
Life/Disability Benefits	472	990	1,091	1,212
Training/Registration	-	800	40	500
Dues/Fees	128	300	240	300
Mileage/Travel	-	300	100	150
Employee Recognition	-	-	-	11,800
Uniforms/Town Apparel	200	200	150	150
Total Personnel	134,409	166,907	171,383	220,678
Purchased Services				
Professional Services	-	15,000	15,000	5,000
Communication Services	5,360	7,825	6,453	7,725
General Services	133,890	177,850	157,441	177,850
Utility Services	1,167	1,220	1,725	976
Total Purchased Services	140,417	201,895	180,619	191,551
Supplies/Non-Capital Equipment				
Office Supplies	290	300	300	200
Technology Equipment	540	-	-	-
Operating Supplies	10,819	22,875	18,629	22,875
Leases/Rentals	-	300	-	-
Marketing and Promotional Materials	667	-	-	-
Non-Capital Equipment	1,956	6,450	2,493	6,050
Fuel	80	250	125	200
Total Supplies/Non-Capital Equipment	14,352	30,175	21,547	29,325
Other Expenditures				
Food and Related Services	-	-	12	-
Total Other Expenditures	-	-	12	-
Total Expenditures	\$ 289,178	\$ 398,977	\$ 373,561	\$ 441,554



Human Resources

Jan Sloat, Director of Human Resources

Department Description

The Human Resources Department anticipates and meets the changing needs of the Town's workforce. This is done through department partnerships and collaboration; the Human Resource Department recruits, engages and retains a high performing and diverse workforce that fosters a healthy, safe, and productive work

2023 Achievements

- Recruited twenty-two (22 positions including eight (8) Board approved and fourteen (14) vacancies
- Expanded the department with recruitment for a Human Resources Administrative Coordinator
- Purchased new Payroll/HRIS system - Paycom to replace multiple platforms
- Established new Employee Self Service (ESS) processes in HRIS system; added new onboarding and offboarding processes
- Revised Town-wide job descriptions
- Revised Town of Firestone Employee Handbook
- Created a Safety Manual ensuring cost containment towards Workers Compensation annual premiums
- Upon successful completion of SHRM-CP certification the HR Analyst was promoted to HR Manager
- Educational Reimbursement participants increased due to employees returning to school for higher education
- Hosted Employee Recognition Luncheon and Holiday Party - Recognized (10) STAR Award recipients
- Supported Town-wide health initiatives with a wellness program and assistance from our Cigna Wellness dollars

Goals & Objectives

- Attract, engage, retain, and reward the Town's most valuable asset - Value and recognize employees who strive to make us a better Firestone (Strategic Goal #2)
- Provide a safe working environment for employees and volunteers through comprehensive safety training and thorough management of worker compensation incidents (Strategic Goal #2)
- Promote Honesty, Integrity and Trust - Conduct business in a manner that promotes fairness, respect, honesty and trust (Strategic Goal #2)
- Encourage Communication - Solicit input from employees and strive for transparency and inclusiveness (Strategic Goal #2)
- Employee Development - Encourage and support professional growth of our employees (Strategic Goal #2)
- Commitment - Provide a total compensation and benefits package that is competitive and fair in the market (Strategic Goal #2)

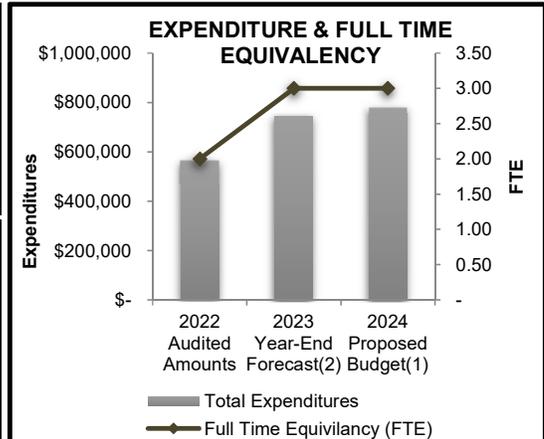
Activity Measures

Category/Measure	Strategic Goal	2021	2022	2023 Forecast	2024 Forecast
# of Applications	#2	674	975	695	750
# of Net-New Employees	#2	5	25	7	6
# of Orientations	#2	19	50	27	20
#of Recognition Awards	#2	12	31	10	14

Human Resources

2024 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 562,572	2.10
Water Fund	178,952	0.75
Stormwater Fund	38,051	0.15
Total	\$ 779,575	3.00

2024 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration	\$ 779,575	3.00
Total	\$ 779,575	3.00



EXPENDITURE SUMMARY				
	2022 Audited Amounts	2023 Adopted Budget(1)	2023 Year-End Forecast(2)	2024 Proposed Budget(1)
Staff - Full Time Equivalency (FTE)	2.00	3.00	3.00	3.00
Expenditures:				
Personnel	\$ 341,846	\$ 478,020	\$ 469,212	\$ 506,548
Purchased Services	214,530	291,448	267,435	265,627
Supplies/Non-Capital Equipment	2,692	5,040	4,615	4,900
Other Expenditures	5,130	2,575	2,430	2,500
Total Expenditures	\$ 564,198	\$ 777,083	\$ 743,692	\$ 779,575

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Human Resources Department - All Funds

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 231,145	\$ 309,886	\$ 313,024	\$ 351,581
Overtime	219	959	625	1,100
Stipend	300	300	300	300
Medicare	3,170	4,498	4,341	5,102
Unemployment Insurance	450	928	601	1,054
Retirement Contributions	33,055	45,646	46,196	51,893
Medical Benefits	24,304	38,119	34,908	42,388
Life/Disability Benefits	1,373	2,314	3,606	2,616
Training/Registration	6,355	10,540	10,535	1,200
Dues/Fees	9,045	8,225	13,142	8,885
Employee Wellness	5,256	9,450	9,096	10,600
Mileage/Travel	522	155	139	1,279
Employee Recognition	26,653	26,625	26,624	9,175
Uniforms/Town Apparel	-	375	375	375
Tuition Reimbursement	-	20,000	5,700	19,000
Total Personnel	341,846	478,020	469,212	506,548
Purchased Services				
Professional Services	1,160	40,000	19,000	15,000
Consulting Services	23,175	34,500	34,500	28,500
Technical Services	17,295	29,664	32,234	43,750
Communication Services	14,755	8,164	8,163	5,108
General Services	-	4,960	4,120	451
Employment Screenings	24,696	38,650	34,663	37,818
Insurance Premiums	132,941	134,900	134,400	135,000
Utility Services	507	610	355	-
Total Purchased Services	214,530	291,448	267,435	265,627
Supplies/Non-Capital Equipment				
Office Supplies	488	1,500	1,200	1,800
Leases/Rentals	2,204	3,300	3,355	3,000
Fuel	-	240	60	100
Total Supplies/Non-Capital Equipment	2,692	5,040	4,615	4,900
Other Expenditures				
Food and Related Services	271	2,575	2,430	2,500
Other	4,858	-	-	-
Total Other Expenditures	5,130	2,575	2,430	2,500
Total Expenditures	\$ 564,198	\$ 777,083	\$ 743,692	\$ 779,575

Expenditure Detail

Human Resources Department - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 160,082	\$ 216,921	\$ 219,117	\$ 246,106
Overtime	153	707	475	825
Stipend	300	300	270	210
Medicare	2,219	3,150	3,039	3,572
Unemployment Insurance	315	650	421	738
Retirement Contributions	23,139	31,952	32,337	36,325
Medical Benefits	17,012	26,684	24,436	29,673
Life/Disability Benefits	962	1,589	2,524	1,794
Training/Registration	4,760	7,905	7,500	900
Dues/Fees	6,784	6,169	9,429	6,665
Employee Wellness	4,389	7,088	6,733	7,950
Mileage/Travel	348	116	100	963
Employee Recognition	20,294	19,969	19,969	6,881
Uniforms/Town Apparel	-	375	375	300
Tuition Reimbursement	-	20,000	4,500	15,000
Total Personnel	240,755	343,574	331,225	357,902
Purchased Services				
Professional Services	1,057	30,000	9,000	11,250
Consulting Services	19,413	25,875	25,875	21,375
Technical Services	13,083	22,573	25,143	32,815
Communication Services	10,432	6,123	6,123	3,832
General Services	-	3,720	2,800	338
Employment Screenings	20,011	33,988	30,000	28,110
Insurance Premiums	126,832	99,400	99,400	101,250
Utility Services	507	610	355	-
Total Purchased Services	191,335	222,289	198,696	198,970
Supplies/Non-Capital Equipment				
Office Supplies	416	1,125	1,000	1,350
Leases/Rentals	2,204	2,550	2,605	2,400
Fuel	-	180	-	75
Total Supplies/Non-Capital Equipment	2,619	3,855	3,605	3,825
Other Expenditures				
Food and Related Services	209	1,931	1,800	1,875
Other	3,644	-	-	-
Total Other Expenditures	3,853	1,931	1,800	1,875
Total Expenditures	\$ 438,563	\$ 571,649	\$ 535,326	\$ 562,572

Expenditure Detail

Human Resources Department - Water Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 59,220	\$ 77,471	\$ 78,256	\$ 87,896
Overtime	55	252	125	220
Stipend	-	-	25	75
Medicare	792	1,124	1,085	1,275
Unemployment Insurance	112	232	150	263
Retirement Contributions	8,264	11,411	11,549	12,973
Medical Benefits	6,076	9,530	8,727	10,597
Life/Disability Benefits	344	602	902	684
Training/Registration	1,595	2,635	2,635	240
Dues/Fees	2,261	2,056	3,213	1,775
Employee Wellness	867	2,363	2,243	2,120
Mileage/Travel	174	39	37	252
Employee Recognition	6,359	6,656	6,325	1,835
Uniforms/Town Apparel	-	-	-	60
Tuition Reimbursement	-	-	1,200	4,000
Total Personnel	86,119	114,372	116,472	124,265
Purchased Services				
Professional Services	102	10,000	8,000	3,000
Consulting Services	3,763	8,625	6,900	5,700
Technical Services	4,212	7,091	6,736	8,750
Communication Services	4,323	2,041	1,940	1,021
General Services	-	1,240	1,240	90
Employment Screenings	4,685	4,663	4,430	7,766
Insurance Premiums	6,110	35,500	28,000	27,000
Total Purchased Services	23,195	69,160	57,246	53,327
Supplies/Non-Capital Equipment				
Office Supplies	72	375	190	360
Leases/Rentals	-	750	715	480
Fuel	-	60	48	20
Total Supplies/Non-Capital Equipment	72	1,185	953	860
Other Expenditures				
Food and Related Services	62	644	600	500
Other	1,215	-	-	-
Total Other Expenditures	1,277	644	600	500
Total Expenditures	\$ 110,663	\$ 185,360	\$ 175,271	\$ 178,952

Expenditure Detail

Human Resources Department - Stormwater Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 11,844	\$ 15,494	\$ 15,651	\$ 17,579
Overtime	11	-	25	55
Stipend	-	-	5	15
Medicare	159	224	217	255
Unemployment Insurance	23	46	30	53
Retirement Contributions	1,653	2,282	2,310	2,595
Medical Benefits	1,215	1,905	1,745	2,118
Life/Disability Benefits	68	123	180	138
Training/Registration	-	-	400	60
Dues/Fees	-	-	500	445
Employee Wellness	-	-	120	530
Mileage/Travel	-	-	2	64
Employee Recognition	-	-	330	459
Uniforms/Town Apparel	-	-	-	15
Total Personnel	14,972	20,074	21,515	24,381
Purchased Services				
Professional Services	-	-	2,000	750
Consulting Services	-	-	1,725	1,425
Technical Services	-	-	355	2,185
Communication Services	-	-	100	255
General Services	-	-	80	23
Employment Screenings	-	-	233	1,942
Insurance Premiums	-	-	7,000	6,750
Total Purchased Services	-	-	11,493	13,330
Supplies/Non-Capital Equipment				
Office Supplies	-	-	10	90
Leases/Rentals	-	-	35	120
Fuel	-	-	12	5
Total Supplies/Non-Capital Equipment	-	-	57	215
Other Expenditures				
Food and Related Services	-	-	30	125
Total Other Expenditures	-	-	30	125
Total Expenditures	\$ 14,972	\$ 20,074	\$ 33,095	\$ 38,051

Finance

Jessica Clanton, Director of Finance

Department Description

The Finance Department is responsible for the administration and recording of all financial activities of the Town, including revenue collection, cash management, accounts payable, accounts receivable, capital assets, payroll, utility billing, as well as, general accounting and reporting. Finance oversees the development and maintenance of internal controls, the procurement function of the Town and is responsible for the production of the Annual Operating and Capital Improvement Budget, and Comprehensive Annual Financial Report. The Finance Department also includes the Municipal Court Division. The Municipal Court Division is responsible for the entire court process for the Town.

2023 Achievements

- Received the Certificate of Achievement for Excellence in Financial Reporting from the GFOA
- Reviewed and updated the Capitalization and Depreciation Policy, Debt Policy, Purchasing Card Policy, Purchasing Policy, Travel Policy and Working Reserve Policy as well as improved processes within those areas
- Implemented a new payroll/human resources software called Paycom to streamline the payroll and human resources process.
- Utilize Blackboard connect to reach out to defendants to remind them of their court date. This has resulted in fewer defendants failing to appear on their scheduled court date.
- Mailed out letters to defendants who were charged with no proof of insurance giving them the option to send us their proof of insurance prior to their court date allowing court staff to verify insurance prior to the court date to expedite their case the day of court.

Goals & Objectives

- Monitor budget forecast for accuracy
- Receive GFOA Distinguished Budget Award
- Continue to receive GFOA Certificate of Achievement for Excellence in Financial Reporting for CAFR
- Provide quarterly financial report in accordance with policy
- Strive for enhancements to policies and procedures that will improve internal controls and employee workloads

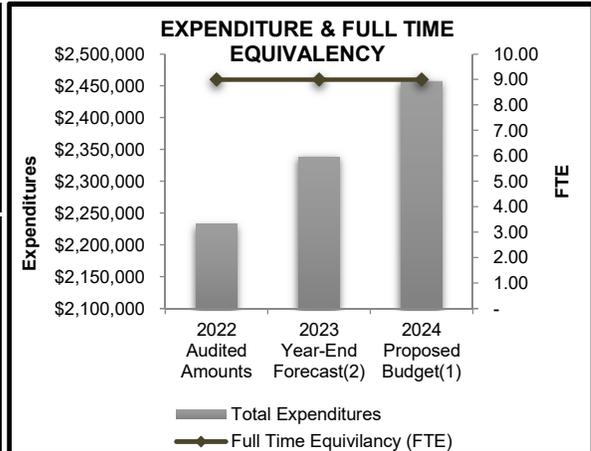
Activity Measures

Category/Measure	Strategic Goal	2021	2022	2023 Forecast	2024 Forecast
# of Checks Processed for Accounts Payable	#2	3,090	3,100	2,676	3,000
Consecutive Years GFOA ACFR Award	#2	20	21	22	22
# of Utility Bills Processed per Month	#2	5,596	5,925	6,065	6,400
# of Court cases processed	#4	799	951	880	880

Finance

2024 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 1,987,837	5.49
Water Fund	412,258	3.05
Stormwater Fund	57,259	0.46
Total	\$ 2,457,354	9.00

2024 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration	\$ 1,929,159	4.80
Municipal Court	\$ 247,966	2.00
Water Utility	250,420	1.95
Stormwater Utility	29,809	0.25
Total	\$ 2,457,354	9.00



EXPENDITURE SUMMARY				
	2022 Audited Amounts	2023 Adopted Budget(1)	2023 Year-End Forecast(2)	2024 Proposed Budget(1)
Staff - Full Time Equivalency (FTE)	9.00	9.00	9.00	9.00
Expenditures:				
Personnel	\$ 698,491	\$ 848,968	\$ 839,647	\$ 897,029
Purchased Services	1,530,689	1,514,605	1,496,271	1,558,125
Supplies/Non-Capital Equipment	2,756	2,620	1,900	1,650
Other Expenditures	945	550	450	550
Total Expenditures	\$ 2,232,882	\$ 2,366,743	\$ 2,338,268	\$ 2,457,354

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Finance Department - All Funds

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 540,997	\$ 658,862	\$ 659,887	\$ 686,115
Overtime	49	578	284	522
Stipend	1,807	946	776	720
Medicare	7,568	9,566	9,245	9,961
Unemployment Insurance	1,073	1,969	1,312	2,059
Retirement Contributions	78,036	97,050	97,385	101,271
Medical Benefits	57,412	68,982	61,438	85,260
Life/Disability Benefits	3,810	5,124	5,636	5,319
Training/Registration	2,601	2,406	1,800	1,970
Dues/Fees	1,391	1,444	1,503	1,440
Mileage/Travel	3,479	2,040	381	2,232
Uniforms/Town Apparel	268	-	-	160
Total Personnel	698,491	848,968	839,647	897,029
Purchased Services				
Professional Services	186,532	41,725	35,505	38,100
Legal Services	27,862	46,400	27,600	46,400
Communication Services	31,318	29,220	33,036	46,600
General Services	1,284,977	1,397,260	1,400,130	1,427,025
Total Purchased Services	1,530,689	1,514,605	1,496,271	1,558,125
Supplies/Non-Capital Equipment				
Office Supplies	2,184	2,200	1,600	1,650
Operating Supplies	573	420	300	-
Total Supplies/Non-Capital Equipment	2,756	2,620	1,900	1,650
Other Expenditures				
Food and Related Services	945	550	450	550
Total Other Expenditures	945	550	450	550
Total Expenditures	\$ 2,232,882	\$ 2,366,743	\$ 2,338,268	\$ 2,457,354

Expenditure Detail

Finance Department - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 364,583	\$ 416,449	\$ 410,709	\$ 423,498
Overtime	25	316	128	264
Stipend	1,378	762	679	582
Medicare	5,132	6,050	5,745	6,150
Unemployment Insurance	727	1,250	819	1,271
Retirement Contributions	52,802	61,343	60,612	62,508
Medical Benefits	35,794	32,598	41,225	41,018
Life/Disability Benefits	2,543	3,237	3,523	3,271
Training/Registration	1,924	1,855	1,800	-
Dues/Fees	1,127	1,141	1,200	1,139
Mileage/Travel	3,359	2,040	381	116
Uniforms/Town Apparel	268	-	-	160
Total Personnel	469,662	527,041	526,821	539,977
Purchased Services				
Professional Services	24,424	25,995	27,640	29,860
Legal Services	27,862	46,400	27,600	46,400
Communication Services	4,344	4,020	6,000	7,000
General Services	1,236,499	1,340,816	1,341,886	1,362,750
Total Purchased Services	1,293,129	1,417,231	1,403,126	1,446,010
Supplies/Non-Capital Equipment				
Office Supplies	1,825	2,000	1,400	1,400
Operating Supplies	573	420	300	-
Total Supplies/Non-Capital Equipment	2,398	2,420	1,700	1,400
Other Expenditures				
Food and Related Services	749	450	450	450
Total Other Expenditures	749	450	450	450
Total Expenditures	\$ 1,765,937	\$ 1,947,142	\$ 1,932,097	\$ 1,987,837

Expenditure Detail

Administration Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 228,276	\$ 275,518	\$ 271,923	\$ 276,297
Overtime	25	206	50	186
Stipend	747	462	379	282
Medicare	3,208	4,002	3,770	4,011
Unemployment Insurance	454	827	541	830
Retirement Contributions	33,074	40,584	40,130	40,781
Medical Benefits	24,929	25,294	31,654	32,333
Life/Disability Benefits	1,522	2,143	2,261	2,141
Training/Registration	1,500	1,255	1,200	-
Dues/Fees	1,095	1,097	1,100	1,039
Mileage/Travel	3,000	1,884	225	116
Uniforms/Town Apparel	64	-	-	160
Total Personnel	297,895	353,271	353,233	358,176
Purchased Services				
Professional Services	21,670	23,595	25,000	27,220
Communication Services	4,344	4,020	6,000	7,000
General Services	1,228,431	1,333,886	1,333,886	1,346,025
Total Purchased Services	1,254,445	1,361,501	1,364,886	1,380,245
Supplies/Non-Capital Equipment				
Office Supplies	1,291	1,200	1,200	1,200
Operating Supplies	56	-	-	-
Total Supplies/Non-Capital Equipment	1,346	1,200	1,200	1,200
Other Expenditures				
Food and Related Services	592	250	250	250
Total Other Expenditures	592	250	250	250
Total Expenditures	\$ 1,554,278	\$ 1,716,223	\$ 1,719,569	\$ 1,739,871

Expenditure Detail

Municipal Court Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 136,307	\$ 140,931	\$ 138,786	\$ 147,201
Overtime	-	110	78	78
Stipend	631	300	300	300
Medicare	1,924	2,048	1,975	2,139
Unemployment Insurance	272	423	278	441
Retirement Contributions	19,728	20,759	20,482	21,727
Medical Benefits	10,865	7,304	9,571	8,685
Life/Disability Benefits	1,022	1,094	1,262	1,130
Training/Registration	424	600	600	-
Dues/Fees	32	44	100	100
Mileage/Travel	358	156	156	-
Uniforms/Town Apparel	204	-	-	-
Total Personnel	171,767	173,770	173,588	181,801
Purchased Services				
Professional Services	2,754	2,400	2,640	2,640
Legal Services	27,862	46,400	27,600	46,400
General Services	8,069	6,930	8,000	16,725
Total Purchased Services	38,684	55,730	38,240	65,765
Supplies/Non-Capital Equipment				
Office Supplies	534	800	200	200
Operating Supplies	517	420	300	-
Total Supplies/Non-Capital Equipment	1,051	1,220	500	200
Other Expenditures				
Food and Related Services	157	200	200	200
Total Other Expenditures	157	200	200	200
Total Expenditures	\$ 211,659	\$ 230,920	\$ 212,528	\$ 247,966

Expenditure Detail

Finance Department - Water Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 152,076	\$ 209,915	\$ 216,496	\$ 228,166
Overtime	20	226	136	238
Stipend	371	120	83	120
Medicare	2,098	3,045	3,044	3,311
Unemployment Insurance	298	630	430	685
Retirement Contributions	21,738	30,920	31,950	33,678
Medical Benefits	18,396	31,568	16,755	38,517
Life/Disability Benefits	1,089	1,632	1,816	1,777
Training/Registration	583	506	-	1,752
Dues/Fees	264	303	303	301
Mileage/Travel	108	-	-	1,858
Total Personnel	197,041	278,865	271,013	310,403
Purchased Services				
Professional Services	162,108	7,865	7,865	8,240
Communication Services	24,371	22,680	24,336	35,640
General Services	42,687	50,444	52,044	57,675
Total Purchased Services	229,167	80,989	84,245	101,555
Supplies/Non-Capital Equipment				
Office Supplies	333	180	180	200
Total Supplies/Non-Capital Equipment	333	180	180	200
Other Expenditures				
Food and Related Services	148	100	-	100
Total Other Expenditures	148	100	-	100
Total Expenditures	\$ 426,689	\$ 360,134	\$ 355,438	\$ 412,258

Expenditure Detail

Administration Division - Water Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 98,902	\$ 107,638	\$ 109,357	\$ 115,336
Overtime	20	-	-	74
Stipend	170	120	83	120
Medicare	1,356	1,562	1,497	1,675
Unemployment Insurance	195	323	216	347
Retirement Contributions	14,250	15,855	16,139	17,024
Medical Benefits	14,611	13,988	16,570	17,593
Life/Disability Benefits	633	837	920	899
Training/Registration	173	96	-	96
Dues/Fees	264	303	303	301
Mileage/Travel	-	-	-	58
Total Personnel	130,575	140,722	145,085	153,523
Purchased Services				
Professional Services	162,108	7,865	7,865	8,240
General Services	-	44	44	75
Total Purchased Services	162,108	7,909	7,909	8,315
Total Expenditures	\$ 292,683	\$ 148,631	\$ 152,994	\$ 161,838

Expenditure Detail

Utility Division - Water Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 53,174	\$ 102,277	\$ 107,139	\$ 112,830
Overtime	-	226	136	164
Stipend	202	-	-	-
Medicare	742	1,483	1,547	1,636
Unemployment Insurance	103	307	214	338
Retirement Contributions	7,487	15,065	15,811	16,654
Medical Benefits	3,785	17,580	185	20,924
Life/Disability Benefits	456	795	896	878
Training/Registration	410	410	-	1,656
Mileage/Travel	108	-	-	1,800
Total Personnel	66,466	138,143	125,928	156,880
Purchased Services				
Communication Services	24,371	22,680	24,336	35,640
General Services	42,687	50,400	52,000	57,600
Total Purchased Services	67,059	73,080	76,336	93,240
Supplies/Non-Capital Equipment				
Office Supplies	333	180	180	200
Total Supplies/Non-Capital Equipment	333	180	180	200
Other Expenditures				
Food and Related Services	148	100	-	100
Total Other Expenditures	148	100	-	100
Total Expenditures	\$ 134,005	\$ 211,503	\$ 202,444	\$ 250,420

Expenditure Detail

Finance Department - Stormwater Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 24,337	\$ 32,498	\$ 32,682	\$ 34,451
Overtime	4	37	20	20
Stipend	58	64	14	18
Medicare	337	471	456	500
Unemployment Insurance	48	89	63	103
Retirement Contributions	3,497	4,787	4,823	5,085
Medical Benefits	3,222	4,816	3,458	5,725
Life/Disability Benefits	178	255	297	271
Training/Registration	94	44	-	218
Mileage/Travel	12	-	-	258
Total Personnel	31,788	43,061	41,813	46,649
Purchased Services				
Professional Services	-	7,865	-	-
Communication Services	2,603	2,520	2,700	3,960
General Services	5,790	6,000	6,200	6,600
Total Purchased Services	8,393	16,385	8,900	10,560
Supplies/Non-Capital Equipment				
Office Supplies	26	20	20	50
Total Supplies/Non-Capital Equipment	26	20	20	50
Other Expenditures				
Food and Related Services	48	-	-	-
Total Other Expenditures	48	-	-	-
Total Expenditures	\$ 40,256	\$ 59,466	\$ 50,733	\$ 57,259

Expenditure Detail

Administration Division - Stormwater Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 17,402	\$ 19,183	\$ 19,364	\$ 20,425
Overtime	4	-	-	-
Stipend	28	18	14	18
Medicare	239	278	264	296
Unemployment Insurance	34	58	37	61
Retirement Contributions	2,518	2,826	2,858	3,015
Medical Benefits	2,798	2,704	3,433	3,398
Life/Disability Benefits	118	149	186	160
Training/Registration	39	19	-	19
Mileage/Travel	-	-	-	58
Total Personnel	23,180	25,235	26,156	27,450
Purchased Services				
Professional Services	-	7,865	-	-
Total Purchased Services	-	7,865	-	-
Total Expenditures	\$ 23,180	\$ 33,100	\$ 26,156	\$ 27,450

Expenditure Detail

Utility Division - Stormwater Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 6,936	\$ 13,315	\$ 13,318	\$ 14,026
Overtime	-	37	20	20
Stipend	30	46	-	-
Medicare	98	193	192	204
Unemployment Insurance	14	31	26	42
Retirement Contributions	979	1,961	1,965	2,070
Medical Benefits	424	2,112	25	2,327
Life/Disability Benefits	60	106	111	111
Training/Registration	55	25	-	199
Mileage/Travel	12	-	-	200
Total Personnel	8,607	17,826	15,657	19,199
Purchased Services				
Communication Services	2,603	2,520	2,700	3,960
General Services	5,790	6,000	6,200	6,600
Total Purchased Services	8,393	8,520	8,900	10,560
Supplies/Non-Capital Equipment				
Office Supplies	26	20	20	50
Total Supplies/Non-Capital Equipment	26	20	20	50
Other Expenditures				
Food and Related Services	48	-	-	-
Total Other Expenditures	48	-	-	-
Total Expenditures	\$ 17,075	\$ 26,366	\$ 24,577	\$ 29,809

Information Technology

Department Description

The Information Technology Department (IT) is responsible for maintaining the hardware and software systems within an organization while implementing technology-related initiatives, and providing network support for all Town employees.

2023 Achievements

- Developed an IT Master Plan to bring IT service in house over the next 5 years (Strategic Goal #1 and #2)
- Began live streaming BOT meetings (Strategic Goal #1)
- Implemented Office 365, which allowed for a fully-implemented email retention policy, the consolidation of applications, and helped increase digital security (Strategic Goal #2)

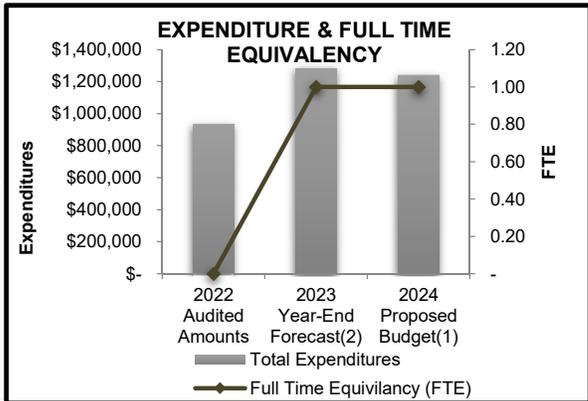
Goals & Objectives

- Begin implementation of IT Master Plan (Strategic Goal #1)
- Continue utilizing Office 365 for digital efficiency and introduce additional security measures to remain proactive against digital threats (Strategic Goal #2)

Information Technology

2024 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 1,219,363	0.85
Water Fund	16,290	0.15
Total	\$ 1,235,653	1.00

2024 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration	\$ 1,219,363	1.00
Total	\$ 1,235,653	1.00



EXPENDITURE SUMMARY				
	2022 Audited Amounts	2023 Adopted Budget(1)	2023 Year-End Forecast(2)	2024 Proposed Budget(1)
Staff - Full Time Equivalency (FTE)	-	1.00	1.00	1.00
Expenditures:				
Personnel	\$ 123,939	\$ 98,826	\$ 124,251	\$ 130,312
Purchased Services	744,589	1,040,416	1,042,426	956,411
Supplies/Non-Capital Equipment	64,667	56,840	51,840	13,930
Capital Outlay	-	51,400	64,844	135,000
Total Expenditures	\$ 933,194	\$ 1,247,482	\$ 1,283,361	\$ 1,235,653

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Information Technology Department - All Funds

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 88,076	\$ 70,485	\$ 89,345	\$ 94,157
Medicare	1,209	1,022	1,222	1,366
Unemployment Insurance	174	211	173	282
Retirement Contributions	12,734	10,382	13,185	13,897
Medical Benefits	21,036	16,179	19,497	19,878
Life/Disability Benefits	709	547	829	732
Total Personnel	123,939	98,826	124,251	130,312
Purchased Services				
Professional Services	299,330	330,440	330,440	323,940
Legal Services	-	-	-	-
Consulting Services	-	-	-	-
Technical Services	341,470	663,791	663,791	591,189
Communication Services	101,126	45,000	43,000	39,400
General Services	495	-	-	-
Utility Services	2,168	1,185	5,195	1,882
Total Purchased Services	744,589	1,040,416	1,042,426	956,411
Supplies/Non-Capital Equipment				
Office Supplies	140	-	-	840
Technology Equipment	58,532	19,100	19,100	3,950
Operating Supplies	81	-	-	-
Leases/Rentals	-	2,740	2,740	2,740
Non-Capital Equipment	5,914	35,000	30,000	6,400
Total Supplies/Non-Capital Equipment	64,667	56,840	51,840	13,930
Capital Outlay				
Capital Equipment	-	51,400	64,844	135,000
Total Capital Outlay	-	51,400	64,844	135,000
Total Expenditures	\$ 933,194	\$ 1,247,482	\$ 1,283,361	\$ 1,235,653

Expenditure Detail

Administration Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget(1)	2023 Year-End Forecast(2)	2024 Proposed Budget(1)
Personnel				
Regular Wages	88,076	70,485	80,050	82,387
Medicare	1,209	1,022	1,094	1,195
Unemployment Insurance	174	211	155	247
Retirement Contributions	12,734	10,382	11,813	12,160
Medical Benefits	21,036	16,179	17,547	17,393
Life/Disability Benefits	709	547	744	640
Total Personnel	123,939	98,826	111,403	114,022
Purchased Services				
Professional Services	299,330	330,440	330,440	323,940
Technical Services	341,470	663,791	663,791	591,189
Communication Services	101,126	45,000	43,000	39,400
General Services	495	-	-	-
Utility Services	2,168	1,185	5,195	1,882
Total Purchased Services	744,589	1,040,416	1,042,426	956,411
Supplies/Non-Capital Equipment				
Office Supplies	140	-	-	840
Technology Equipment	58,532	19,100	19,100	3,950
Operating Supplies	81	-	-	-
Leases/Rentals	-	2,740	2,740	2,740
Non-Capital Equipment	5,914	35,000	30,000	6,400
Total Supplies/Non-Capital Equipment	64,667	56,840	51,840	13,930
Capital Outlay				
Capital Equipment	-	51,400	64,844	135,000
Total Capital Outlay	-	51,400	64,844	135,000
Total Expenditures	\$ 933,194	\$ 1,247,482	\$ 1,270,513	\$ 1,219,363

Expenditure Detail

Administration Division - Water Fund

	2022 Audited Amounts	2023 Adopted Budget(1)	2023 Year-End Forecast(2)	2024 Proposed Budget(1)
Personnel				
Regular Wages	-	-	9,295	11,770
Medicare	-	-	128	171
Unemployment Insurance	-	-	18	35
Retirement Contributions	-	-	1,372	1,737
Medical Benefits	-	-	1,950	2,485
Life/Disability Benefits	-	-	85	92
Total Personnel	-	-	12,848	16,290
Total Expenditures	\$ -	\$ -	\$ 12,848	\$ 16,290



Planning & Development

Pam Howard, Acting Director of Planning & Development

Department Description

The Planning and Development Department is responsible for processing all development-related and building-related applications including annexations, zoning, subdivisions, site plans, building permits, plan review, inspections, and licenses pursuant to the Firestone Development Code, International Building Code, and the Firestone Municipal Code. The department collaborates with other Town departments and outside agencies to ensure the highest levels of development in design, entitlement, implementation, construction, and building safety.

2023 Achievements

- The Town's consultant, MIG, held a community workshop to present an update on the Comprehensive Plan process and gather additional input from residents and other stakeholders
- Planning staff has continued to work with MIG on refining the future land use options for the Comprehensive Plan
- Processing over 3,000 lots across multiple subdivisions through the entitlement processes
- On track to issue more than 100 new residential permits for single family detached and paired homes
- Completed a Building Code update

Goals & Objectives

- Provide the highest levels of customer service for residents, business owners, developers, and contractors (Strategic Goal #3 & #4)
- Be at the forefront of development and building trends and processes by implementing continuing education, training, and certification
- Work cooperatively with the Economic Development Division to promote the continuum of attraction, entitlement, development and retention of businesses within Firestone (Strategic Goal #3)

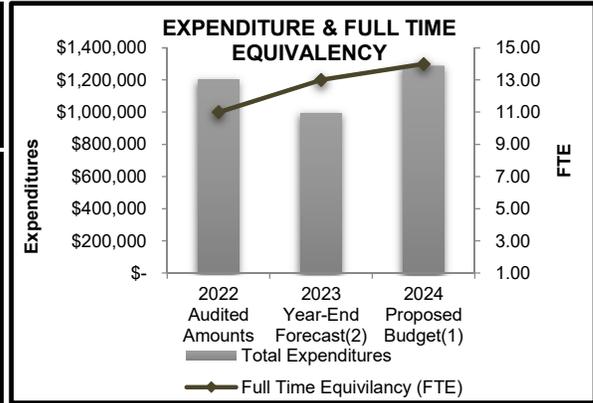
Activity Measures

Category/Measure	Strategic Goal	2021	2022	2023 Forecast	2024 Forecast
# of Permits Issued	#5	1,478	1,300	1,350	1,350
Total Fees Collected	#2	\$ 7,383,772	\$ 7,000,000	\$ 8,000,000	\$ 8,000,000
Permit Valuations	#5	\$ 127,256,903	\$ 128,000,000	\$ 170,000,000	\$ 170,000,000

Planning and Development

2024 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 1,287,323	14.00
Total	\$ 1,287,323	14.00

2024 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Planning	\$ 480,805	4.00
Building	806,518	10.00
Total	\$ 1,287,323	14.00



EXPENDITURE SUMMARY				
	2022 Audited Amounts	2023 Adopted Budget(1)	2023 Year-End Forecast(2)	2024 Proposed Budget(1)
Staff - Full Time Equivalency (FTE)*	11.00	13.00	13.00	14.00
Expenditures:				
Personnel	\$ 548,893	\$ 663,820	\$ 602,501	\$ 774,773
Purchased Services	634,984	575,850	370,677	485,220
Supplies/Non-Capital Equipment	15,699	26,800	18,205	23,510
Other Expenditures	1,577	4,200	1,580	3,820
Total Expenditures	\$ 1,201,152	\$ 1,270,670	\$ 992,963	\$ 1,287,323

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Planning and Development Department - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 409,844	\$ 481,075	\$ 433,354	\$ 533,958
Overtime	129	6,000	3,500	9,300
Stipend	403	300	250	300
Medicare	5,763	6,980	6,023	7,747
Unemployment Insurance	812	1,444	855	1,603
Retirement Contributions	59,316	69,457	63,432	78,812
Medical Benefits	56,747	57,821	64,360	98,440
Life/Disability Benefits	2,734	3,743	4,302	4,153
Training/Registration	3,606	13,300	10,300	15,720
Dues/Fees	1,774	9,300	7,225	8,640
Mileage/Travel	3,909	8,800	3,500	8,650
Uniforms/Town Apparel	3,857	5,600	5,400	7,450
Total Personnel	548,893	663,820	602,501	774,773
Purchased Services				
Professional Services	421	40,000	-	7,000
Legal Services	28,769	17,500	16,250	17,500
Consulting Services	-	-	4,000	9,996
Technical Services	49,506	261,480	152,895	157,680
Developer Chargebacks	36,898	20,000	24,159	25,000
Building Review and Inspection	475,681	180,000	126,000	210,000
Communication Services	247	1,000	500	1,500
General Services	38,314	50,000	38,000	49,992
Utility Services	5,149	5,870	8,873	6,552
Total Purchased Services	634,984	575,850	370,677	485,220
Supplies/Non-Capital Equipment				
Office Supplies	6,040	8,800	7,700	7,950
Technology Equipment	3,551	-	3,325	360
Operating Supplies	5,120	8,000	3,100	8,080
Non-Capital Equipment	-	3,000	1,580	-
Fuel	987	7,000	2,500	7,120
Total Supplies/Non-Capital Equipment	15,699	26,800	18,205	23,510
Other Expenditures				
Food and Related Services	1,577	4,200	1,580	3,820
Total Other Expenditures	1,577	4,200	1,580	3,820
Total Expenditures	\$ 1,201,152	\$ 1,270,670	\$ 992,963	\$ 1,287,323

Expenditure Detail

Planning Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 241,625	\$ 196,999	\$ 211,124	\$ 218,001
Stipend	238	300	250	300
Medicare	3,395	2,861	2,933	3,576
Unemployment Insurance	478	591	418	740
Retirement Contributions	34,938	29,018	30,522	36,349
Medical Benefits	34,948	22,579	27,209	48,325
Life/Disability Benefits	1,522	1,533	1,833	1,916
Training/Registration	1,898	4,000	1,000	5,660
Dues/Fees	1,113	3,000	3,000	3,340
Mileage/Travel	3,909	5,300	3,000	5,150
Uniforms/Town Apparel	-	600	600	800
Total Personnel	324,063	266,781	281,889	324,157
Purchased Services				
Professional Services	421	40,000	-	-
Legal Services	27,899	15,000	15,000	15,000
Technical Services	49,306	261,480	150,000	111,480
Developer Chargebacks	36,898	20,000	24,159	25,000
Communication Services	241	1,000	400	-
Utility Services	1,042	1,870	812	468
Total Purchased Services	115,807	339,350	190,371	151,948
Supplies/Non-Capital Equipment				
Office Supplies	1,000	3,000	2,500	1,600
Technology Equipment	160	-	-	-
Fuel	291	400	200	400
Total Supplies/Non-Capital Equipment	1,451	3,400	2,700	2,000
Other Expenditures				
Food and Related Services	821	3,000	1,000	2,700
Total Other Expenditures	821	3,000	1,000	2,700
Total Expenditures	\$ 442,142	\$ 612,531	\$ 475,960	\$ 480,805

Expenditure Detail

Building Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 168,219	\$ 284,076	\$ 222,230	\$ 315,957
Overtime	129	6,000	3,500	9,300
Stipend	165	-	-	-
Medicare	2,368	4,119	3,090	4,171
Unemployment Insurance	334	853	437	863
Retirement Contributions	24,378	40,439	32,910	42,463
Medical Benefits	21,799	35,242	37,151	50,115
Life/Disability Benefits	1,212	2,210	2,469	2,237
Training/Registration	1,708	9,300	9,300	10,060
Dues/Fees	661	6,300	4,225	5,300
Mileage/Travel	-	3,500	500	3,500
Uniforms/Town Apparel	3,857	5,000	4,800	6,650
Total Personnel	224,830	397,039	320,612	450,616
Purchased Services				
Professional Services	-	-	-	7,000
Legal Services	870	2,500	1,250	2,500
Consulting Services	-	-	4,000	9,996
Technical Services	200	-	2,895	46,200
Building Review and Inspection	475,681	180,000	126,000	210,000
Communication Services	6	-	100	1,500
General Services	38,314	50,000	38,000	49,992
Utility Services	4,106	4,000	8,061	6,084
Total Purchased Services	519,176	236,500	180,306	333,272
Supplies/Non-Capital Equipment				
Office Supplies	5,040	5,800	5,200	6,350
Technology Equipment	3,391	-	3,325	360
Operating Supplies	5,120	8,000	3,100	8,080
Non-Capital Equipment	-	3,000	1,580	-
Fuel	696	6,600	2,300	6,720
Total Supplies/Non-Capital Equipment	14,247	23,400	15,505	21,510
Other Expenditures				
Food and Related Services	757	1,200	580	1,120
Total Other Expenditures	757	1,200	580	1,120
Total Expenditures	\$ 759,010	\$ 658,139	\$ 517,003	\$ 806,518



Police

David Angelo, Chief of Police

Department Description

The Firestone Police Department is a full service municipal law enforcement agency consisting of four primary divisions: Administration, Patrol, Community/Neighborhood Services and Investigations.

Our department is trained and specialized in multiple areas to preserve peace, prevent crime, and enforce laws through trusted and professional service, creating a well-rounded department and encompassing all the needs and levels of service for our community. We pride ourselves in everyone's commitment to training, learning, and operating with integrity. In 2023, Neighborhood Services was placed under the police department's management, which entails enforcement of the municipal code on private property primarily associated to nuisances in conjunction with the Firestone Urban Renewal Authority to address blight remediation of residential and commercial properties.

2023 Achievements

- Implemented and trained all department members on ICAT de-escalation training
- Implemented new Police and Community Together (PACT) monthly community meetings
- Implemented a new volunteer program
- Applied and received the following grants: Peace Officer Mental Health; CIRSA LE Endowment; CDoT Highway Safety Office, totaling over \$33k in grant money
- Completed all goals and objectives in the 2022 - 2023 Strategic Plan
- Developed a new Strategic Plan beginning in 2024
- Partnered with Colorado Auto Theft Prevention Authority and local auto repair businesses to reduce catalytic converter and auto thefts
- Recruited, hired, and trained a new Property & Evidence technician
- Hired an experienced Police Commander to fill a current Commander vacant position
- Continued the highly successful annual Citizen Police Academy program
- Implemented a multi-jurisdictional Victims Services program
- Conducted a full inventory and audit of our Property Room by an outside consultant

Goals & Objectives

- Continue to recruit and hire quality applicants for open police officer positions (Strategic Goal #4)
- Continue to professionally develop and train our personnel in the latest technologies and best practices (Strategic Goal #4)
- Continue outreach to the community to further strengthen police/community relationships (Strategic Goal #4)
- Promote strategies which support partnerships and problem solving techniques to address crime, fear of crime, and quality of life issues (Strategic Goal #4)
- Leverage technology to be data driven on deployment of department resources (Strategic Goal #4)

Activity Measures

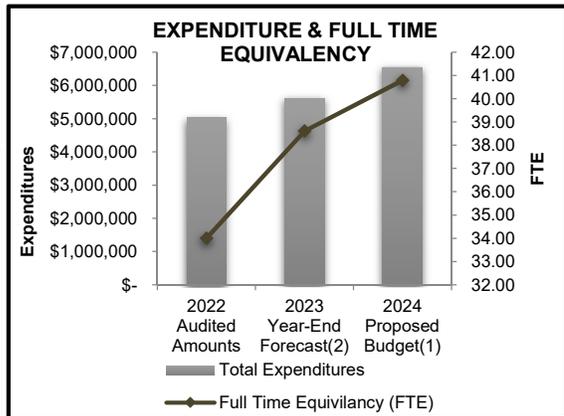
Category/Measure	Strategic Goal	2021	2022	2023 Forecast	2024 Forecast
Calls for Service (1)	#4	11,998	9,594	17,526	17,800
Incident Reports Processed	#4	1,357	1,210	1,314	1,350
# of Arrests	#4	408	381	336	380
# of Traffic Accidents Reported	#4	245	249	300	320
Summons Issued	#4	1,010	946	1,126	1,200

(1) Includes all officer initiated events such as foot patrols, area watches, business checks, & selective enforcement in addition to citizen generated calls for service. Process changed in 2023 on how we captured this data.

Police Department

2024 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 6,517,945	40.79
Total	\$ 6,517,945	40.79

2024 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration	\$ 1,800,063	10.78
Patrol	3,999,973	26.00
CSO/NSO	389,167	2.01
Investigations	328,742	2.00
Total	\$ 6,517,945	40.79



EXPENDITURE SUMMARY				
	2022 Audited Amounts	2023 Adopted Budget(1)	2023 Year-End Forecast(2)	2024 Proposed Budget(1)
Staff - Full Time Equivalency (FTE)*	34.00	40.00	38.61	40.79
Expenditures:				
Personnel	\$ 4,553,088	\$ 5,456,509	\$ 5,047,357	\$ 5,680,980
Purchased Services	259,179	550,124	363,154	608,704
Supplies/Non-Capital Equipment	156,068	181,360	153,860	223,094
Capital Outlay	57,299	41,802	41,802	-
Other Expenditures	4,772	3,600	3,888	5,167
Total Expenditures	\$ 5,030,406	\$ 6,233,396	\$ 5,610,061	\$ 6,517,945

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Police Department - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 3,269,667	\$ 3,932,282	\$ 3,744,811	\$ 4,170,498
Seasonal/Temporary Wages	12,530	18,636	-	-
Overtime	43,904	91,000	21,550	37,700
Stipend	223	-	250	300
Medicare	46,155	57,290	52,619	60,299
Unemployment Insurance	6,578	11,856	7,400	12,479
Retirement Contributions	408,959	502,655	476,660	562,955
Medical Benefits	606,777	657,444	622,203	715,233
Life/Disability Benefits	22,913	28,471	30,284	29,116
Training/Registration	75,905	85,275	35,150	32,775
Dues/Fees	2,513	5,800	3,830	4,475
Mileage/Travel	19,333	23,400	9,300	17,750
Uniforms/Town Apparel	37,632	42,400	43,300	37,400
Total Personnel	4,553,088	5,456,509	5,047,357	5,680,980
Purchased Services				
Professional Services	7,799	9,500	4,219	5,155
Legal Services	-	-	37	-
Technical Services	35,305	311,140	126,176	323,810
Communication Services	1,197	600	100	1,400
General Services	178,743	194,890	197,358	240,651
Utility Services	27,227	33,995	35,264	37,688
Range Fees	8,908	-	-	-
Total Purchased Services	259,179	550,124	363,154	608,704
Supplies/Non-Capital Equipment				
Office Supplies	5,839	7,200	6,200	6,800
Technology Equipment	4,399	-	-	13,902
Operating Supplies	22,548	55,710	27,510	38,495
Leases/Rentals	400	3,000	3,350	4,900
Non-Capital Equipment	54,149	49,450	30,200	80,997
Fuel	68,734	66,000	86,600	78,000
Total Supplies/Non-Capital Equipment	156,068	181,360	153,860	223,094
Capital Outlay				
Capital Equipment	57,299	41,802	41,802	-
Total Capital Outlay	57,299	41,802	41,802	-
Other Expenditures				
Food and Related Services	4,716	3,600	2,388	3,520
Other	56	-	-	-
Sponsorships	-	-	1,500	1,647
Total Other Expenditures	4,772	3,600	3,888	5,167
Total Expenditures	\$ 5,030,406	\$ 6,233,396	\$ 5,610,061	\$ 6,517,945

Expenditure Detail

Administration Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 972,202	\$ 1,085,599	\$ 1,219,578	\$ 1,253,399
Overtime	1,760	2,500	1,800	3,000
Stipend	223	-	250	300
Medicare	13,526	15,741	16,989	19,226
Unemployment Insurance	1,927	3,257	2,404	3,977
Retirement Contributions	121,105	143,721	162,805	183,222
Medical Benefits	163,951	189,649	193,097	219,504
Life/Disability Benefits	5,670	7,424	9,926	8,616
Training/Registration	32,501	25,000	13,390	5,000
Dues/Fees	2,358	5,200	3,325	3,345
Mileage/Travel	14,753	5,000	4,000	6,000
Uniforms/Town Apparel	25,327	5,000	8,500	3,125
Total Personnel	1,355,303	1,488,091	1,636,064	1,708,714
Purchased Services				
Professional Services	6,143	-	1,219	340
Technical Services	8,293	91,140	94,140	7,900
Communication Services	-	600	100	1,000
General Services	157,054	188,890	188,890	42,865
Utility Services	2,997	4,430	6,119	9,570
Total Purchased Services	174,487	285,060	290,468	61,675
Supplies/Non-Capital Equipment				
Office Supplies	4,590	7,000	5,200	1,750
Technology Equipment	4,090	-	-	10,227
Operating Supplies	5,700	6,000	2,300	8,250
Leases/Rentals	-	-	350	400
Non-Capital Equipment	571	10,000	5,000	-
Fuel	4,930	3,000	6,000	5,000
Total Supplies/Non-Capital Equipment	19,882	26,000	18,850	25,627
Capital Outlay				
Capital Equipment	-	41,802	41,802	-
Total Capital Outlay	-	41,802	41,802	-
Other Expenditures				
Food and Related Services	2,842	2,500	1,200	2,400
Other	56	-	-	-
Sponsorships	-	-	1,500	1,647
Total Other Expenditures	2,898	2,500	2,700	4,047
Total Expenditures	\$ 1,552,570	\$ 1,843,453	\$ 1,989,884	\$ 1,800,063

Expenditure Detail

Patrol Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 1,960,899	\$ 2,629,731	\$ 2,303,148	\$ 2,628,816
Overtime	39,438	85,000	17,500	31,500
Medicare	27,711	38,133	32,523	37,940
Unemployment Insurance	3,949	7,892	4,551	7,852
Retirement Contributions	242,648	328,716	285,287	350,653
Medical Benefits	362,500	429,854	375,766	442,664
Life/Disability Benefits	14,637	19,312	18,481	18,936
Training/Registration	36,259	50,000	20,000	25,000
Dues/Fees	-	350	350	565
Mileage/Travel	2,195	16,000	5,000	10,000
Uniforms/Town Apparel	10,370	35,700	33,500	33,025
Total Personnel	2,700,606	3,640,688	3,096,106	3,586,951
Purchased Services				
Professional Services	1,570	4,500	400	1,315
Technical Services	1,025	-	-	51,460
Communication Services	1,197	-	-	-
General Services	6,645	6,000	6,000	155,123
Utility Services	22,200	26,000	26,000	24,754
Range Fees	8,908	-	-	-
Total Purchased Services	41,544	36,500	32,400	232,652
Supplies/Non-Capital Equipment				
Office Supplies	386	-	500	4,350
Technology Equipment	100	-	-	3,125
Operating Supplies	7,577	44,500	20,000	24,045
Leases/Rentals	400	3,000	3,000	4,500
Non-Capital Equipment	50,634	21,250	20,000	79,350
Fuel	56,434	55,000	72,000	64,000
Total Supplies/Non-Capital Equipment	115,531	123,750	115,500	179,370
Capital Outlay				
Capital Equipment	41,591	-	-	-
Total Capital Outlay	41,591	-	-	-
Other Expenditures				
Food and Related Services	1,355	600	1,072	1,000
Total Other Expenditures	1,355	600	1,072	1,000
Total Expenditures	\$ 2,900,627	\$ 3,801,538	\$ 3,245,078	\$ 3,999,973

Expenditure Detail

Neighborhood/Community Services Division - General Fund

Personnel

Regular Wages	\$ 127,163	\$ 15,874	\$ 18,340	\$ 81,199
Seasonal/Temporary Wages	12,530	18,636	-	-
Overtime	343	500	250	1,000
Medicare	1,941	500	253	131
Unemployment Insurance	279	103	37	28
Retirement Contributions	20,200	5,083	2,709	1,331
Medical Benefits	39,197	2,772	5,945	2,535
Life/Disability Benefits	1,038	271	171	72
Training/Registration	1,530	1,275	100	1,275
Dues/Fees	145	250	90	450
Mileage/Travel	2,385	2,400	300	750
Uniforms/Town Apparel	1,934	1,200	800	500
Total Personnel	208,685	48,864	28,995	89,271

Purchased Services

Legal Services	-	-	37	-
Technical Services	12,711	220,000	20,480	252,400
Communication Services	-	-	-	400
General Services	14,951	-	2,468	40,583
Utility Services	1,128	2,345	1,928	2,388
Total Purchased Services	28,790	222,345	24,913	295,771

Supplies/Non-Capital Equipment

Office Supplies	413	200	200	350
Technology Equipment	10	-	-	275
Operating Supplies	830	210	210	500
Non-Capital Equipment	-	200	200	-
Fuel	1,479	5,000	1,800	3,000
Total Supplies/Non-Capital Equipment	2,732	5,610	2,410	4,125

Other Expenditures

Food and Related Services	520	500	100	-
Total Other Expenditures	520	500	100	-

Total Expenditures	\$ 240,725	\$ 277,319	\$ 56,418	\$ 389,167
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Expenditure Detail

Investigations Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 209,403	\$ 201,078	\$ 203,745	\$ 207,084
Overtime	2,362	3,000	2,000	2,200
Medicare	2,978	2,916	2,854	3,002
Unemployment Insurance	422	604	408	622
Retirement Contributions	25,007	25,135	25,859	27,749
Medical Benefits	41,129	35,169	47,395	50,530
Life/Disability Benefits	1,569	1,464	1,706	1,492
Training/Registration	5,615	9,000	1,660	1,500
Dues/Fees	10	-	65	115
Mileage/Travel	-	-	-	1,000
Uniforms/Town Apparel	-	500	500	750
Total Personnel	288,494	278,866	286,192	296,044
Purchased Services				
Professional Services	85	5,000	2,600	3,500
Technical Services	13,276	-	11,556	12,050
General Services	94	-	-	2,080
Utility Services	903	1,220	1,217	976
Total Purchased Services	14,358	6,220	15,373	18,606
Supplies/Non-Capital Equipment				
Office Supplies	450	-	300	350
Technology Equipment	199	-	-	275
Operating Supplies	8,441	5,000	5,000	5,700
Non-Capital Equipment	2,943	18,000	5,000	1,647
Fuel	5,891	3,000	6,800	6,000
Total Supplies/Non-Capital Equipment	17,924	26,000	17,100	13,972
Capital Outlay				
Capital Equipment	15,708	-	-	-
Total Capital Outlay	15,708	-	-	-
Other Expenditures				
Food and Related Services	-	-	16	120
Total Other Expenditures	-	-	16	120
Total Expenditures	\$ 336,484	\$ 311,086	\$ 318,681	\$ 328,742



Public Works

Julie Pasillas, Director of Public Works

Department Description

The Public Works Department oversees the management of the Town's streets, storm drains, water, and other facilities owned by the Town, as well as maintenance of parks, right-of-ways, and open spaces. The Public Works Department is responsible for the capital improvements, maintenance, and repair of the Town's transportation and utility infrastructure, public buildings, and town-owned fleet and machinery. The Public Works Department operates within the General Fund, Water Fund, and Stormwater Fund and handles projects within the Capital Projects and Conservation Trust Funds. The Public Works Department is organized into multiple divisions, which provide the means to allocate costs to appropriate service areas. Divisions within Public Works include Parks, Irrigation, Fleet, Streets, Water Resources, Water Operations, and Stormwater Operations.

2023 Achievements

- Completed crack seal in St. Vrain Ranch, Ridgecrest, Sagebrush, Saddleback Heights, Saddleback/Falcon Point, Owl Lakes, Mountain Shadows, Stoneridge, Monarch Estates, Booth Farms, and Oak Meadows Subdivisions
- Continued stabilization of gravel roads to reduce maintenance frequency
- Replaced crosswalks in Mountain Shadows, Shores, and Historic Firestone
- Completed 300 tons of asphalt crack repair in Stone Ridge Subdivision
- Full removal and replacement of asphalt on Ruby Ave and a small section of Birch St
- Mill and overlay of Ebony St, Thistleridge Ave, Sunburst Ave, Tenderfoot Ave, Farmdale St, Summerset Ave, Quigley Cir, and Easview St
- Chipseal project in Sagebrush, Ridge Crest, St. Vrain Ranch, Owl Lake Estates, Saddleback Heights, and Saddleback/Falcon Point Subdivisions
- Removal of concrete and clean up of Gould Property
- Installation of 10 new sampling hydrants for water quality testing
- Completion of construction of Phase 1 and 2 of the pump track and bicycle playground at Mountain Shadows Park
- Completion of construction of the new Dog Park at Central Park
- Continued installation of remaining master valves at all Town irrigated properties
- Continued implementation of the 2020-2050 Water Action Plan
- Completion of construction of the St. Vrain Water Treatment Plant, FAST Alluvial Well Field, Firestone
- Firestone Reservoir #1 was filled with free river water
- FAST Alluvial Well Field, St. Vrain WTP Transmission Pipeline, and St. Vrain Water Treatment Plant Injection Well in use

Goals & Objectives

- Continue stabilization of gravel roads to reduce maintenance frequency
- Continue the crack seal program
- 2" mill and overlay on Sable Ave from Eat I-25 Frontage Rd to Frontier St
- 2" mill and overlay on Frontier St from Firestone Blvd to Sable Ave
- 2" mill and overlay of Birch St from Firestone Blvd south 1 ½ miles
- Continue mill, overlay, and crack mitigation of some sections of roads that were identified as "Marginal" in the Pavement Condition Survey in Stone Ridge, Monarch Estates, and Oak Meadows Subdivisions
- Reconstruction of Birch St from Sable Ave, south half a mile
- Continue cleanout of large drainage ways
- Continue identification and replacement of damaged culverts and inlets
- Continue native seed conversion at additional locations
- Continue Firestone Trail Improvements
- Replacement of aged playground equipment at Harney Park, Sagebrush Park, and Prairie Ridge Park
- Continued development of the Town's Water Portfolio

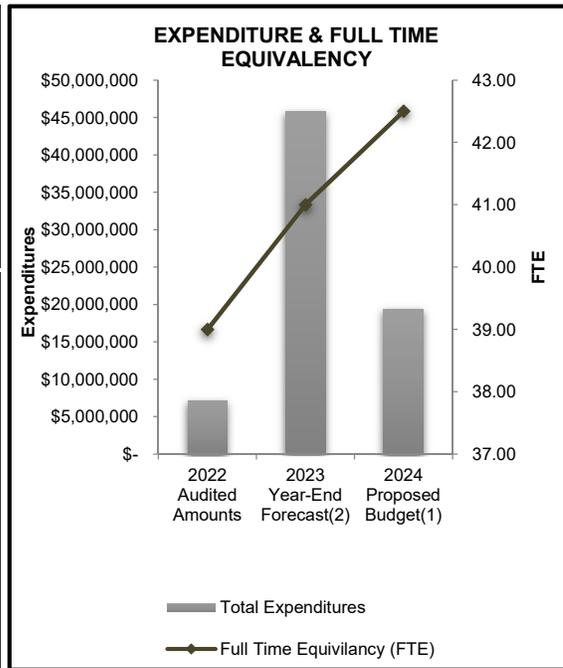
Activity Measures

Category/Measure	Strategic Goal	2021	2022	2023 Forecast	2024 Forecast
Water Distribution System (# of Miles)	#1	65.39	66.80	96.26	96.26
Storm Drainage System (# of Miles)	#1	17.80	21.40	22.50	22.50
Roadway Network (# of Miles)	#1	99.23	112.50	112.50	112.50
Parks (# of park acres maintained)	#5	396.70	396.70	396.70	396.70
Trails (# of miles of trails maintained)	#5	23.00	23.00	23.00	23.00

Public Works

2024 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 5,309,508	31.10
Capital Projects Fund	2,238,866	-
Conservation Trust Fund	120,000	-
Water Fund	10,921,323	8.40
Stormwater Fund	746,769	3.00
Total	\$ 19,336,466	42.50

2024 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration	\$ 395,001	1.90
Park Operations	1,772,685	14.20
Irrigation	1,201,185	4.00
Fleet	578,200	2.00
Streets	1,362,437	9.00
Water Resources	2,971,617	1.40
Water Operations	7,949,706	7.00
Stormwater Operations	746,769	3.00
Capital Improvement Projects	2,358,866	-
Total	\$ 19,336,466	42.50



EXPENDITURE SUMMARY				
	2022 Audited Amounts	2023 Adopted Budget (1)*	2023 Year-End Forecast(2)	2024 Proposed Budget(1)
Staff - Full Time Equivalency (FTE)*	39.00	42.00	41.00	42.50
Expenditures:				
Personnel	\$ 2,124,635	\$ 3,687,647	\$ 3,609,864	\$ 4,181,645
Purchased Services	377,341	6,202,430	5,090,635	6,738,724
Supplies/Non-Capital Equipment	3,923,525	2,493,331	2,259,350	2,564,900
Capital Outlay	667,283	39,967,059	34,757,929	5,801,247
Other Expenditures	15,267	51,750	49,600	49,950
Total Expenditures	\$ 7,108,052	\$ 52,402,217	\$ 45,767,378	\$ 19,336,466

(1) Number of Positions Budgeted

(2) Number of Positions Filled

* Amounts include budget amendments made to the 2023 adopted budget

Expenditure Detail

Public Works Department - All Funds

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 2,112,696	\$ 2,565,616	\$ 2,513,416	\$ 2,911,101
Overtime	61,124	106,250	87,000	97,000
Stipend	331	-	-	-
Medicare	30,292	37,199	35,967	42,213
Unemployment Insurance	4,283	7,297	5,038	8,730
Retirement Contributions	312,348	377,915	378,623	429,680
Medical Benefits	403,163	417,787	445,457	536,201
Life/Disability Benefits	15,728	19,933	21,663	22,270
Training/Registration	62,401	87,000	61,000	69,250
Dues/Fees	19,037	22,500	19,200	19,300
Mileage/Travel	1,093	3,150	1,500	1,900
Uniforms/Town Apparel	41,855	43,000	41,000	44,000
Total Personnel	3,064,351	3,687,647	3,609,864	4,181,645
Purchased Services				
Professional Services	863,235	1,103,540	1,045,525	1,144,350
Legal Services	546,160	528,000	472,037	475,000
Consulting Services	14,749	50,000	47,500	42,500
Technical Services	150,719	247,500	212,500	321,660
Communication Services	6,938	19,000	11,300	19,200
General Services	617,736	837,280	810,500	892,000
Utility Services	176,638	35,110	223,273	214,014
Water Treatments and Tap Fees	2,136,005	3,382,000	2,268,000	3,630,000
Total Purchased Services	4,512,180	6,202,430	5,090,635	6,738,724
Supplies/Non-Capital Equipment				
Office Supplies	8,244	15,000	11,500	11,500
Technology Equipment	13,026	25,500	24,400	24,150
Operating Supplies	231,050	300,000	268,300	300,000
Leases/Rentals	830,380	626,581	563,000	675,000
Repairs/Maintenance	2,533,229	1,000,000	875,000	955,000
Non-Capital Equipment	183,066	385,000	379,900	435,500
Fuel	124,529	141,250	137,250	163,750
Total Supplies/Non-Capital Equipment	3,923,525	2,493,331	2,259,350	2,564,900
Capital Outlay				
Property/Rights	2,191,100	-	1,500,000	-
Capital Equipment	723,031	65,700	131,451	425,011
Capital Improvement Projects	13,301,599	39,901,359	33,126,478	5,376,236
Total Capital Outlay	16,215,731	39,967,059	34,757,929	5,801,247
Other Expenditures				
Food and Related Services	12,492	10,250	9,100	9,450
Conservation Program	11,866	25,000	25,000	25,000
Other	5,661	16,500	15,500	15,500
Total Other Expenditures	30,018	51,750	49,600	49,950
Total Expenditures	\$ 27,745,804	\$ 52,402,217	\$ 45,767,378	\$ 19,336,466

Expenditure Detail

Public Works Department - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 1,471,045	\$ 1,790,272	\$ 1,771,626	\$ 2,047,794
Overtime	40,768	72,750	54,500	61,000
Stipend	331	-	-	-
Medicare	21,079	25,959	25,320	29,695
Unemployment Insurance	2,989	5,370	3,537	6,140
Retirement Contributions	218,470	263,707	266,705	302,255
Medical Benefits	267,324	284,590	308,076	379,867
Life/Disability Benefits	11,101	13,909	14,785	15,891
Training/Registration	43,374	63,000	42,000	47,000
Dues/Fees	17,895	15,500	13,200	12,300
Mileage/Travel	1,093	2,000	1,100	1,250
Uniforms/Town Apparel	29,167	32,500	30,500	33,500
Total Personnel	2,124,635	2,569,557	2,531,349	2,936,692
Purchased Services				
Professional Services	-	5,000	2,500	5,000
Legal Services	-	-	37	-
Consulting Services	14,749	50,000	22,500	17,500
Technical Services	16,441	66,500	37,500	58,160
Communication Services	2,294	3,500	3,100	3,700
General Services	207,604	317,280	290,500	291,000
Utility Services	136,253	25,860	135,991	138,256
Total Purchased Services	377,341	468,140	492,128	513,616
Supplies/Non-Capital Equipment				
Office Supplies	5,410	10,000	8,500	8,000
Technology Equipment	1,587	3,500	2,000	2,000
Operating Supplies	181,231	233,000	203,300	230,000
Leases/Rentals	820,903	591,581	543,000	640,000
Repairs/Maintenance	720,936	840,000	715,000	765,000
Non-Capital Equipment	28,129	43,000	37,900	80,500
Fuel	101,592	100,500	101,500	118,000
Total Supplies/Non-Capital Equipment	1,859,788	1,821,581	1,611,200	1,843,500
Capital Outlay				
Capital Equipment	667,283	15,000	83,518	-
Total Capital Outlay	667,283	15,000	83,518	-
Other Expenditures				
Food and Related Services	10,707	6,500	5,350	5,700
Other	4,560	11,000	10,000	10,000
Total Other Expenditures	15,267	17,500	15,350	15,700
Total Expenditures	\$ 5,044,315	\$ 4,891,778	\$ 4,733,545	\$ 5,309,508

Expenditure Detail

Administration Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 178,764	\$ 190,225	\$ 191,253	\$ 202,723
Overtime	1,110	1,000	500	1,000
Medicare	2,503	2,759	2,667	2,939
Unemployment Insurance	357	571	379	608
Retirement Contributions	25,983	28,020	28,275	29,922
Medical Benefits	28,012	27,994	29,183	30,960
Life/Disability Benefits	1,227	1,477	1,654	1,574
Training/Registration	6,814	13,000	4,000	4,000
Dues/Fees	420	1,500	1,500	1,500
Mileage/Travel	659	500	100	250
Uniforms/Town Apparel	1,383	2,500	1,500	1,500
Total Personnel	247,231	269,546	261,011	276,976
Purchased Services				
Technical Services	-	8,000	3,500	4,000
Communication Services	2,294	3,500	2,100	2,700
General Services	91,235	92,000	99,000	75,000
Utility Services	1,304	2,700	1,645	2,825
Total Purchased Services	94,833	106,200	106,245	84,525
Supplies/Non-Capital Equipment				
Office Supplies	2,349	4,000	4,000	4,000
Technology Equipment	1,150	1,500	-	-
Operating Supplies	5,155	8,000	8,300	15,000
Non-Capital Equipment	508	9,000	3,900	6,500
Fuel	3,135	2,500	4,000	5,000
Total Supplies/Non-Capital Equipment	12,297	25,000	20,200	30,500
Other Expenditures				
Food and Related Services	1,406	1,000	1,000	1,000
Other	2,875	3,000	2,000	2,000
Total Other Expenditures	4,281	4,000	3,000	3,000
Total Expenditures	\$ 358,642	\$ 404,746	\$ 390,456	\$ 395,001

Expenditure Detail

Parks Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 549,585	\$ 788,630	\$ 689,024	\$ 895,533
Overtime	4,313	10,000	10,000	10,000
Medicare	7,777	11,434	9,819	12,987
Unemployment Insurance	1,097	2,364	1,362	2,683
Retirement Contributions	80,098	116,165	102,438	132,181
Medical Benefits	97,582	113,761	110,944	161,458
Life/Disability Benefits	4,122	6,127	5,424	6,959
Training/Registration	14,759	22,000	15,000	22,000
Dues/Fees	3,693	2,500	2,000	2,000
Mileage/Travel	225	-	250	250
Uniforms/Town Apparel	12,858	15,000	15,000	17,000
Total Personnel	776,109	1,087,981	961,261	1,263,051
Purchased Services				
Consulting Services	13,265	15,000	5,000	7,500
Technical Services	-	3,500	3,500	13,500
Communication Services	-	-	1,000	1,000
General Services	29,097	35,000	35,000	50,000
Utility Services	31,043	11,720	31,479	33,134
Total Purchased Services	73,405	65,220	75,979	105,134
Supplies/Non-Capital Equipment				
Office Supplies	1,010	1,500	1,000	1,000
Technology Equipment	437	-	-	-
Operating Supplies	15,596	30,000	30,000	30,000
Leases/Rentals	6,030	12,000	18,000	15,000
Repairs and Maintenance	242,975	300,000	250,000	270,000
Non-Capital Equipment	4,968	10,000	10,000	50,000
Fuel	32,418	35,000	30,000	35,000
Total Supplies/Non-Capital Equipment	303,433	388,500	339,000	401,000
Capital Outlay				
Capital Equipment	154,067	15,000	15,000	-
Total Capital Outlay	154,067	15,000	15,000	-
Other Expenditures				
Food and Related Services	1,382	1,800	1,500	1,500
Other	1,008	2,000	2,000	2,000
Total Other Expenditures	2,390	3,800	3,500	3,500
Total Expenditures	\$ 1,309,403	\$ 1,560,501	\$ 1,394,740	\$ 1,772,685

Expenditure Detail

Irrigation Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 236,001	\$ 279,766	\$ 246,875	\$ 267,649
Overtime	1,040	4,250	4,000	4,000
Stipend	331	-	-	-
Medicare	3,246	4,057	3,429	3,881
Unemployment Insurance	468	839	484	802
Retirement Contributions	34,321	41,210	36,696	39,505
Medical Benefits	45,738	47,309	49,018	51,857
Life/Disability Benefits	1,787	2,174	2,120	2,080
Training/Registration	9,334	8,000	8,000	6,000
Dues/Fees	9,877	6,000	6,000	5,000
Mileage/Travel	-	500	250	250
Uniforms/Town Apparel	4,072	5,000	4,000	5,000
Total Personnel	346,214	399,105	360,872	386,024
Purchased Services				
Professional Services	-	5,000	2,500	5,000
Consulting Services	1,484	35,000	17,500	10,000
Technical Services	-	9,000	4,500	9,000
General Services	149	15,000	5,000	9,000
Utility Services	4,871	4,640	5,187	4,976
Total Purchased Services	6,504	68,640	34,687	37,976
Supplies/Non-Capital Equipment				
Office Supplies	516	1,500	1,000	1,000
Operating Supplies	22,080	40,000	30,000	30,000
Leases/Rentals	835	10,000	5,000	5,000
Repairs and Maintenance	82,727	125,000	80,000	100,000
Fuel	9,056	10,000	10,000	15,000
Total Supplies/Non-Capital Equipment	115,214	186,500	126,000	151,000
Other Expenditures				
Food and Related Services	615	1,200	850	1,200
Other	336	2,000	2,000	2,000
Total Other Expenditures	951	3,200	2,850	3,200
Total Expenditures	\$ 468,882	\$ 657,445	\$ 524,409	\$ 578,200

Expenditure Detail

Fleet Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 136,187	\$ 149,537	\$ 163,667	\$ 170,069
Overtime	4,842	7,500	5,000	6,000
Medicare	1,867	2,168	2,224	2,466
Unemployment Insurance	274	448	306	511
Retirement Contributions	20,358	22,027	24,737	25,102
Medical Benefits	39,780	44,509	37,006	39,412
Life/Disability Benefits	1,063	1,162	1,727	1,299
Training/Registration	3,579	4,000	3,000	3,000
Dues/Fees	310	500	500	600
Mileage/Travel	-	500	250	250
Uniforms/Town Apparel	1,255	2,000	2,000	2,000
Total Personnel	209,515	234,351	240,417	250,709
Purchased Services				
Technical Services	12,619	16,000	16,000	16,000
General Services	2,291	280	1,500	2,000
Utility Services	882	1,220	1,218	976
Total Purchased Services	15,793	17,500	18,718	18,976
Supplies/Non-Capital Equipment				
Office Supplies	482	1,000	1,000	1,000
Technology Equipment	-	2,000	2,000	2,000
Operating Supplies	25,842	25,000	25,000	25,000
Leases/Rentals	790,068	529,581	500,000	600,000
Repairs and Maintenance	295,102	285,000	285,000	285,000
Non-Capital Equipment	12,067	14,000	14,000	14,000
Fuel	2,527	3,000	2,500	3,000
Total Supplies/Non-Capital Equipment	1,126,087	859,581	829,500	930,000
Capital Outlay				
Capital Equipment	21,896	-	-	-
Total Capital Outlay	21,896	-	-	-
Other Expenditures				
Food and Related Services	5,703	500	500	500
Other	-	1,000	1,000	1,000
Total Other Expenditures	5,703	1,500	1,500	1,500
Total Expenditures	\$ 1,378,993	\$ 1,112,932	\$ 1,090,135	\$ 1,201,185

Expenditure Detail

Streets Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 370,508	\$ 382,114	\$ 480,807	\$ 511,820
Overtime	29,464	50,000	35,000	40,000
Medicare	5,686	5,541	7,181	7,422
Unemployment Insurance	794	1,148	1,006	1,536
Retirement Contributions	57,711	56,285	74,559	75,545
Medical Benefits	56,211	51,017	81,925	96,180
Life/Disability Benefits	2,901	2,969	3,860	3,979
Training/Registration	8,888	16,000	12,000	12,000
Dues/Fees	3,595	5,000	3,200	3,200
Mileage/Travel	209	500	250	250
Uniforms/Town Apparel	9,600	8,000	8,000	8,000
Total Personnel	545,566	578,574	707,788	759,932
Purchased Services				
Legal Services	-	-	37	-
Technical Services	3,822	30,000	10,000	15,660
General Services	84,832	175,000	150,000	155,000
Utility Services	98,154	5,580	96,462	96,345
Total Purchased Services	186,808	210,580	256,499	267,005
Supplies/Non-Capital Equipment				
Office Supplies	1,053	2,000	1,500	1,000
Operating Supplies	92,827	40,000	40,000	40,000
Operating Supplies - Chemicals	19,732	90,000	70,000	90,000
Leases/Rentals	23,971	40,000	20,000	20,000
Repairs and Maintenance	100,132	130,000	100,000	110,000
Non-Capital Equipment	10,586	10,000	10,000	10,000
Fuel	54,457	50,000	55,000	60,000
Total Supplies/Non-Capital Equipment	302,758	362,000	296,500	331,000
Capital Outlay				
Capital Equipment	491,321	-	68,518	-
Total Capital Outlay	491,321	-	68,518	-
Other Expenditures				
Food and Related Services	1,602	2,000	1,500	1,500
Other	341	3,000	3,000	3,000
Total Other Expenditures	1,943	5,000	4,500	4,500
Total Expenditures	\$ 1,528,395	\$ 1,156,154	\$ 1,333,805	\$ 1,362,437

Expenditure Detail

Public Works Department - Capital Projects Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Supplies/Non-Capital Equipment				
Repairs and Maintenance	\$ 1,702,077	\$ -	\$ -	\$ -
Total Supplies/Non-Capital Equipment	1,702,077	-	-	-
Capital Outlay				
Capital Improvement Projects	1,047,546	4,704,861	4,806,499	2,238,866
Total Capital Outlay	1,047,546	4,704,861	4,806,499	2,238,866
Total Expenditures	\$ 2,749,623	\$ 4,704,861	\$ 4,806,499	\$ 2,238,866

Public Works Department - Conservation Trust Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Capital Outlay				
Capital Improvement Projects	\$ 50,785	\$ 250,595	\$ 105,000	\$ 120,000
Total Capital Outlay	50,785	250,595	105,000	120,000
Total Expenditures	\$ 50,785	\$ 250,595	\$ 105,000	\$ 120,000

Expenditure Detail

Public Works Department - Water Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 456,487	\$ 572,173	\$ 534,559	\$ 644,229
Overtime	10,558	18,500	20,500	21,000
Medicare	6,559	8,295	7,632	9,341
Unemployment Insurance	915	1,516	1,075	1,932
Retirement Contributions	66,415	84,281	80,327	95,089
Medical Benefits	84,024	82,524	92,948	109,205
Life/Disability Benefits	3,262	4,445	5,160	4,678
Training/Registration	14,128	18,000	14,000	16,250
Dues/Fees	887	4,000	4,000	4,000
Mileage/Travel	-	650	400	400
Uniforms/Town Apparel	9,829	7,500	7,500	7,500
Total Personnel	653,065	801,884	768,101	913,624
Purchased Services				
Professional Services	863,235	1,098,540	1,043,025	1,139,350
Legal Services	546,160	528,000	472,000	475,000
Consulting Services	-	-	25,000	25,000
Technical Services	92,778	106,000	100,000	185,000
Communication Services	4,175	12,000	8,200	12,000
General Services	382,271	470,000	470,000	526,000
Utility Services	36,733	6,340	82,575	70,818
Water Treatments and Tap Fees	2,136,005	3,382,000	2,268,000	3,630,000
Total Purchased Services	4,061,355	5,602,880	4,468,800	6,063,168
Supplies/Non-Capital Equipment				
Office Supplies	2,236	4,000	2,500	2,500
Technology Equipment	10,954	22,000	22,150	22,150
Operating Supplies	35,076	57,000	50,000	50,000
Leases/Rentals	630	5,000	5,000	5,000
Repairs and Maintenance	71,489	110,000	110,000	140,000
Non-Capital Equipment	150,239	337,000	337,000	350,000
Fuel	12,969	25,750	20,750	25,750
Total Supplies/Non-Capital Equipment	283,592	560,750	547,400	595,400
Capital Outlay				
Water Rights	2,191,100	-	1,500,000	-
Capital Equipment	29,870	35,700	35,700	351,011
Capital Improvement Projects	12,140,242	34,895,903	28,164,979	2,967,370
Total Capital Outlay	14,361,212	34,931,603	29,700,679	3,318,381
Other Expenditures				
Food and Related Services	1,013	2,250	2,250	2,250
Conservation Program	11,866	25,000	25,000	25,000
Other	744	3,500	3,500	3,500
Total Other Expenditures	13,622	30,750	30,750	30,750
Total Expenditures	\$ 19,372,847	\$ 41,927,867	\$ 35,515,730	\$ 10,921,323

Expenditure Detail

Water Resources Division - Water Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 121,224	\$ 143,804	\$ 134,434	\$ 197,097
Overtime	415	500	2,500	3,000
Medicare	1,770	2,085	1,884	2,857
Unemployment Insurance	243	233	265	591
Retirement Contributions	17,858	21,182	20,078	29,092
Medical Benefits	18,819	22,294	20,403	28,376
Life/Disability Benefits	845	1,117	992	1,204
Training/Registration	521	4,000	4,000	2,250
Dues/Fees	702	2,000	2,000	2,000
Mileage/Travel	-	150	150	150
Uniforms/Town Apparel	93	500	500	500
Total Personnel	162,490	197,865	187,206	267,117
Purchased Services				
Professional Services	555,311	664,540	609,025	707,350
Legal Services	546,160	528,000	472,000	475,000
Consulting Services	-	-	25,000	25,000
Technical Services	50,083	-	-	-
Communication Services	4,175	8,000	5,000	8,000
General Services	366,522	445,000	445,000	486,000
Utility Services	113	-	-	-
Total Purchased Services	1,522,363	1,645,540	1,556,025	1,701,350
Supplies/Non-Capital Equipment				
Office Supplies	949	2,000	1,000	1,000
Technology Equipment	3	-	150	150
Operating Supplies	141	1,000	-	-
Repairs/Maintenance	54	-	-	-
Fuel	47	750	750	750
Total Supplies/Non-Capital Equipment	1,195	3,750	1,900	1,900
Capital Outlay				
Water Rights	2,191,100	-	1,500,000	-
Capital Improvement Projects	617,500	787,020	751,270	975,000
Total Capital Outlay	2,808,600	787,020	2,251,270	975,000
Other Expenditures				
Food and Related Services	69	250	250	250
Conservation Program	11,866	25,000	25,000	25,000
Other	358	1,000	1,000	1,000
Total Other Expenditures	12,292	26,250	26,250	26,250
Total Expenditures	\$ 4,506,940	\$ 2,660,425	\$ 4,022,651	\$ 2,971,617

Expenditure Detail

Water Operations Division - Water Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 335,264	\$ 428,369	\$ 400,125	\$ 447,132
Overtime	10,143	18,000	18,000	18,000
Medicare	4,789	6,210	5,748	6,484
Unemployment Insurance	672	1,283	810	1,341
Retirement Contributions	48,557	63,099	60,249	65,997
Medical Benefits	65,205	60,230	72,545	80,829
Life/Disability Benefits	2,418	3,328	4,168	3,474
Training/Registration	13,607	14,000	10,000	14,000
Dues/Fees	185	2,000	2,000	2,000
Mileage/Travel	-	500	250	250
Uniforms/Town Apparel	9,735	7,000	7,000	7,000
Total Personnel	490,575	604,019	580,895	646,507
Purchased Services				
Professional Services	307,924	434,000	434,000	432,000
Technical Services	42,695	106,000	100,000	185,000
Communication Services	-	4,000	3,200	4,000
General Services	15,748	25,000	25,000	40,000
Utility Services	36,620	6,340	82,575	70,818
Water Treatments and Tap Fees	2,136,005	3,382,000	2,268,000	3,630,000
Total Purchased Services	2,538,992	3,957,340	2,912,775	4,361,818
Supplies/Non-Capital Equipment				
Office Supplies	1,287	2,000	1,500	1,500
Technology Equipment	10,951	22,000	22,000	22,000
Operating Supplies	34,935	56,000	50,000	50,000
Leases/Rentals	630	5,000	5,000	5,000
Repairs and Maintenance	71,435	110,000	110,000	140,000
Non-Capital Equipment	150,239	337,000	337,000	350,000
Fuel	12,922	25,000	20,000	25,000
Total Supplies/Non-Capital Equipment	282,398	557,000	545,500	593,500
Capital Outlay				
Capital Equipment	29,870	35,700	35,700	351,011
Capital Improvement Projects	11,522,742	34,108,883	27,413,709	1,992,370
Total Capital Outlay	11,552,612	34,144,583	27,449,409	2,343,381
Other Expenditures				
Food and Related Services	944	2,000	2,000	2,000
Other	386	2,500	2,500	2,500
Total Other Expenditures	1,330	4,500	4,500	4,500
Total Expenditures	\$ 14,865,907	\$ 39,267,442	\$ 31,493,079	\$ 7,949,706

Expenditure Detail

Public Works Department - Stormwater Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 185,164	\$ 203,171	\$ 207,231	\$ 219,078
Overtime	9,797	15,000	12,000	15,000
Medicare	2,654	2,945	3,015	3,177
Unemployment Insurance	379	411	426	658
Retirement Contributions	27,463	29,927	31,591	32,336
Medical Benefits	51,816	50,673	44,433	47,129
Life/Disability Benefits	1,364	1,579	1,718	1,701
Training/Registration	4,899	6,000	5,000	6,000
Dues/Fees	255	3,000	2,000	3,000
Mileage/Travel	-	500	-	250
Uniforms/Town Apparel	2,860	3,000	3,000	3,000
Total Personnel	286,651	316,206	310,414	331,329
Purchased Services				
Technical Services	41,500	75,000	75,000	78,500
Communication Services	469	3,500	-	3,500
General Services	27,861	50,000	50,000	75,000
Utility Services	3,653	2,910	4,707	4,940
Total Purchased Services	73,483	131,410	129,707	161,940
Supplies/Non-Capital Equipment				
Office Supplies	598	1,000	500	1,000
Technology Equipment	485	-	250	-
Operating Supplies	14,743	10,000	15,000	20,000
Leases/Rentals	8,847	30,000	15,000	30,000
Repairs and Maintenance	38,728	50,000	50,000	50,000
Non-Capital Equipment	4,699	5,000	5,000	5,000
Fuel	9,969	15,000	15,000	20,000
Total Supplies/Non-Capital Equipment	78,068	111,000	100,750	126,000
Capital Outlay				
Capital Equipment	25,878	15,000	12,233	74,000
Capital Improvement Projects	63,026	50,000	50,000	50,000
Total Capital Outlay	88,904	65,000	62,233	124,000
Other Expenditures				
Food and Related Services	772	1,500	1,500	1,500
Other	357	2,000	2,000	2,000
Total Other Expenditures	1,129	3,500	3,500	3,500
Total Expenditures	\$ 528,235	\$ 627,116	\$ 606,604	\$ 746,769

Expenditure Detail

Stormwater Operations Division - Stormwater Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 185,164	\$ 203,171	\$ 207,231	\$ 219,078
Overtime	9,797	15,000	12,000	15,000
Medicare	2,654	2,945	3,015	3,177
Unemployment Insurance	379	411	426	658
Retirement Contributions	27,463	29,927	31,591	32,336
Medical Benefits	51,816	50,673	44,433	47,129
Life/Disability Benefits	1,364	1,579	1,718	1,701
Training/Registration	4,899	6,000	5,000	6,000
Dues/Fees	255	3,000	2,000	3,000
Mileage/Travel	-	500	-	250
Uniforms/Town Apparel	2,860	3,000	3,000	3,000
Total Personnel	286,651	316,206	310,414	331,329
Purchased Services				
Technical Services	41,500	75,000	75,000	78,500
Communication Services	469	3,500	-	3,500
General Services	27,861	50,000	50,000	75,000
Utility Services	3,653	2,910	4,707	4,940
Total Purchased Services	73,483	131,410	129,707	161,940
Supplies/Non-Capital Equipment				
Office Supplies	598	1,000	500	1,000
Technology Equipment	485	-	250	-
Operating Supplies	14,743	10,000	15,000	20,000
Leases/Rentals	8,847	30,000	15,000	30,000
Repairs and Maintenance	38,728	50,000	50,000	50,000
Non-Capital Equipment	4,699	5,000	5,000	5,000
Fuel	9,969	15,000	15,000	20,000
Total Supplies/Non-Capital Equipment	78,068	111,000	100,750	126,000
Capital Outlay				
Capital Equipment	25,878	15,000	12,233	74,000
Capital Improvement Projects	63,026	50,000	50,000	50,000
Total Capital Outlay	88,904	65,000	62,233	124,000
Other Expenditures				
Food and Related Services	772	1,500	1,500	1,500
Other	357	2,000	2,000	2,000
Total Other Expenditures	1,129	3,500	3,500	3,500
Total Expenditures	\$ 528,235	\$ 627,116	\$ 606,604	\$ 746,769



Engineering

Matt Wiederspahn, P.E., Town Engineer

Department Description

Engineering provides technical review, guidance, and construction oversight of the Town's growing public infrastructure. This also includes ensuring the Town is in compliance with its Municipal Separate Storm Sewer System (MS4) permit that is issued by the State of Colorado. Engineering also houses the Town's Geographic Information System (GIS) which gathers, manages, analyzes, and displays geospatial data in support of several departments and functions within the Town.

2023 Achievements

- Completed the first capital improvement construction projects managed in-house: Historic Firestone Waterline and Road Replacement Phases 1 & 2 and Colorado Blvd Traffic Signals
- Completed or started several design projects including Neighbor's Point Traffic Calming, WCR 20 Bridge Replacement, WCR 26 Bridge Replacement, and Firestone Blvd & I-25 Interchange Improvements
- Finalized the creation of a Drainage Outfall System Plan (Master Plan)
- Performed inspections of numerous development projects such as Cottonwood Hollow, Barefoot Lakes, Firestone City Center North
- Continued refining the Right-of-Way permit review and issuance process for quicker approvals and permit issuance

Goals & Objectives

- Complete the Drainage Outfall System Plan Master Plan (Strategic Goals #1 & #6)
- Refine and streamline the construction inspection process in-house (Strategic Goal #1)
- Complete various 2024 capital improvement projects (Strategic Goals #1 & #6)
- Continue to reduce the usage of consultants for day-to-day engineering and GIS-related tasks (Strategic Goal #2)
- Issue public improvement permits for the construction of development related infrastructure (Strategic Goals #1, #2 & #6)
- Complete the Historic Firestone Waterline and Road Replacement Phase 3 Project (Strategic Goal #6)

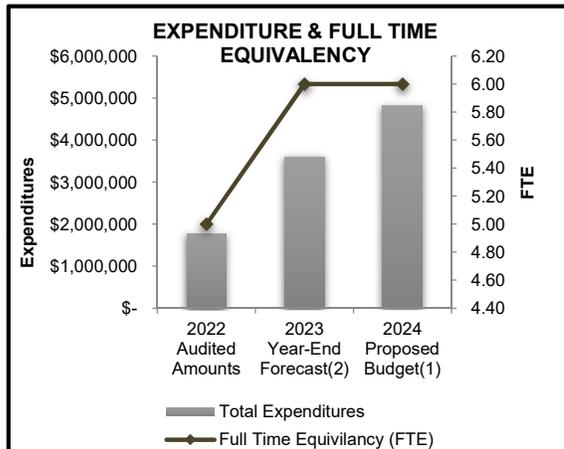
Activity Measures

Category/Measure	Strategic Goal	2021	2022	2023 Forecast	2024 Forecast
Number of Right of Way Permits Issued	#1 & #2	54	61	70	75
Value of Issued Public Improvement Permits	#1, #2 & #6	-	\$80,000	\$400,000	\$300,000
Completed Capital Projects	#1 & #6	-	3	6	6

Engineering

2024 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 279,903	3.25
Capital Projects Fund	2,533,000	-
Water Fund	1,550,824	0.89
Stormwater Fund	467,501	1.86
Total	\$ 4,831,228	6.00

2024 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration	\$ 2,167,243	5.00
GIS	130,985	1.00
Capital Improvement Projects	2,533,000	-
Total	\$ 4,831,228	6.00



EXPENDITURE SUMMARY				
	2022 Audited Amounts	2023 Adopted Budget(1)	2023 Year-End Forecast(2)	2024 Proposed Budget(1)
Staff - Full Time Equivalency (FTE)*	5.00	6.00	6.00	6.00
Expenditures:				
Personnel	\$ 508,748	\$ 651,783	\$ 616,513	\$ 573,591
Purchased Services	57,943	125,785	73,605	98,632
Supplies/Non-Capital Equipment	7,406	10,350	10,875	10,350
Capital Outlay	1,210,323	3,241,247	2,901,842	4,148,000
Other Expenditures	389	1,045	655	655
Total Expenditures	\$ 1,784,809	\$ 4,030,210	\$ 3,603,490	\$ 4,831,228

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Engineering Department - All Funds

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 366,879	\$ 470,517	\$ 439,408	\$ 390,319
Overtime	-	500	500	500
Stipend	794	900	504	390
Medicare	5,091	6,835	6,025	6,957
Unemployment Insurance	727	1,410	856	1,437
Retirement Contributions	52,928	69,307	64,851	70,766
Medical Benefits	69,921	80,128	86,087	91,255
Life/Disability Benefits	2,524	3,656	3,772	3,732
Training/Registration	4,791	8,080	6,600	3,415
Dues/Fees	3,259	4,850	3,350	3,700
Mileage/Travel	1,393	4,000	3,000	720
Uniforms/Town Apparel	440	1,600	1,560	400
Total Personnel	508,748	651,783	616,513	573,591
Purchased Services				
Professional Services	26,650	76,000	42,500	55,000
Legal Services	56	3,700	3,700	3,700
Technical Services	28,570	28,500	16,250	22,500
General Services	1,114	15,000	8,080	15,000
Utility Services	1,554	2,585	3,075	2,432
Total Purchased Services	57,943	125,785	73,605	98,632
Supplies/Non-Capital Equipment				
Office Supplies	856	2,150	1,200	2,150
Technology Equipment	3,164	3,500	5,500	3,500
Operating Supplies	53	2,000	1,725	2,000
Non-Capital Equipment	1,065	800	550	800
Fuel	2,269	1,900	1,900	1,900
Total Supplies/Non-Capital Equipment	7,406	10,350	10,875	10,350
Capital Outlay				
Capital Improvement Projects	1,210,323	3,241,247	2,901,842	4,148,000
Total Capital Outlay	1,210,323	3,241,247	2,901,842	4,148,000
Other Expenditures				
Food and Related Services	389	1,045	655	655
Total Other Expenditures	389	1,045	655	655
Total Expenditures	\$ 1,784,809	\$ 4,030,210	\$ 3,603,490	\$ 4,831,228

Expenditure Detail

Engineering Department - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 140,379	\$ 188,475	\$ 180,936	\$ 151,372
Overtime	-	350	350	350
Stipend	429	510	418	180
Medicare	1,934	2,739	2,473	2,197
Unemployment Insurance	278	565	354	454
Retirement Contributions	20,279	27,762	26,704	22,342
Medical Benefits	30,867	35,968	35,622	27,562
Life/Disability Benefits	953	1,465	1,557	1,179
Training/Registration	1,354	3,580	2,600	1,300
Dues/Fees	779	1,970	1,150	1,350
Mileage/Travel	787	2,000	1,300	500
Uniforms/Town Apparel	308	960	920	280
Total Personnel	198,348	266,344	254,384	209,066
Purchased Services				
Professional Services	24,370	55,000	30,400	35,400
Legal Services	37	620	620	620
Technical Services	28,142	20,000	11,000	16,000
General Services	114	10,000	5,060	10,000
Utility Services	1,554	2,585	3,075	2,432
Total Purchased Services	54,217	88,205	50,155	64,452
Supplies/Non-Capital Equipment				
Office Supplies	471	1,600	700	1,600
Technology Equipment	1,988	2,200	2,200	2,200
Operating Supplies	-	350	350	350
Non-Capital Equipment	-	500	250	500
Fuel	1,836	1,300	1,300	1,300
Total Supplies/Non-Capital Equipment	4,295	5,950	4,800	5,950
Other Expenditures				
Food and Related Services	275	375	435	435
Total Other Expenditures	275	375	435	435
Total Expenditures	\$ 257,134	\$ 360,874	\$ 309,774	\$ 279,903

Expenditure Detail

Administration Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 110,885	\$ 156,725	\$ 148,814	\$ 116,202
Overtime	-	350	350	350
Stipend	160	210	195	75
Medicare	1,527	2,274	2,026	1,686
Unemployment Insurance	220	470	290	348
Retirement Contributions	16,019	23,086	21,963	17,151
Medical Benefits	22,911	27,879	27,434	18,866
Life/Disability Benefits	727	1,218	1,270	905
Training/Registration	196	1,000	500	1,000
Dues/Fees	779	1,820	1,000	1,200
Mileage/Travel	5	800	400	500
Uniforms/Town Apparel	308	840	800	280
Total Personnel	153,737	216,672	205,042	158,563
Purchased Services				
Professional Services	22,117	50,000	25,000	30,000
Legal Services	37	500	500	500
Technical Services	-	10,000	5,000	10,000
General Services	99	10,000	5,000	10,000
Utility Services	1,153	2,100	2,595	1,952
Total Purchased Services	23,406	72,600	38,095	52,452
Supplies/Non-Capital Equipment				
Office Supplies	247	700	400	700
Technology Equipment	539	1,000	1,000	1,000
Operating Supplies	-	350	350	350
Non-Capital Equipment	-	500	250	500
Fuel	1,082	1,300	1,300	1,300
Total Supplies/Non-Capital Equipment	1,868	3,850	3,300	3,850
Other Expenditures				
Food and Related Services	265	315	315	315
Total Other Expenditures	265	315	315	315
Total Expenditures	\$ 179,276	\$ 293,437	\$ 246,752	\$ 215,180

Expenditure Detail

GIS Division - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 29,495	\$ 31,750	\$ 32,122	\$ 35,170
Stipend	269	300	223	105
Medicare	407	465	447	511
Unemployment Insurance	58	95	64	106
Retirement Contributions	4,260	4,677	4,741	5,191
Medical Benefits	7,956	8,089	8,188	8,696
Life/Disability Benefits	226	247	287	274
Training/Registration	1,158	2,580	2,100	300
Dues/Fees	-	150	150	150
Mileage/Travel	782	1,200	900	-
Uniforms/Town Apparel	-	120	120	-
Total Personnel	44,611	49,673	49,342	50,503
Purchased Services				
Professional Services	2,253	5,000	5,400	5,400
Legal Services	-	120	120	120
Technical Services	28,142	10,000	6,000	6,000
General Services	16	-	60	-
Utility Services	400	485	480	480
Total Purchased Services	30,811	15,605	12,060	12,000
Supplies/Non-Capital Equipment				
Office Supplies	223	900	300	900
Technology Equipment	1,449	1,200	1,200	1,200
Fuel	754	-	-	-
Total Supplies/Non-Capital Equipment	2,426	2,100	1,500	2,100
Other Expenditures				
Food and Related Services	10	60	120	120
Total Other Expenditures	10	60	120	120
Total Expenditures	\$ 77,858	\$ 67,438	\$ 63,022	\$ 64,723

Expenditure Detail

Engineering Department - Capital Projects Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Capital Outlay				
Capital Improvement Projects	\$ 309,987	\$ 1,511,512	\$ 1,512,107	\$ 2,533,000
Total Capital Outlay	309,987	1,511,512	1,512,107	2,533,000
Total Expenditures	\$ 309,987	\$ 1,511,512	\$ 1,512,107	\$ 2,533,000

Expenditure Detail

Engineering Department - Water Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 74,442	\$ 97,388	\$ 93,690	\$ 98,918
Overtime	-	75	75	75
Stipend	45	45	43	105
Medicare	1,007	1,413	1,281	1,436
Unemployment Insurance	145	292	183	296
Retirement Contributions	10,566	14,345	13,827	14,600
Medical Benefits	16,234	18,780	18,634	18,679
Life/Disability Benefits	499	761	809	770
Training/Registration	428	1,100	800	300
Dues/Fees	13	440	150	150
Mileage/Travel	127	600	400	110
Uniforms/Town Apparel	66	220	220	60
Total Personnel	103,572	135,459	130,112	135,499
Purchased Services				
Professional Services	720	12,000	6,800	11,800
Legal Services	-	40	40	40
Technical Services	214	3,000	2,000	2,000
Total Purchased Services	934	15,040	8,850	13,840
Supplies/Non-Capital Equipment				
Office Supplies	174	250	200	250
Technology Equipment	588	600	600	600
Operating Supplies	-	75	75	75
Non-Capital Equipment	-	150	150	150
Fuel	171	300	300	300
Total Supplies/Non-Capital Equipment	933	1,375	1,325	1,375
Capital Outlay				
Capital Improvement Projects	741,484	1,353,720	1,228,720	1,400,000
Total Capital Outlay	741,484	1,353,720	1,228,720	1,400,000
Other Expenditures				
Food and Related Services	57	90	110	110
Total Other Expenditures	57	90	110	110
Total Expenditures	\$ 846,979	\$ 1,505,684	\$ 1,369,117	\$ 1,550,824

Expenditure Detail

Administration Division - Water Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 57,368	\$ 79,245	\$ 75,334	\$ 78,821
Overtime	-	75	75	75
Stipend	45	45	23	45
Medicare	775	1,150	1,025	1,144
Unemployment Insurance	112	238	147	236
Retirement Contributions	8,132	11,673	11,118	11,634
Medical Benefits	11,688	14,158	13,955	13,710
Life/Disability Benefits	370	619	645	613
Training/Registration	42	200	100	200
Dues/Fees	13	390	100	100
Mileage/Travel	-	200	100	110
Uniforms/Town Apparel	66	180	180	60
Total Personnel	78,609	108,173	102,802	106,748
Purchased Services				
Professional Services	-	10,000	5,000	10,000
Total Purchased Services	-	10,000	5,000	10,000
Supplies/Non-Capital Equipment				
Office Supplies	102	150	100	150
Technology Equipment	105	200	200	200
Operating Supplies	-	75	75	75
Non-Capital Equipment	-	150	150	150
Fuel	171	300	300	300
Total Supplies/Non-Capital Equipment	378	875	825	875
Capital Outlay				
Capital Improvement Projects	741,484	1,353,720	1,228,720	1,400,000
Total Capital Outlay	741,484	1,353,720	1,228,720	1,400,000
Other Expenditures				
Food and Related Services	57	70	70	70
Total Other Expenditures	57	70	70	70
Total Expenditures	\$ 820,528	\$ 1,472,838	\$ 1,337,417	\$ 1,517,693

Expenditure Detail

GIS Division - Water Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 17,074	\$ 18,143	\$ 18,356	\$ 20,097
Stipend	-	-	20	60
Medicare	232	263	256	292
Unemployment Insurance	33	54	36	60
Retirement Contributions	2,434	2,672	2,709	2,966
Medical Benefits	4,546	4,622	4,679	4,969
Life/Disability Benefits	129	142	164	157
Training/Registration	386	900	700	100
Dues/Fees	-	50	50	50
Mileage/Travel	127	400	300	-
Uniforms/Town Apparel	-	40	40	-
Total Personnel	24,962	27,286	27,310	28,751
Purchased Services				
Professional Services	720	2,000	1,800	1,800
Legal Services	-	40	40	40
Technical Services	214	3,000	2,000	2,000
Total Purchased Services	934	5,040	3,850	3,840
Supplies/Non-Capital Equipment				
Office Supplies	72	100	100	100
Technology Equipment	483	400	400	400
Total Supplies/Non-Capital Equipment	555	500	500	500
Other Expenditures				
Food and Related Services	-	20	40	40
Total Other Expenditures	-	20	40	40
Total Expenditures	\$ 26,451	\$ 32,846	\$ 31,700	\$ 33,131

Expenditure Detail

Engineering Department - Stormwater Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 152,057	\$ 184,654	\$ 164,782	\$ 140,029
Overtime	-	75	75	75
Stipend	320	345	43	105
Medicare	2,150	2,683	2,271	3,324
Unemployment Insurance	304	553	319	687
Retirement Contributions	22,083	27,200	24,320	33,824
Medical Benefits	22,820	25,380	31,831	45,014
Life/Disability Benefits	1,072	1,430	1,406	1,783
Training/Registration	3,009	3,400	3,200	1,815
Dues/Fees	2,468	2,440	2,050	2,200
Mileage/Travel	479	1,400	1,300	110
Uniforms/Town Apparel	66	420	420	60
Total Personnel	206,828	249,980	232,017	229,026
Purchased Services				
Professional Services	1,560	9,000	5,300	7,800
Legal Services	19	3,040	3,040	3,040
Technical Services	214	5,500	3,250	4,500
General Services	1,000	5,000	3,010	5,000
Total Purchased Services	2,793	22,540	14,600	20,340
Supplies/Non-Capital Equipment				
Office Supplies	212	300	300	300
Technology Equipment	588	700	2,700	700
Operating Supplies	53	1,575	1,300	1,575
Non-Capital Equipment	1,065	150	150	150
Fuel	262	300	300	300
Total Supplies/Non-Capital Equipment	2,179	3,025	4,750	3,025
Capital Outlay				
Capital Improvement Projects	158,852	376,015	161,015	215,000
Total Capital Outlay	158,852	376,015	161,015	215,000
Other Expenditures				
Food and Related Services	57	580	110	110
Total Other Expenditures	57	580	110	110
Total Expenditures	\$ 370,709	\$ 652,140	\$ 412,492	\$ 467,501

Expenditure Detail

Administration Division - Stormwater Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 134,984	\$ 166,511	\$ 146,426	\$ 119,932
Overtime	-	75	75	75
Stipend	320	345	23	45
Medicare	1,918	2,420	2,015	3,032
Unemployment Insurance	271	499	283	627
Retirement Contributions	19,649	24,527	21,611	30,858
Medical Benefits	18,274	20,758	27,152	40,045
Life/Disability Benefits	944	1,288	1,242	1,626
Training/Registration	2,623	2,500	2,500	1,715
Dues/Fees	2,468	2,390	2,000	2,150
Mileage/Travel	352	1,000	1,000	110
Uniforms/Town Apparel	66	380	380	60
Total Personnel	181,869	222,693	204,707	200,275
Purchased Services				
Professional Services	840	7,000	3,500	6,000
Legal Services	19	3,000	3,000	3,000
Technical Services	-	2,500	1,250	2,500
General Services	1,000	5,000	3,000	5,000
Total Purchased Services	1,859	17,500	10,750	16,500
Supplies/Non-Capital Equipment				
Office Supplies	140	200	200	200
Technology Equipment	105	300	2,300	300
Operating Supplies	53	1,575	1,300	1,575
Non-Capital Equipment	1,065	150	150	150
Fuel	262	300	300	300
Total Supplies/Non-Capital Equipment	1,624	2,525	4,250	2,525
Capital Outlay				
Capital Improvement Projects	158,852	376,015	161,015	215,000
Total Capital Outlay	158,852	376,015	161,015	215,000
Other Expenditures				
Food and Related Services	57	560	70	70
Total Other Expenditures	57	560	70	70
Total Expenditures	\$ 344,260	\$ 619,293	\$ 380,792	\$ 434,370

Expenditure Detail

GIS Division - Stormwater Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 17,073	\$ 18,143	\$ 18,356	\$ 20,097
Stipend	-	-	20	60
Medicare	232	263	256	292
Unemployment Insurance	33	54	36	60
Retirement Contributions	2,434	2,672	2,709	2,966
Medical Benefits	4,546	4,622	4,679	4,969
Life/Disability Benefits	128	142	164	157
Training/Registration	386	900	700	100
Dues/Fees	-	50	50	50
Mileage/Travel	127	400	300	-
Uniforms/Town Apparel	-	40	40	-
Total Personnel	24,960	27,286	27,310	28,751
Purchased Services				
Professional Services	720	2,000	1,800	1,800
Legal Services	-	40	40	40
Technical Services	214	3,000	2,000	2,000
Total Purchased Services	934	5,040	3,850	3,840
Supplies/Non-Capital Equipment				
Office Supplies	72	100	100	100
Technology Equipment	483	400	400	400
Total Supplies/Non-Capital Equipment	555	500	500	500
Other Expenditures				
Food and Related Services	-	20	40	40
Total Other Expenditures	-	20	40	40
Total Expenditures	\$ 26,449	\$ 32,846	\$ 31,700	\$ 33,131



Economic Development and Firestone Urban Renewal Authority

Paula Mehle, Director of Economic Development and Firestone Urban Renewal Authority

Department Description

Economic Development and the Firestone Urban Renewal Authority activities include implementation and coordination of programs that support business attraction, retention and expansion, and includes a variety of marketing and networking efforts, data and resource referrals as well as various forms of business incentives and assistance for businesses of all sizes as well as residential development attraction.

2023 Achievements

- Promoted the Central Park development plan, retail and residential development opportunities at national conventions
- Promoted approved developments, available properties, and provided updates on development process on professional social and print media outlets in an effort to tell Firestone's story about quality of service and development opportunities
- Met with developers and business development staff of area contractors; marketing development process, promoting development projects, and available properties
- Provided business resources to Firestone businesses to primarily licensed Firestone businesses through email, webpages, social media messaging, and with in-person business visits as well as coordinating with the Carbon Valley Chamber of Commerce
- Maintained and updated webpages for economic development, Firestone Urban Renewal Authority and business licensing
- Applied for and was awarded grants from Weld County CDBG for ADA Ramp Replacement in Historic Firestone and managed grants from CDBG and DRCOG for Via Mobility
- Implemented a new online business license software

Goals & Objectives

Economic Development & Urban Renewal

- Attract new businesses as well as residential and commercial development projects to Firestone (Strategic Goal #3)
- Expand recognition of Firestone in the commercial and residential development market (Strategic Goal #3)
- Promote development opportunities, both commercial and residential, through in person and through virtual events and meetings (Strategic Goal #3, 4)
- Apply for alternative funding sources for renovation and redevelopment efforts for residential and commercial properties (Strategic Goal #2,3,5,6)
- Develop connections with programs and businesses to support renovation, redevelopment, and neighborhood service projects (Strategic Goal #3, 4, 5, 6)
- Develop and support existing business resources, increase awareness of programs (Strategic Goal #3, 4)
- Make revisions to the business licensing sections of the municipal code (Strategic Goal #3)

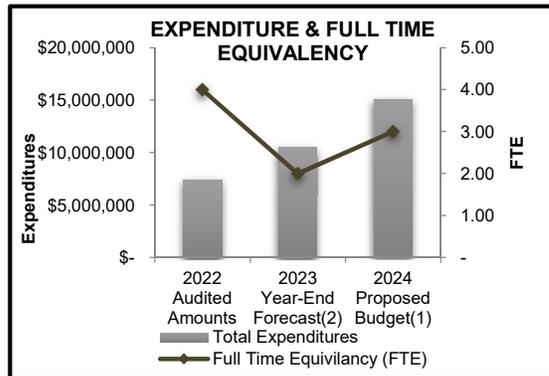
Activity Measures

Category/Measure	Strategic Goal	2021	2022	2023 Forecast	2024 Forecast
# of Business Retention Visits	#3	35	13	20	20
New Businesses (SOS Registered)	#3	241	279	200	200

Economic Development

2024 BUDGET SUMMARY BY FUND		
Fund(s)	Budget	FTE
General Fund	\$ 82,637	0.30
FURAs	14,960,827	2.70
Total	\$ 15,043,464	3.00

2024 BUDGET SUMMARY BY DIVISION		
Division/Program(s)	Budget	FTE
Administration	\$ 15,043,464	3.00
Total	\$ 15,043,464	3.00



EXPENDITURE SUMMARY				
	2022 Audited Amounts	2023 Adopted Budget (1)	2023 Year-End Forecast(2)	2024 Proposed Budget(1)
Staff - Full Time Equivalency (FTE)*	4.00	5.00	2.00	3.00
Expenditures:				
Personnel	\$ 1,597,054	\$ 2,461,527	\$ 1,922,386	\$ 2,711,839
Purchased Services	5,736,150	7,658,169	8,474,827	10,997,795
Supplies/Non-Capital Equipment	52,777	66,480	64,977	77,880
Capital Outlay	-	1,000,000	-	1,250,000
Other Expenditures	2,045	6,400	5,900	5,950
Total Expenditures	\$ 7,388,027	\$ 11,192,576	\$ 10,468,090	\$ 15,043,464

(1) Number of Positions Budgeted

(2) Number of Positions Filled

Expenditure Detail

Economic Development Department - All Funds

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 1,192,413	\$ 1,866,241	\$ 1,414,451	\$ 2,005,871
Overtime	263	-	1,992	-
Stipend	576	-	375	795
Medicare	19,454	27,063	23,472	27,803
Unemployment Insurance	2,369	5,543	2,793	5,754
Retirement Contributions	174,236	267,045	212,732	282,911
Medical Benefits	150,529	226,981	216,380	323,998
Life/Disability Benefits	7,272	14,534	12,503	14,927
Training/Registration	7,737	12,220	4,850	10,420
Dues/Fees	33,339	26,180	22,938	26,560
Mileage/Travel	8,866	15,220	9,500	12,600
Uniforms/Town Apparel	-	500	400	200
Total Personnel	1,597,054	2,461,527	1,922,386	2,711,839
Purchased Services				
Professional Services	2,733	1,300	100	1,250
Legal Services	33,442	139,500	39,000	180,000
Consulting Services	410	210	226	-
Technical Services	17,900	19,200	19,100	25,800
Communication Services	-	250	-	250
General Services	5,680,775	7,496,489	8,415,304	10,789,519
Utility Services	892	1,220	1,097	976
Total Purchased Services	5,736,150	7,658,169	8,474,827	10,997,795
Supplies/Non-Capital Equipment				
Office Supplies	266	600	425	300
Leases/Rentals	41,050	45,500	45,500	57,500
Marketing and Promotional Materials	11,461	20,300	18,992	20,000
Fuel	-	80	60	80
Total Supplies/Non-Capital Equipment	52,777	66,480	64,977	77,880
Capital Outlay				
Capital Improvement Projects	-	1,000,000	-	1,250,000
Total Capital Outlay	-	1,000,000	-	1,250,000
Other Expenditures				
Food and Related Services	1,045	2,400	1,900	1,950
Sponsorships	1,000	4,000	4,000	4,000
Total Other Expenditures	2,045	6,400	5,900	5,950
Total Expenditures	\$ 7,388,027	\$ 11,192,576	\$ 10,468,090	\$ 15,043,464

Expenditure Detail

Economic Development Department - General Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 20,458	\$ 34,362	\$ 17,079	\$ 35,366
Medicare	288	499	243	683
Unemployment Insurance	41	98	34	141
Retirement Contributions	2,954	4,604	2,520	6,952
Medical Benefits	788	1,528	811	4,320
Life/Disability Benefits	107	269	153	369
Training/Registration	308	5,400	4,300	3,400
Dues/Fees	6,911	7,500	5,900	6,800
Mileage/Travel	1,673	6,000	6,000	3,000
Uniforms/Town Apparel	-	500	400	200
Total Personnel	33,528	60,760	37,440	61,231
Purchased Services				
Professional Services	292	1,300	100	1,000
Consulting Services	221	-	-	-
Technical Services	1,790	2,700	2,700	6,300
Communication Services	-	250	-	250
Utility Services	892	1,220	1,097	976
Total Purchased Services	3,195	5,470	3,897	8,526
Supplies/Non-Capital Equipment				
Office Supplies	266	600	425	300
Leases/Rentals	4,105	4,500	4,500	5,500
Marketing and Promotional Materials	2,281	7,300	7,200	5,700
Fuel	-	80	60	80
Total Supplies/Non-Capital Equipment	6,651	12,480	12,185	11,580
Other Expenditures				
Food and Related Services	458	1,300	1,300	900
Sponsorships	100	400	400	400
Total Other Expenditures	558	1,700	1,700	1,300
Total Expenditures	\$ 43,932	\$ 80,410	\$ 55,222	\$ 82,637

Expenditure Detail

URA/Economic Development Department - FURA Funds

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 1,171,955	\$ 1,831,879	\$ 1,397,372	\$ 1,970,505
Overtime	263	-	1,992	-
Stipend	576	-	375	795
Medicare	19,166	26,564	23,229	27,120
Unemployment Insurance	2,328	5,445	2,759	5,613
Retirement Contributions	171,282	262,440	210,212	275,959
Medical Benefits	149,741	225,453	215,569	319,678
Life/Disability Benefits	7,164	14,265	12,350	14,558
Training/Registration	7,429	6,820	550	7,020
Dues/Fees	26,428	18,680	17,038	19,760
Mileage/Travel	7,193	9,220	3,500	9,600
Total Personnel	1,563,526	2,400,767	1,884,946	2,650,608
Purchased Services				
Professional Services	2,440	-	-	250
Legal Services	33,442	139,500	39,000	180,000
Consulting Services	189	210	226	-
Technical Services	16,110	16,500	16,400	19,500
General Services	5,680,775	7,496,489	8,415,304	10,789,519
Total Purchased Services	5,732,956	7,652,699	8,470,930	10,989,269
Supplies/Non-Capital Equipment				
Leases/Rentals	36,945	41,000	41,000	52,000
Marketing and Promotional Materials	9,180	13,000	11,792	14,300
Total Supplies/Non-Capital Equipment	46,125	54,000	52,792	66,300
Capital Outlay				
Capital Improvement Projects	-	1,000,000	-	1,250,000
Total Capital Outlay	-	1,000,000	-	1,250,000
Other Expenditures				
Food and Related Services	587	1,100	600	1,050
Sponsorships	900	3,600	3,600	3,600
Total Other Expenditures	1,487	4,700	4,200	4,650
Total Expenditures	\$ 7,344,094	\$ 11,112,166	\$ 10,412,868	\$ 14,960,827

Expenditure Detail

Southern FURA Division - FURA Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ -	\$ 171,235	\$ 59,305	\$ 187,607.00
Overtime	-	-	202	-
Medicare	-	2,483	822	1,079
Unemployment Insurance	-	513	119	224
Retirement Contributions	-	25,223	8,783	10,986
Medical Benefits	-	27,243	17,835	22,815
Life/Disability Benefits	-	1,333	529	579
Total Personnel	-	228,030	87,595	223,290
Purchased Services				
General Services	-	64,789	72,036	82,437
Total Purchased Services	-	64,789	72,036	82,437
Total Expenditures	\$ -	\$ 292,819	\$ 159,631	\$ 305,727

Expenditure Detail

Northern FURA Division - FURA Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 352,984	\$ 963,603	\$ 830,573	\$ 1,024,114
Overtime	202	-	1,023	-
Stipend	576	-	232	405
Medicare	17,509	13,972	13,732	14,033
Unemployment Insurance	2,092	2,864	1,634	2,903
Retirement Contributions	154,032	137,778	124,899	142,793
Medical Benefits	122,766	116,627	122,208	163,981
Life/Disability Benefits	6,339	7,498	7,421	7,526
Training/Registration	7,307	6,200	350	6,400
Dues/Fees	22,945	18,000	16,250	17,000
Mileage/Travel	4,732	8,000	3,500	7,000
Total Personnel	691,485	1,274,542	1,121,822	1,386,155
Purchased Services				
Professional Services	1,817	-	-	150
Legal Services	26,530	90,000	35,000	90,000
Consulting Services	63	150	100	-
Technical Services	10,740	11,000	11,000	13,000
General Services	1,943,528	2,472,800	2,892,504	3,694,250
Total Purchased Services	1,982,678	2,573,950	2,938,604	3,797,400
Supplies/Non-Capital Equipment				
Leases/Rentals	36,945	41,000	41,000	35,000
Marketing and Promotional Materials	9,180	13,000	11,500	10,000
Total Supplies/Non-Capital Equipment	46,125	54,000	52,500	45,000
Capital Outlay				
Capital Improvement Projects	-	-	-	1,250,000
Total Capital Outlay	-	-	-	1,250,000
Other Expenditures				
Food and Related Services	550	900	600	700
Sponsorships	900	3,600	3,600	3,300
Total Other Expenditures	1,450	4,500	4,200	4,000
Total Expenditures	\$ 2,721,738	\$ 3,906,992	\$ 4,117,126	\$ 6,482,555

Expenditure Detail

Central FURA Division - FURA Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 368,970	\$ 585,353	\$ 416,076	\$ 605,570
Overtime	62	-	767	-
Stipend	-	-	87	285
Medicare	1,657	8,489	6,308	10,221
Unemployment Insurance	236	1,738	824	2,116
Retirement Contributions	17,250	83,445	61,992	103,997
Medical Benefits	26,975	71,871	66,327	119,168
Life/Disability Benefits	825	4,562	3,683	5,490
Training/Registration	61	310	100	310
Dues/Fees	1,419	420	525	2,500
Mileage/Travel	2,168	620	-	2,000
Total Personnel	419,623	756,808	556,689	851,657
Purchased Services				
Professional Services	624	-	-	100
Legal Services	3,456	4,500	2,000	45,000
Consulting Services	126	60	126	-
Technical Services	5,370	5,500	5,400	6,500
General Services	1,641,202	2,497,700	2,621,947	3,628,614
Total Purchased Services	1,650,778	2,507,760	2,629,473	3,680,214
Supplies/Non-Capital Equipment				
Leases/Rentals	-	-	-	17,000
Marketing and Promotional Materials	-	-	292	4,300
Total Supplies/Non-Capital Equipment	-	-	292	21,300
Other Expenditures				
Food and Related Services	34	100	-	250
Sponsorships	-	-	-	300
Total Other Expenditures	34	100	-	550
Total Expenditures	\$ 2,070,435	\$ 3,264,668	\$ 3,186,454	\$ 4,553,721

Expenditure Detail

Bighorn FURA Division - FURA Fund

	2022 Audited Amounts	2023 Adopted Budget	2023 Year-End Forecast	2024 Proposed Budget
Personnel				
Regular Wages	\$ 450,000	\$ 111,688	\$ 91,418	\$ 153,214
Stipend	-	-	56	105
Medicare	-	1,620	2,367	1,787
Unemployment Insurance	-	331	182	370
Retirement Contributions	-	15,994	14,538	18,183
Medical Benefits	-	9,712	9,199	13,714
Life/Disability Benefits	-	872	717	963
Training/Registration	61	310	100	310
Dues/Fees	2,064	260	263	260
Mileage/Travel	292	600	-	600
Total Personnel	452,417	141,387	118,840	189,506
Purchased Services				
Legal Services	3,456	45,000	2,000	45,000
General Services	2,096,045	2,461,200	2,828,817	3,384,218
Total Purchased Services	2,099,500	2,506,200	2,830,817	3,429,218
Capital Outlay				
Capital Improvement Projects	-	1,000,000	-	-
Total Capital Outlay	-	1,000,000	-	-
Other Expenditures				
Food and Related Services	4	100	-	100
Total Other Expenditures	4	100	-	100
Total Expenditures	\$ 2,551,921	\$ 3,647,687	\$ 2,949,657	\$ 3,618,824

Program Overview

Capital Improvement Program

The Town of Firestone's Capital Improvement Program (CIP) identifies and provides a summary of all planned capital projects and corresponding funding sources for the ensuing five-year period. The 2024 budget includes \$10,774,236 in capital improvement projects.

In order to be included in the CIP, a project must meet the following requirements:

- Total costs of the project are expected to meet or exceed \$5,000.
- The resulting project will have a useful life of more than one year.
- The project will result in the creation of a new asset or the extension of an existing asset's useful life, value, and/or operational capacity

During the preparation process, staff focused on setting priorities and identifying which projects or phases of projects could reasonably be accomplished within each year. Contractual obligations as well as funding limitations and needs were also considered in setting the priorities.

Capital improvement projects are funded through a variety of sources including the use of reserves, restricted and designated revenues, debt financing, grant awards, and available operating revenues. All available current and estimated future resources were considered when identifying planned capital improvements. The forecasted costs of each capital project meet, but do not exceed, the limitations of the identified funding sources.

The following pages provide a summary listing of the planned capital projects by fund. Each fund summary is then followed by individual project worksheets which provide project dates, total estimated costs, a brief description of the project, as well as any ongoing operating costs or savings associated with the project. Corresponding funding sources by project year are also presented.

CAPITAL IMPROVEMENT PROGRAM SUMMARY
Capital Projects Fund

Capital Expenditures	*										
	2023	2023	2023	2024 Adopted	2025	2026	2027	2028	5-Year		
	Adopted	Year-End	Estimated	Budget	Estimate	Estimate	Estimate	Estimate	Total	Funding Source	
	Budget	Forecasts	Carry Over	Budget	Estimate	Estimate	Estimate	Estimate	Total		
Pavement Maintenance	\$ 2,000,000	\$ 2,500,000	\$ -	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000	\$ 7,500,000	American Rescue Funds/1% Sales Tax	
Dust Control	100,000	30,000	-	100,000	100,000	100,000	100,000	100,000	500,000	1% Sales Tax	
Street and Crosswalk Striping	25,000	25,000	-	30,000	35,000	40,000	45,000	45,000	195,000	1% Sales Tax	
Street Signs Program	25,000	25,000	-	30,000	35,000	40,000	45,000	45,000	195,000	1% Sales Tax	
Traffic Signal Upgrade	110,000	90,000	-	190,000	215,000	230,000	255,000	280,000	1,170,000	1% Sales Tax	
Historic Firestone Street Replacement	1,111,512	1,111,512	-	1,325,000	1,350,000	1,375,000	1,400,000	1,425,000	6,875,000	1% Sales Tax	
Frontier St Paving (McClure to Grant)	-	-	-	-	1,000,000	-	-	-	1,000,000	1% Sales Tax	
Harney Park	-	-	-	-	-	550,000	400,000	-	950,000	1% Sales Tax	
Mountain Shadows Park	570,000	380,000	-	-	115,000	400,000	-	-	515,000	Park Impact Fees	
Prairie Ridge Park - Playground	-	-	-	-	400,000	-	-	-	400,000	1% Sales Tax	
Moving Dog Parks	143,362	125,000	-	-	-	100,000	-	-	100,000	1% Sales Tax	
Public Works Administration Offices Building	740,496	740,496	-	-	-	-	-	-	-	.6% Sales Tax	
Relocate Conex	6,000	4,000	-	-	-	-	-	-	-	.6% Sales Tax	
Events Storage Building	70,000	70,000	-	-	-	-	-	-	-	.6% Sales Tax	
Board of Trustees Interface	170,000	60,000	10,000	-	-	-	-	-	10,000	.6% Sales Tax	
Weld Count Rd 26 Last Chance Ditch Crossing	150,000	75,000	75,000	150,000	1,110,000	-	-	-	1,335,000	Grant/1% Sales Tax	
Weld County Rd 20 Coal Ridge Ditch Crossing	1,000,000	275,595	-	400,000	1,000,000	-	-	-	1,400,000	Grant/BFURA	
New Traffic Signals	745,003	745,003	-	-	-	-	-	-	-	Street Impact Fees	
Neighbors Point Traffic Calming	250,000	50,000	200,000	125,000	375,000	-	-	-	700,000	Metro District Mills/Street Impact Fees	
Colorado Blvd and Pine Cove Ave (Frederick Match)	-	-	-	258,000	-	-	-	-	258,000	Street Impact Fees	
ADA Ramps	-	-	-	200,000	-	-	-	-	200,000	CDBG Grant/1% Sales Tax/SFURA	
Park Irrigation Tap Increase	-	-	-	-	88,500	70,800	35,400	-	194,700	1% Sales Tax	
Police and Municipal Reconfigure and Expansion	-	-	-	107,866	-	18,000	186,630	-	312,496	.6% Sales Tax	
Project NOLA - High Definition Crime Cameras	27,000	12,000	15,000	56,000	-	-	-	-	71,000	1% Sales Tax	
Patterson Park	-	-	-	-	-	80,000	-	-	80,000	1% Sales Tax	
Godding Hollow	-	-	-	-	-	-	60,000	-	60,000	1% Sales Tax	
Sagebrush Park	-	-	-	-	-	350,000	-	-	350,000	1% Sales Tax	
Settlers Park	-	-	-	-	-	700,000	-	-	700,000	1% Sales Tax	
StoneRidge Park	-	-	-	-	-	450,000	-	-	450,000	1% Sales Tax	
Total Capital Expenditures	\$ 7,243,373	\$ 6,318,606	\$ 300,000	\$ 4,471,866	\$ 7,323,500	\$ 6,003,800	\$ 4,027,030	\$ 3,395,000	\$ 25,521,196		

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Pavement Maintenance

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$7,500,000.00 (5 Year Total)

Future Operational Impact: Yes
 No

Description/Justification:

The 2024 Pavement Maintenance Program will include Crack repair, removal, and replacement of concrete around water valves and manholes, Edge mill, and overlay of identified streets in Monarch Estates, then Chipseal \$600k. Edge mill and overlay identified streets remove and replace concrete around water valves and manholes with asphalt in Oak Meddows, \$650k. Finish Crack repair and manhole and water valve concrete replacement with asphalt in Stoneridge for \$200k. Edge mill and overlay roads in Monarch estates are Sandridge Ave-Colorado Blvd-BarronSt, Bad Eagle St, Silverleaf-Barron-Cul de sac, Shenandoah-Silverleaf-Cul de sac, Bedford-Cul de sac, Monarch-Bedford-Bald eagle, Bailey St-Cul de sac, Belmont St-Cul de sac, Autumn St- Cul de sac. Edge mill and overlay streets in Oak Meddows are Ulysses St-Oak Meddows Blvd and both Cul de sacs on Ulysses.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	7,500,000
American Rescue Plan Act						-
Total Revenue	\$ 1,500,000	\$ 7,500,000				

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction	1,500,000	1,500,000	1,500,000	1,500,000	1,500,000	7,500,000
Materials	.					
Equipment						
Other -						
Other -						
Total Expenditures	\$ 1,500,000	\$ 7,500,000				

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Dust Control

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$500,000.00 (5 Year Total)

Future Operational Impact: Yes
 No

Description/Justification:

In the areas where unpaved roadways are located, the use of mag chloride has become essential in maintaining the gravel roads' integrity and stability within the Town of Firestone. With the application of mag chloride, the binding agents reduce the maintenance required for 4-6 months on unpaved roadways by increasing moisture content and forming a solid base that is needed for routine maintenance operations. Due to the quality of the applied material, the presence of dust is significantly reduced for the citizens who reside in these areas. Roads that receive this treatment are as follows. CR 18, CR15, CR26, CR15, CR17, CR11, CR3 1/2, CR24 3/4, AND 9 3/4

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax	100,000	100,000	100,000	100,000	100,000	500,000
Total Revenue	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction	20,000	25,000	30,000	35,000	40,000	150,000
Materials	80,000	75,000	70,000	65,000	60,000	350,000
Equipment						
Other -						
Other -						
Total Expenditures	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 100,000	\$ 500,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Street and Crosswalk Striping
Project Dates: **Begin:** Ongoing **Finish:** Ongoing
Comprehensive Project Cost: \$195,000.00 (5 Year Total)

Future Operational Impact: Yes
 No

Description/Justification:

Roadway markings, including pedestrian markings, are subject to MUTCD and the Town has the responsibility to ensure that these markings are present, correct, and in good order. The existing pavement markings have become worn from age and use. The projected increase in cost is due to rising material cost and quotes received to date.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax	30,000	35,000	40,000	45,000	45,000	\$ 195,000
Total Revenue	\$ 30,000	\$ 35,000	\$ 40,000	\$ 45,000	\$ 45,000	\$ 195,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction	10,000	15,000	20,000	25,000	30,000	100,000
Materials	20,000	20,000	20,000	20,000	15,000	95,000
Equipment						
Other -						
Other -						
Total Expenditures	\$ 30,000	\$ 35,000	\$ 40,000	\$ 45,000	\$ 45,000	\$ 195,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Street Sign Program
Project Dates: **Begin:** Ongoing **Finish:** Ongoing
Comprehensive Project Cost: \$195,000.00 (5 Year Total)

Future Operational Impact: Yes
 No

Description/Justification:

Signage is subject to MUTCD regulations, and the Town has the responsibility to ensure that these signs are present, correct, and in good working order. In order to be in compliance with MUTCD, signage must be inventoried and replaced within the longevity specifications of the signage. Currently, the Town has an abundance of signs that no longer meet the standards for retro-reflectivity and have become a concern for liability and are requiring replacement. The projected increase in cost is due to rising material cost and quotes received to date.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax	30,000	35,000	40,000	45,000	45,000	195,000
Total Revenue	\$ 30,000	\$ 35,000	\$ 40,000	\$ 45,000	\$ 45,000	\$ 195,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction						
Materials	30,000	35,000	40,000	45,000	45,000	195,000
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 30,000	\$ 35,000	\$ 40,000	\$ 45,000	\$ 45,000	\$ 195,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Traffic Signal Upgrade

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$1,170,000.00 (5 Year Total)

Future Operational Impact: Yes
 No

Description/Justification:

New specifications for traffic signals were included in the new Design Standards and Construction Specifications for Public Improvements that were adopted in 2020. These new specifications will ensure signals are constructed using the most current industry-standard equipment and standards. However, existing signals need to be upgraded to these new specifications. Priority will be given to replacing all signal controller units with current controllers, followed by other safety and operational upgrades. The Town will be replacing all backup batteries, conflict monitors, and signal controllers, along with a signal control camera at Jake Jabs Blvd. We will still need to replace all the traffic control cabinets along with the remaining signal control cameras, illuminated street signs for the signaled intersections, and yellow turn arrows.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax	190,000	215,000	230,000	255,000	280,000	1,170,000
Total Revenue	\$ 190,000	\$ 215,000	\$ 230,000	\$ 255,000	\$ 280,000	\$ 1,170,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction	60,000	75,000	85,000	90,000	95,000	405,000
Materials						
Equipment	130,000	140,000	145,000	165,000	185,000	765,000
Other -						
Other -						
Total Expenditures	\$ 190,000	\$ 215,000	\$ 230,000	\$ 255,000	\$ 280,000	\$ 1,170,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Historic Firestone Street Replacement

Project Dates: **Begin:** Ongoing **Finish:** Ongoing

Comprehensive Project Cost: \$6,875,000.00 (5 Year Total)

Future Operational Impact: Yes
 No

Description/Justification:

The 2014 Pavement Condition Report found that the majority of roads in the Historic Firestone area were in marginal to poor condition and need replacement. This project will provide funding to do full street replacements at the same time that the Historic Firestone Waterline Replacements are occurring.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax	1,325,000	1,350,000	1,375,000	1,400,000	1,425,000	6,875,000
Total Revenue	\$ 1,325,000	\$ 1,350,000	\$ 1,375,000	\$ 1,400,000	\$ 1,425,000	\$ 6,875,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction	1,325,000	1,350,000	1,375,000	1,400,000	1,425,000	6,875,000
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 1,325,000	\$ 1,350,000	\$ 1,375,000	\$ 1,400,000	\$ 1,425,000	\$ 6,875,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Frontier Street Paving (McClure to Grant)
Project Dates: **Begin:** 2025 **Finish:** 2025
Comprehensive Project Cost: \$1,000,000.00

Future Operational Impact: Yes
 No

Description/Justification:

The property on both sides of Frontier Street, McClure Street to Grant Street, are not anticipated to be developed at this time. The surrounding community, Frederick, is approving several new residential subdivisions on both sides of Frontier Street further South of this location and requiring their developers to pave Frontier Street accordingly. We anticipate new traffic will use this portion of Frontier Street for daily commuting resulting in more time maintaining this roadway.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax		1,000,000				1,000,000
Total Revenue	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ 1,000,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design		40,000				40,000
Construction		960,000				960,000
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ -	\$ 1,000,000	\$ -	\$ -	\$ -	\$ 1,000,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Harney Park - Fitness/Obstacle Course and Replacement of Playground Equipment
Project Dates: **Begin:** 2026 **Finish:** 2027
Comprehensive Project Cost: \$950,000.00

Future Operational Impact: Yes
 No

Description/Justification:

Harney Park is one of the most used parks in the Town and an addition of a Fitness/Obstacle course will add an element to our Trail and Park system that we currently do not have. The Fitness/Obstacle course will be for children ages 13 and under and installed along the trail at Harney Park. In addition, the playground equipment will need to be replace in the next four to five years, anticipated replacement in 2027.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax	-	-	550,000	400,000	-	950,000
Total Revenue	\$ -	\$ -	\$ 550,000	\$ 400,000	\$ -	\$ 950,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction	-	-	550,000	400,000		950,000
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ -	\$ -	\$ 550,000	\$ 400,000	\$ -	\$ 950,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Mtn Shadows Park
Project Dates: **Begin:** 2025 **Finish:** 2026
Comprehensive Project Cost: \$515,000.00

Future Operational Impact: Yes
 No

Description/Justification:

To help with the daily and weekly maintenance we are requesting to asphalt the current dirt bike park in Mnt. Shadow Park. With the popularity of the bike track it requires daily maintenance replacing dirt along with using water to mold each turn, jump etc. With asphalt the maintenance will pretty much go to rareley, compared to maintenance on a daily basis if we leave it dirt.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax		115,000	400,000			\$ 515,000
						-
						-
						-
						-
Total Revenue		\$ 115,000	\$ 400,000	\$ -	\$ -	\$ 515,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction						-
Materials		115,000	400,000			515,000
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ -	\$ 115,000	\$ 400,000	\$ -	\$ -	\$ 515,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Replacement of Prairie Ridge Playground Equipment
Project Dates: **Begin:** 2025 **Finish:** 2025
Comprehensive Project Cost: \$400,000.00

Future Operational Impact: Yes
 No

Description/Justification:

Playground equipment needs to be replaced at Prairie Ridge Park due to the equipment being old and outdated. Along with the playground equipment being replaced installation of poured in place rubber surface will be added to the park to help with the lack of handicap accessibility.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax	-	400,000				400,000
Total Revenue	\$ -	\$ 400,000	\$ -	\$ -	\$ -	\$ 400,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction	-	400,000				400,000
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ -	\$ 400,000	\$ -	\$ -	\$ -	\$ 400,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Weld Count Rd 26 Last Chance Ditch Crossing

Project Dates: **Begin:** 2023 **Finish:** 2025

Comprehensive Project Cost: \$1,400,000.00

Future Operational Impact: Yes
 No

Description/Justification:

In the 2020 CDOT Bridge Inspection Report it found that the bridge at WCR 26, crossing the Last Chance Ditch, was rated as Poor condition. Due to this rating a high priority recommendation is that the deck needs to be replaced. However, after meeting with CDOT Bridge engineers they believe a deck replacement may only extend the life of the bridge by 5-10 years and then a major bridge structure will need to be completed. Therefore an entire bridge replacement or culvert is recommended at this time.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax	225,000	500,000				725,000
Grant		610,000				610,000
Total Revenue	\$ 225,000	\$ 1,110,000	\$ -	\$ -	\$ -	\$ 1,335,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design	150,000					150,000
Construction		1,100,000				1,100,000
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 150,000	\$ 1,100,000	\$ -	\$ -	\$ -	\$ 1,250,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Weld Count Rd 20 Coal Ridge Ditch Crossing

Project Dates: **Begin:** 2022 **Finish:** 2025

Comprehensive Project Cost: \$1,400,000.00

Future Operational Impact: Yes
 No

Description/Justification:

In the 2020 CDOT Bridge Inspection Report it found that the bridge at WCR 20, crossing the Coal Ridge Ditch, was rated as Poor condition. Due to this rating a high priority recommendation is that the deck needs to be replaced. However, after meeting with CDOT Bridge engineers they believe a deck replacement may only extend the life of the bridge by 5-10 years and then a major bridge structure will need to be completed. Therefore an entire bridge replacement or culvert is recommended at this time.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Property Tax Increment - Big Horn	200,000	500,000				700,000
CDOT Grant	200,000	500,000				700,000
Total Revenue	\$ 400,000	\$ 1,000,000	\$ -	\$ -	\$ -	\$ 1,400,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						-
Construction	400,000	1,000,000				1,400,000
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 400,000	\$ 1,000,000	\$ -	\$ -	\$ -	\$ 1,400,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Neighbors Point Traffic Calming
Project Dates: **Begin:** 2024 **Finish:** 2025
Comprehensive Project Cost: \$675,000.00

Future Operational Impact: Yes
 No

Description/Justification:

As part of the Neighbors Point Metro District's revised service plan, the district must provide the Town with \$250,000 for traffic calming in the neighborhood. This project would determine what traffic calming projects should be completed, design the improvements, and then construct them. The improvements could include changes to street striping, signage or physical calming devices installed. The school zone will also be evaluated for potential changes.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Metro District Mills	200,000	75,000				275,000
Street Impact Fees	125,000	275,000				400,000
Total Revenue	\$ 325,000	\$ 350,000	\$ -	\$ -	\$ -	\$ 675,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design	50,000					50,000
Construction	275,000	350,000				625,000
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 325,000	\$ 350,000	\$ -	\$ -	\$ -	\$ 675,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Colorado Blvd and Pine Cone Ave (Frederick Match)
Project Dates: **Begin:** 2024 **Finish:** 2024
Comprehensive Project Cost: \$258,000.00

Future Operational Impact: Yes
 No

Description/Justification:

Town of Firestone and Town of Frederick awarded DRCOG TIP Grant through a joint application for intersection improvements at Colorado Blvd and Pine Cone Ave. Town of Firestone has committed to provide half of 20% local match. Project will construct intersection improvements: Lane widening, turn lanes, striping, etc.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Street Impact Fees	258,000					\$ 258,000
						-
						-
						-
Total Revenue	\$ 258,000	\$ -	\$ -	\$ -	\$ -	\$ 258,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	258,000					258,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 258,000	\$ -	\$ -	\$ -	\$ -	\$ 258,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: CDBG ADA Ramps

Project Dates: **Begin:** 2024 **Finish:** 2024

Comprehensive Project Cost: \$200,000.00

Future Operational Impact: Yes
 No

Description/Justification:

The Town of Firestone will hire a contractor to remove and replace between 18 and 24 non-conforming ADA ramps within the Historic Firestone neighborhoods with ramps that meet the current Federal ADA design standards. The project shall consist of: removing the existing concrete sidewalk and integrated gutter, removing the existing non-conforming ADA ramps located at the intersections, removing the existing concrete cross pans integrated with ramps/gutters located at the intersections, placement of concrete sidewalk and gutter, and placement of ADA compliant ramps.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
FURA	200,000					200,000
1% Sales Tax						
Total Revenue	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ 200,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						-
Construction	200,000					200,000
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 200,000	\$ -	\$ -	\$ -	\$ -	\$ 200,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Police and Municipal Building Reconfigure and Expansion
Project Dates: **Begin:** 2024 **Finish:** TBD
Comprehensive Project Cost: \$5,404,496.00 to \$9,152,496.00

Future Operational Impact: Yes
 No

Description/Justification:

2024 - Phase 1

- Remove and infill Door 132 from the training room kitchen to the conference room
- Infill wall in training room kitchen
- Remove the wall between 138 (Storage) and 139 (existing office) to make a functional office space
- Remove the wall between 177 (Storage) and 175 (former canine room) for functional storage space

2026-2027 - Phase 2

- Soft Interview 140 becomes Records office
- Juvenile Holding I G4 also becomes Soft Interview
- New Command Office 122 created in the Support Services area 123
- Court Clerk expands into Conference 118, becomes Records Staff office, door relocated
- Adm1n. Assistant cubicle added to Adm1n. 131 B

TBD - 2039 - Phase 3

- Building an addition on the south side and reconfiguration
- 5,000 SF addition \$4,992,000.00
- 10,000 SF Addition \$8,640,000.00
- 60% escalation for a 2023 star (5% Per Year)

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
.6% Sales Tax	107,866	-	18,000	186,630	-	\$ 312,496
						-
						-
						-
Total Revenue	\$ 107,866	\$ -	\$ 18,000	\$ 186,630	\$ -	\$ 312,496

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						\$ -
Design	9,000		18,000			27,000
Construction	85,966			162,230		248,196
Materials						-
Equipment						-
Other - Contingency	12,900			24,400		37,300
Other -						-
Total Expenditures	\$ 107,866	\$ -	\$ 18,000	\$ 186,630	\$ -	\$ 312,496

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Project Nola - Cameras and licences
Project Dates: **Begin:** Jan-2024 **Finish:** Jan-2026
Comprehensive Project Cost: \$204,000.00

Future Operational Impact: Yes
 No

Description/Justification:

2024 - Phase 1
 Project Nola - Cameras - Poll and conduit 5 @ 8k = \$40,000
 Project Nola - Cameras - Cradle Point and enclosure 5@ \$2k = \$10,000
 Project Nola - Cameras - Construction \$10,000

2025 Phase 2
 Project Nola - Cameras - Poll and conduit 5 @ 8k = \$40,000
 Project Nola - Cameras - Cradle Point and enclosure 5@ \$2k = \$10,000
 Project Nola - Cameras - Construction \$12,000

2026 Phase 3
 Project Nola - Cameras - Poll and conduit 5 @ 8k = \$40,000
 Project Nola - Cameras - Cradle Point and enclosure 5@ \$2k = \$10,000
 Project Nola - Cameras - Construction \$14,000

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
General Fund	66,000	68,000	70,000			\$ 204,000
						-
						-
						-
						-
Total Revenue	\$ 66,000	\$ 68,000	\$ 70,000	\$ -	\$ -	\$ 204,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction	10,000	12,000	14,000			36,000
Materials	10,000	10,000	10,000			30,000
Equipment	40,000	40,000	40,000			120,000
Other - Contingency	6,000	6,000	6,000			18,000
Other -						-
Total Expenditures	\$ 66,000	\$ 68,000	\$ 70,000	\$ -	\$ -	\$ 204,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Patterson Park Basketball Court
Project Dates: **Begin:** 2026 **Finish:** 2026
Comprehensive Project Cost: \$80,000.00

Future Operational Impact: Yes
 No

Description/Justification:

The Town of Firestone will construct a basketball court at Patterson Park for use by the community. This basketball court will help with the maintenance costs of the irrigated turf currently in Patterson Park.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax			80,000			\$ 80,000
						-
						-
						-
						-
Total Revenue	\$ -	\$ -	\$ 80,000	\$ -	\$ -	\$ 80,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction			35,000			35,000
Materials			35,000			35,000
Equipment			10,000			10,000
Other -						-
Other -						-
Total Expenditures	\$ -	\$ -	\$ 80,000	\$ -	\$ -	\$ 80,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Godding Hollow Trail Improvements
Project Dates: **Begin:** 2027 **Finish:** 2027
Comprehensive Project Cost: \$60,000.00

Future Operational Impact: Yes
 No

Description/Justification:

The Town of Firestone will add Godding Hollow Trail by the Firestone Junction development. Once this trail is added the Town can update the current trail amenities

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax				60,000		\$ 60,000
						-
						-
						-
Total Revenue	\$ -	\$ -	\$ -	\$ 60,000	\$ -	\$ 60,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction				60,000		60,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ -	\$ -	\$ -	\$ 60,000	\$ -	\$ 60,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Sagebrush Park Playground equipment
Project Dates: **Begin:** 2026 **Finish:** 2026
Comprehensive Project Cost: \$350,000.00

Future Operational Impact: Yes
 No

Description/Justification:

Per the POST Master Plan, Sagebrush Park is in need of new playground equipment. Current playground equipment is really starting to weather, and we have had to make a few major repairs in the last couple of years. With all the repairs, it is just in need of total replacement at this point. On an annual CIRSA playground audit it was recommended that the playground be replaced in the very near future. Playground equipment is the original equipment installed when park was constructed.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax			350,000			\$ 350,000
						-
						-
						-
						-
Total Revenue	\$ -	\$ -	\$ 350,000	\$ -	\$ -	\$ 350,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						\$ -
Design			10,000			10,000
Construction			330,000			330,000
Materials			10,000			10,000
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ -	\$ -	\$ 350,000	\$ -	\$ -	\$ 350,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Settlers Park Plumbed Restroom
Project Dates: **Begin:** 2026 **Finish:** 2026
Comprehensive Project Cost: \$700,000.00

Future Operational Impact: Yes
 No

Description/Justification:

Settlers Park is used so much for Town and different sporting events that a plumbed restroom facility is needed. This project will include the purchase of a water and sewer tap as well as getting electricity to the facility. In addition the water and sewer lines will need to be extended and installed.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax			700,000			\$ 700,000
						-
						-
						-
						-
Total Revenue	\$ -	\$ -	\$ 700,000	\$ -	\$ -	\$ 700,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						\$ -
Design			15,000			15,000
Construction			685,000			685,000
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ -	\$ -	\$ 700,000	\$ -	\$ -	\$ 700,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Stone Ridge Park new Playground equipment
Project Dates: **Begin:** 2026 **Finish:** 2026
Comprehensive Project Cost: \$450,000.00

Future Operational Impact: Yes
 No

Description/Justification:

Stone Ridge Park is in need of new playground equipment. Current playground equipment is really starting to weather and we have had to make a few major repairs in the last couple of years. Playground equipment is the original equipment installed when park was constructed.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
1% Sales Tax			450,000			\$ 450,000
						-
						-
						-
						-
Total Revenue	\$ -	\$ -	\$ 450,000	\$ -	\$ -	\$ 450,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						\$ -
Design			10,000			10,000
Construction			430,000			430,000
Materials			10,000			10,000
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ -	\$ -	\$ 450,000	\$ -	\$ -	\$ 450,000

CAPITAL IMPROVEMENT PROGRAM SUMMARY
Conservation Trust Fund

*										
Capital Expenditures	2023 Adopted Budget	2023 Year-End Forecasts	2023 Estimated Carry Over	2024 Adopted Budget	2025 Estimate	2026 Estimate	2027 Estimate	2028 Estimate	5-Year Total	Funding Source
Settlers Park Improvements	\$ 25,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	CTF
Firestone Trail Improvements	75,595	55,000	20,000	-	-	-	-	-	20,000	CTF
Sports Complex Improvements	150,000	50,000	100,000	-	650,000	-	-	-	750,000	CTF
Total Capital Expenditures	\$ 250,595	\$ 105,000	\$ 120,000	\$ -	\$ 650,000	\$ -	\$ -	\$ -	\$ 770,000	

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Firestone Trail Improvements

Project Dates: **Begin:** 2021 **Finish:** 2024

Comprehensive Project Cost: \$150,595.00

Future Operational Impact: Yes
 No

Description/Justification:

The Firestone Trail is one of the main pieces of the Firestone Parks, Trails, and Open Space system. The Firestone Trail is used 365 days of the year by many residents, connecting them between the surrounding communities, Dacono, Frederick, and Firestone. It is a staple of the Firestone landscape and in need of improvements. The Parks division started in 2021 by adding solar lighting to the trail helping with security and safety. Continuing in 2022 into 2023 other improvements to the trail consist of adding improvements to the landscape, signage and wayfinding. The addition of these improvements enhance the overall trail appearance.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Conservation Trust Funds	20,000					20,000
Total Revenue	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ 20,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction						
Materials	20,000					20,000
Equipment						
Other -						
Other -						
Total Expenditures	\$ 20,000	\$ -	\$ -	\$ -	\$ -	\$ 20,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Firestone Sports Complex Improvements

Project Dates: **Begin:** 2023 **Finish:** 2025

Comprehensive Project Cost: \$800,000.00

Future Operational Impact: Yes
 No

Description/Justification:

The Firestone Sports Complex is in need of improvements due to the high usage of this facility and the lack of amenities the following improvements have been established. Shade structures will be added to all bleachers due to the lack of trees and for the safety of visitors from foul balls when games are in process. In addition, concrete and landscaping will be added between fields to help visitors get to and from the different ball fields. The Firestone Sports Complex sees numerous visitors and the current restroom is not suitable for use, therefore the Town has used other resources to take care of this need. What is being done currently is working but Improvements will need to be made, with improvements starting in 2024.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Conservation Trust Funds	100,000	650,000				750,000
Total Revenue	\$ 100,000	\$ 650,000	\$ -	\$ -	\$ -	\$ 750,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction						
Materials	100,000	650,000				750,000
Equipment						
Other -						
Other -						
Total Expenditures	\$ 100,000	\$ 650,000	\$ -	\$ -	\$ -	\$ 750,000



CAPITAL IMPROVEMENT PROGRAM SUMMARY
Firestone Urban Renewal Authority

Capital Expenditures	2023 Adopted Budget	2023 Year-End Forecasts	2023 Estimated Carry Over	2024 Adopted Budget	2025 Estimate	2026 Estimate	2027 Estimate	2028 Estimate	5-Year Total	Funding Source
I 25 and Firestone Blvd Interchange	\$ -	\$ -	\$ -	\$ 1,250,000	\$ -	\$ -	\$ -	\$ -	\$ 1,250,000	Property Tax Increment
Total Capital Expenditures	\$ -	\$ -	\$ -	\$ 1,250,000	\$ -	\$ -	\$ -	\$ -	\$ 1,250,000	

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: I-25 and Firestone Blvd Interchange Project

Project Dates: **Begin:** 2024 **Finish:** 2025

Comprehensive Project Cost: \$1,250,000 (5 Year Total)

Future Operational Impact: Yes
 No

Description/Justification:

Project is to design/construction roadway widening of Firestone Blvd between E. I-25 Frontage Road and NB I-25 on-ramp and additional roadway improvements (turn lane storage capacity NB/SB) to improve LOS. Total project budget includes: Design and Construction costs.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
FURA	1,250,000					1,250,000
Total Revenue	\$ 1,250,000	\$ -	\$ -	\$ -	\$ -	\$ 1,250,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design	250,000					250,000
Construction	1,000,000					1,000,000
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 1,250,000	\$ -	\$ -	\$ -	\$ -	\$ 1,250,000

CAPITAL IMPROVEMENT PROGRAM SUMMARY
Water Fund

Capital Expenditures	*	2023 Adopted Budget	2023 Year-End Forecasts	2023 Estimated Carry Over	2024 Adopted Budget	2025 Estimate	2026 Estimate	2027 Estimate	2028 Estimate	5-Year Total	Funding Source
Gould Property Clean Up		\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	WF
Water Rights		-	1,500,000	-	-	-	-	-	-	-	WF
Gould Well Field		417,969	153,730	-	-	-	-	-	-	-	2020 Water Ent. Bond
Mountain Shadows Park Conversion		512,913	428,006	-	-	-	-	-	-	-	WF
NISP Participation		787,020	751,270	-	975,000	3,759,000	3,759,000	3,759,000	3,759,000	16,011,000	WF
Firestone Reservoir No. 1		933,009	476,184	-	-	-	-	-	-	-	2020 Water Ent. Bond
Historic Firestone Water Line Replacements		1,015,121	1,015,121	-	1,175,000	1,200,000	1,225,000	1,250,000	1,275,000	6,125,000	WF
St. Vrain Water Treatment Plant		6,465,866	5,016,278	-	-	-	-	-	-	-	2020 Water Ent. Bond
St. Vrain WTP Blend Pipeline and Pump Station		1,612,244	536,668	-	20,000	455,000	450,000	4,247,500	4,247,500	9,420,000	2020 Water Ent. Bond/WF
St Vrain WTP Injection Well		1,128,504	501,524	-	-	-	-	-	-	-	2020 Water Ent. Bond
SCADA Upgrade		45,522	45,113	-	50,000	-	-	-	-	50,000	WF
Firestone Reservoir No. 2		50,000	-	50,000	-	3,288,140	3,986,500	3,986,500	-	11,311,140	Impact Fees
Non-Potable Irrigation System Infrastructure		200,000	-	-	-	-	268,700	2,687,000	-	2,955,700	Impact Fees
Water Master Plan		125,000	-	125,000	100,000	-	-	-	-	225,000	WF
Historic Firestone Water Line Design		213,599	213,599	-	-	-	-	-	-	-	WF
Alluvial Well Field No. 2		410,636	80,000	155,000	-	627,300	6,273,000	-	-	7,055,300	WF/ Water Ent Bond
Water Tank 2		-	-	-	-	370,300	370,300	3,703,000	3,703,000	8,146,600	WF
Water Rate Study		120,000	70,500	-	-	-	-	-	-	-	WF
Coal Ridge Ditch Lateral Supply Pipeline		803,500	164,500	639,000	-	17,550	3,038,500	3,038,500	-	6,733,550	WF/ Water Ent Bond
Pipeline Transfer from NISP		152,000	-	50,000	-	1,000,000	315,000	315,000	3,684,500	5,364,500	WF
Tank 2 Distribution Pipeline		-	-	-	-	637,500	1,191,000	6,647,250	6,647,250	15,123,000	Water Ent Bond
CWCWD Flow Control/Meter Vaults		263,000	39,450	223,550	-	3,063,950	-	-	-	3,287,500	WF
ST Vrain Water Treatment Plant Expansion to 5 MGD		634,500	-	634,500	-	634,500	5,075,333	5,075,333	5,075,334	16,495,000	WF/ Water Ent Bond
Godding Ditch Diversion		102,820	-	102,820	-	-	558,793	-	-	661,613	WF
Firestone Reservoir No. 3		19,900,000	19,901,756	-	-	-	-	-	-	-	Water Ent Bond
Managed Groundwater Recharge Infrastructure		341,400	-	-	-	140,000	100,000	716,000	-	956,000	Impact Fees
FAST Recharge Trench Pipeline		-	-	-	67,500	394,875	231,188	-	-	693,563	WF
Total Capital Expenditures		\$ 36,249,623	\$ 30,893,699	\$ 1,979,870	\$ 2,387,500	\$ 15,588,115	\$ 26,842,314	\$ 35,425,083	\$ 28,391,584	\$ 110,614,466	

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: NISP Participation
Project Dates: **Begin:** Ongoing **Finish:** Ongoing
Comprehensive Project Cost: \$16,011,000.00 (5 Year Total)

Future Operational Impact: Yes
 No

Description/Justification:
 The Town of Firestone has an annual participation expense for the 1300 ac-ft. of water from the Northern Integrated Supply Project.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Water Fund	975,000	3,759,000	3,759,000	3,759,000	3,759,000	16,011,000
Total Revenue	\$ 975,000	\$ 3,759,000	\$ 3,759,000	\$ 3,759,000	\$ 3,759,000	\$ 16,011,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design	975,000	3,759,000	3,759,000	3,759,000	3,759,000	16,011,000
Construction						
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 975,000	\$ 3,759,000	\$ 3,759,000	\$ 3,759,000	\$ 3,759,000	\$ 16,011,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Historic Firestone Water Line Replacements
Project Dates: **Begin:** Ongoing **Finish:** Ongoing
Comprehensive Project Cost: \$6,125,000.00 (5 Year Total)

Future Operational Impact: Yes
 No

Description/Justification:

Numerous water lines in Historic Firestone are undersized, shallow, and in need of replacement. This project will replace those water lines and be done in conjunction with the Historic Firestone Street Replacement project.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Water Fund	1,175,000	1,200,000	1,225,000	1,250,000	1,275,000	6,125,000
Total Revenue	\$ 1,175,000	\$ 1,200,000	\$ 1,225,000	\$ 1,250,000	\$ 1,275,000	\$ 6,125,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction	1,175,000	1,200,000	1,225,000	1,250,000	1,275,000	6,125,000
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 1,175,000	\$ 1,200,000	\$ 1,225,000	\$ 1,250,000	\$ 1,275,000	\$ 6,125,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: St Vrain Water Treatment Plant Blend Pipeline Pump Station

Project Dates: **Begin:** 2020 **Finish:** 2027

Comprehensive Project Cost: \$9,420,000.00

Future Operational Impact: Yes
 No

Description/Justification:

It will be necessary for the Town to install its own pump station at the St Vrain WTP to pump treated water from the plant into our distribution system. The Phase 1 system will be designed to accommodate the ultimate pump configuration but will only construct the system needed to deliver into the Zone 2 and Zone 3 locations.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
2020 Water Enterprise Bond	20,000	455,000	450,000	4,247,500	4,247,500	9,420,000
Total Revenue	\$ 20,000	\$ 455,000	\$ 450,000	\$ 4,247,500	\$ 4,247,500	\$ 9,420,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction	20,000	455,000	450,000	4,247,500	4,247,500	9,420,000
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 20,000	\$ 455,000	\$ 450,000	\$ 4,247,500	\$ 4,247,500	\$ 9,420,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: SCADA Upgrade
Project Dates: **Begin:** 2024 **Finish:** 2024
Comprehensive Project Cost: \$50,000.00

Future Operational Impact: Yes
 No

Description/Justification:

Firestone's recently upgraded and expanded SCADA system is anticipated to require further expansion and additional programming. The expansion of the system is not expected to be substantial in 2024 but as Public Works becomes more familiar with the system and as the Town's augmentation reporting requirements to the State are better understood, there will need to be significant enhancements to the system programming to track and extract operations and reporting data more efficiently.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Water Fund	50,000					\$ 50,000
						-
						-
						-
Total Revenue	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						\$ -
Design	30,000					30,000
Construction						-
Materials						-
Equipment	20,000					20,000
Other -						-
Other -						-
Total Expenditures	\$ 50,000	\$ -	\$ -	\$ -	\$ -	\$ 50,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Firestone Reservoir No. 2

Project Dates: **Begin:** 2022 **Finish:** 2026

Comprehensive Project Cost: \$11,976,940.00

Future Operational Impact: Yes
 No

Description/Justification:

With the purchase of Firestone Reservoir No. 1, the Town was able to secure an option to purchase an adjacent reservoir. This reservoir could yield about 1,090 AF of additional raw storage for the Town.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Raw Water Impact Fees	50,000	3,288,140	3,986,500	3,986,500	-	11,311,140
Total Revenue	\$ 50,000	\$ 3,288,140	\$ 3,986,500	\$ 3,986,500	\$ -	\$ 11,311,140

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction						
Materials						
Equipment						
Other - Reservoir and water rights		3,288,140	3,986,500	3,986,500		11,261,140
Other -						
Total Expenditures	\$ -	\$ 3,288,140	\$ 3,986,500	\$ 3,986,500	\$ -	\$ 11,261,140

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Non-Potable Irrigation System Infrastructure
Project Dates: **Begin:** 2026 **Finish:** 2027
Comprehensive Project Cost: \$2,955,700.00

Future Operational Impact: Yes
 No

Description/Justification:

One of the primary reasons for purchasing Firestone Reservoir No. 1 was to allow the Town to develop a non-potable irrigation system so that the Town's parks and potentially some HOA open spaces can be converted from treated water irrigation to non-potable water. The Reservoir No. 1 infrastructure will be completed in 2022, including the irrigation pump station. In 2026 staff would like to complete the design of the first phase of non-potable water irrigation infrastructure so that construction can be completed in 2027.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Raw Water Impact Fees	-	-	268,700	2,687,000	-	2,955,700
Total Revenue	\$ -	\$ -	\$ 268,700	\$ 2,687,000	\$ -	\$ 2,955,700

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design			268,700			268,700
Construction				2,687,000		2,687,000
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ -	\$ -	\$ 268,700	\$ 2,687,000	\$ -	\$ 2,955,700

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Water Master Plan
Project Dates: **Begin:** 2023 **Finish:** 2024
Comprehensive Project Cost: \$225,000.00

Future Operational Impact: Yes
 No

Description/Justification:

The Town's current Water Master Plan was completed in 2010. Master plans should be updated every 5 years to reflect current conditions and future needs. In addition, an Asset Management Plan will be included to assess current water inventory and develop a long-term financial plan for funding replacements, upgrades and expansion of the Town's water infrastructure.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Water Fund	225,000					225,000
Total Revenue	\$ 225,000	\$ -	\$ -	\$ -	\$ -	\$ 225,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies	225,000					225,000
Design						
Construction						
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 225,000	\$ -	\$ -	\$ -	\$ -	\$ 225,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Alluvial Well Field No. 2

Project Dates: **Begin:** 2021 **Finish:** 2026

Comprehensive Project Cost: \$7,545,936.00

Future Operational Impact: Yes
 No

Description/Justification:

The St. Vrain Water Treatment Plant will receive water from alluvial well sources. The alluvial well field being developed on the FAST (formerly Gould) Property will not provide enough water to fully utilize the entire water treatment plant capacity. Multiple alluvial well sites are anticipated to be developed per the Firestone 2020-2050 Water Action Plan. In 2021 staff will begin exploration and assessment of Alluvial Well Field No. 2.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
2020 Water Enterprise Bond	155,000	627,300	6,273,000	-	-	7,055,300
Total Revenue	\$ 155,000	\$ 627,300	\$ 6,273,000	\$ -	\$ -	\$ 7,055,300

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction	155,000	627,300	6,273,000			7,055,300
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 155,000	\$ 627,300	\$ 6,273,000	\$ -	\$ -	\$ 7,055,300

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Water Tank 2

Project Dates: **Begin:** 2025 **Finish:** 2028

Comprehensive Project Cost: \$8,146,600.00

Future Operational Impact: Yes
 No

Description/Justification:

As demand grows in the Town's water distribution system it will be necessary to add additional potable water storage to the distribution system. This storage provide a volume of water to fight extended building fires, to help meet peak hour demands, and to provide emergency storage in the event there is an interruption in treated water delivery to the distribution system.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Water Fund	-	370,300	370,300	3,703,000	3,703,000	8,146,600
Total Revenue	\$ -	\$ 370,300	\$ 370,300	\$ 3,703,000	\$ 3,703,000	\$ 8,146,600

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction		370,300	370,300	3,703,000	3,703,000	8,146,600
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ -	\$ 370,300	\$ 370,300	\$ 3,703,000	\$ 3,703,000	\$ 8,146,600

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Coal Ridge Ditch Lateral Supply Pipeline
Project Dates: **Begin:** 2022 **Finish:** 2027
Comprehensive Project Cost: \$7,701,550.00

Future Operational Impact: Yes
 No

Description/Justification:

Firestone will acquire water rights in the New Coal Ridge Ditch System by dedication from existing landowners and by purchase. The Coal Ridge Ditch is also capable of conveying Lower Boulder Ditch system water rights that the Town currently owns and future rights the Town will acquire in the future. To best capitalize on this ditch the Town has determined that design and construction of a new lateral off the northern most point of the ditch to convey water to the Reservoir 1 and Reservoir 2 site will be necessary.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Water Fund	639,000					639,000
Water Enterprise Bond	-	17,550	3,038,500	3,038,500	-	6,094,550
Total Revenue	\$ 639,000	\$ 17,550	\$ 3,038,500	\$ 3,038,500	\$ -	\$ 6,733,550

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						-
Construction	-	17,550	3,038,500	3,038,500		6,094,550
Materials						
Equipment						
Other - Easements						-
Other -						
Total Expenditures	\$ -	\$ 17,550	\$ 3,038,500	\$ 3,038,500	\$ -	\$ 6,094,550

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: NISP Transfer Pipeline

Project Dates: **Begin:** 2023 **Finish:** 2029

Comprehensive Project Cost: \$5,364,500.00

Future Operational Impact: Yes
 No

Description/Justification:

The NISP Project should be completed and ready to deliver water between 2028 and 2030. The NISP project includes a pipeline to deliver water to the Southern Participants. This pipeline will terminate near the intersection of Colorado Blvd and SH 66. Firestone will then be able to construct a pipeline to convey the Town's water from there to the St Vrain Water Treatment Plant.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Water Fund	50,000	1,000,000	315,000	315,000	3,684,500	5,364,500
Total Revenue	\$ 50,000	\$ 1,000,000	\$ 315,000	\$ 315,000	\$ 3,684,500	\$ 5,364,500

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						-
Design		1,000,000				1,000,000
Construction					3,684,500	3,684,500
Materials						
Equipment						
Other - Easements			315,000	315,000		630,000
Other -						
Total Expenditures	\$ -	\$ 1,000,000	\$ 315,000	\$ 315,000	\$ 3,684,500	\$ 5,314,500

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Tank 2 Distribution Pipeline

Project Dates: **Begin:** 2024 **Finish:** 2027

Comprehensive Project Cost: \$15,123,000.00

Future Operational Impact: Yes
 No

Description/Justification:

Firestone will build a new elevated water tank next to the existing tank in 2026, with design starting in 2024. This tank will principally serve to store treated water from the St Vrain Water Treatment Plant. The Tank 2 Distribution Pipeline will connect the new tank to the Town's existing distribution system and will also serve as the spine for the extended distribution to serve the eastern portions of the Town's growth planning area.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Water Enterprise Bond	-	637,500	1,191,000	6,647,250	6,647,250	15,123,000
Total Revenue	\$ -	\$ 637,500	\$ 1,191,000	\$ 6,647,250	\$ 6,647,250	\$ 15,123,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design			1,191,000			1,191,000
Construction				6,647,250	\$6,647,250	13,294,500
Materials						
Equipment						
Other - Easements		637,500				637,500
Other -						
Total Expenditures	\$ -	\$ 637,500	\$ 1,191,000	\$ 6,647,250	\$ 6,647,250	\$ 15,123,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: CWCWD Master Meter Flow Control Vaults
Project Dates: **Begin:** 2023 **Finish:** 2025
Comprehensive Project Cost: \$3,326,950.00

Future Operational Impact: Yes
 No

Description/Justification:

Starting in 2023 the Town will have two water treatment plants providing service to the distribution system. To ensure that the volume of water being taken from each of the water treatment plants is balanced, with the service taps paid to each of these facilities, it will be necessary to install flow control and meter systems downstream of Central Weld County Water District (CWCWD) master meters. This will allow for daily flow control restriction to ensure that the Town is not drawing more water from CWCWD system than was purchased.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Water Enterprise Bond	223,550	3,063,950				3,287,500
Total Revenue	\$ 223,550	\$ 3,063,950	\$ -	\$ -	\$ -	\$ 3,287,500

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design	223,550					223,550
Construction		3,063,950				3,063,950
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 223,550	\$ 3,063,950	\$ -	\$ -	\$ -	\$ 3,287,500

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: St Vrain Water Treatment Plant Expansion to 5 MGD
Project Dates: **Begin:** 2023 **Finish:** 2028
Comprehensive Project Cost: \$16,495,000.00

Future Operational Impact: Yes
 No

Description/Justification:

The SVWTP initial phase has a capacity of 1.5 MGD and was designed with the intent to expand to a total capacity of 5 MGD. Based on growth projections and the time to design, permit, and construct the expansion the project will need to start in 2023 in time to be operational by 2028 when the demand is expected to exceed the current 1.5 MGD capacity. The water treatment plant will be the primary supply to meet all new demands in Firestone starting in 2023.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Water Fund	634,500	634,500	5,075,333	5,075,333	5,075,334	16,495,000
Total Revenue	\$ 634,500	\$ 634,500	\$ 5,075,333	\$ 5,075,333	\$ 5,075,334	\$ 16,495,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design	634,500	634,500				1,269,000
Construction			5,075,333	5,075,333	5,075,334	15,226,000
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 634,500	\$ 634,500	\$ 5,075,333	\$ 5,075,333	\$ 5,075,334	\$ 16,495,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Godding Ditch Diversion
Project Dates: **Begin:** 2023 **Finish:** 2026
Comprehensive Project Cost: \$661,613.00

Future Operational Impact: Yes
 No

Description/Justification:

Firestone has aquired shares in the Godding Ditch and will acquire more shares in the future. There is currently not an adequate diversion at the end of the that system to allow the Town to efficienatly convey this water to Reservoir 1. The planned diversion will allow the Town to have an adeqately sized and metered diversion to accuratley measure water being taken out of the ditch for conveyance to Reservoir 1.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Water Fund	102,820	-	558,793	-	-	661,613
Total Revenue	\$ 102,820	\$ -	\$ 558,793	\$ -	\$ -	\$ 661,613

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						-
Construction	102,820		558,793			661,613
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 102,820	\$ -	\$ 558,793	\$ -	\$ -	\$ 661,613

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Managed Groundwater Recharge
Project Dates: **Begin:** 2023 **Finish:** 2027
Comprehensive Project Cost: \$1,297,400.00

Future Operational Impact: Yes
 No

Description/Justification:

As Firestone acquires water rights in the Tier 2 irrigation ditch systems, it will be necessary to design and build infrastructure to convey the water to the Town's existing infrastructure and to design and build the infrastructure needed to make return flows from those systems.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Water Fund	-	140,000	100,000	716,000	-	956,000
Total Revenue	\$ -	\$ 140,000	\$ 100,000	\$ 716,000	\$ -	\$ 956,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						-
Construction		140,000	100,000	716,000		956,000
Materials						
Equipment						
Land						-
Other -						
Total Expenditures	\$ -	\$ 140,000	\$ 100,000	\$ 716,000	\$ -	\$ 956,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: FAST Recharge Trench Pipeline
Project Dates: **Begin:** 2024 **Finish:** 2026
Comprehensive Project Cost: \$693,563.00

Future Operational Impact: Yes
 No

Description/Justification:

The FAST managed alluvial recharge trench is currently filled by a surface ditch lateral. This system is difficult to regulate and maintain flows and there is no metering system so volumes delivered must be estimated. When the Reservoir 1 Return Flow Pipeline was constructed, a tee was installed to allow for a future pipeline to be constructed to the FAST Recharge Trench. The planned pipeline will include flow control and metering that will make filling the recharge trench much more efficient, much easier to regulate, and much more precisely measured for reporting to the State.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Water Fund	67,500	394,875	231,188			\$ 693,563
						-
						-
						-
Total Revenue	\$ 67,500	\$ 394,875	\$ 231,188	\$ -	\$ -	\$ 693,563

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						\$ -
Design	67,500					67,500
Construction		394,875	231,188			626,063
Materials						-
Equipment						-
Other -						-
Other -						-
Total Expenditures	\$ 67,500	\$ 394,875	\$ 231,188	\$ -	\$ -	\$ 693,563

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Water Rights
Project Dates: **Begin:** Ongoing **Finish:** Ongoing
Comprehensive Project Cost: \$10,000,000.00 (5 Year Total)

Future Operational Impact: Yes
 No

Description/Justification:

Acquisition of water rights for use through the St Vrain WTP, to satisfy augmentation water and supply water for the non-potable system. The 2020-2025 Water Action Plan identifies about 2,000 acre-feet of new supply will need to be added between now and 2030, and about 2,600 acre-feet of new supply will need to be added between 2030 and 2050.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
2020 Water Enterprise Bond						\$ -
Water Fund						-
						-
						-
						-
Total Revenue	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						\$ -
Design						-
Construction						-
Materials						-
Equipment						-
Other - Purchase						-
Other -						-
Total Expenditures	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



CAPITAL IMPROVEMENT PROGRAM SUMMARY
Stormwater Fund

*

Capital Expenditures	2023 Adopted Budget	2023 Year-End Forecasts	2023 Estimated Carry Over	2024 Adopted Budget	2025 Estimate	2026 Estimate	2027 Estimate	2028 Estimate	5-Year Total	Funding Source
Godding-Tri Town Basin Outfall Improvements	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000,000	\$ -	\$ -	\$ 10,000,000	Drainage Impact Fees
Drainage Master Plan	161,015	161,015	-	-	-	-	-	-	-	Drainage Impact Fees
Storm Water Fee Study	60,000	-	60,000	-	-	-	-	-	60,000	SWF
Storm Water Ditch Maintenance	50,000	50,000	-	50,000	50,000	50,000	50,000	50,000	250,000	SWF
Colorado Blvd Drainage Crossing Improvement	155,000	-	155,000	-	-	-	-	-	155,000	SWF
Total Capital Expenditures	\$ 426,015	\$ 211,015	\$ 215,000	\$ 50,000	\$ 50,000	\$ 10,050,000	\$ 50,000	\$ 50,000	\$ 10,465,000	

* Amounts include budget amendments made to the 2023 adopted budget

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Storm Water Fee Study

Project Dates: **Begin:** 2022 **Finish:** 2023

Comprehensive Project Cost: \$60,000.00

Future Operational Impact: Yes
 No

Description/Justification:

The Stormwater Utility Fees were last updated in 2015 and since that time the Town has seen increased growth, has come into compliance with increased State regulations, and completed drainage projects. In addition, a Drainage Master Plan will be completed in 2021-2022 and a new Municipal Separate Storm Sewer Systems (MS4) Permit for the State is expected in 2021-2022 with additional regulations that the Town must meet. With these changes comes the need to update the utility fees to meet the Town's current stormwater needs.

Source of Funding:	2023	2024	2025	2026	2027	5 - Year Total
Stormwater Fund	60,000					60,000
Total Revenue	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ 60,000

Expenditures:	2023	2024	2025	2026	2027	5 - Year Total
Plans/Studies	60,000					60,000
Design						
Construction						
Materials						
Equipment						
Other -						
Other -						
Total Expenditures	\$ 60,000	\$ -	\$ -	\$ -	\$ -	\$ 60,000

5-YEAR CAPITAL IMPROVEMENT PROGRAM

Project Name: Stormwater Ditch Maintenance
Project Dates: **Begin:** Ongoing **Finish:** Ongoing
Comprehensive Project Cost: \$250,000.00 (5 year total)

Future Operational Impact: Yes
 No

Description/Justification:

Staff is requesting these funds to have the ability to be able to contract the larger ditch maintenance projects. These project would not be cost effective for staff to take on the man hours, rental of specialized equipment and hauling of different materials would surpass the costs that a contractor could do the same job for.

Source of Funding:	2024	2025	2026	2027	2028	5 - Year Total
Stormwater Fund	50,000	50,000	50,000	50,000	50,000	250,000
Total Revenue	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 250,000

Expenditures:	2024	2025	2026	2027	2028	5 - Year Total
Plans/Studies						
Design						
Construction						
Materials						
Equipment						
Other - Contract work	50,000	50,000	50,000	50,000	50,000	250,000
Other -						
Total Expenditures	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 50,000	\$ 250,000

Financial Policies

The following policies were developed to provide guidance to the Town of Firestone regarding financial matters. The Town's intent is to support a sound and efficient financial management system which best utilizes available resources and provides an acceptable level of service to the citizens of Firestone. The following statements are not intended to restrict the Town Board's authority when determining service requirements or the activities of the Town. The 2023 budget for the Town of Firestone was prepared based on these policies where applicable.

Financial Goals

Financial goals are broad; fairly timeless statements of the financial position the Town seeks to attain. The financial goals for the Town of Firestone are:

- To be a fiscally responsible Town Government.
- To have adequate financial reserves for uncertain economic times.
- To invest to preserve or enhance our Town facilities, buildings and infrastructure.
- To provide services in the most cost-effective manner.

Financial Policies

Financial policies support the financial goals. They allow the Town Board to view their present approach to financial management from an overall, long-range vantage point. They are general statements that guide decision-making in specific situations to ensure that a decision will contribute to the attainment of the financial goals. Federal and state laws, rules and regulations, the Town Code, and generally accepted accounting principles (GAAP) promulgated by the Governmental Accounting Standards Board (GASB) and the Government Finance Officers Association of the United States and Canada (GFOA) govern and guide the Town of Firestone's financial policies and processes.

Budget Policies

Sound financial practices and the desire to continue to be a fiscally responsible town government dictates that budgets be balanced, constantly monitored, and responsive to changes in service demands. With these concepts in mind, the Town of Firestone has adopted the following budget policy statements:

- The Town will adopt an annual budget that contains operating budgets for all funds.
- Annual operating budgets will be adopted on a balanced basis, where current operating revenues (estimated revenues) are used to fund ongoing operating expenditures/expenses (appropriations). Nothing in this policy shall prohibit the use of operating revenues for capital expenditures/expenses.
- Unreserved and undesignated fund balance may be appropriated as part of the adopted budget to fund capital, one-time emergency expenditures/expenses, or one-time operating costs. Unreserved and undesignated fund balance should not be used to fund ongoing operating expenditures/expenses in the adopted budget.
- One-time revenues that are not required by law or agreement to be expended for a particular purpose will only be used to fund capital, emergency expenditures/expenses, or one-time operating costs in the adopted budget. Examples of one-time revenues include, but are not limited to, proceeds from the sale of property or other major assets, governmental grants that are not regularly received and are unlikely to recur on a regular basis, major gifts or donations, and major insurance recoveries.

- Reservation and designation of fund balance will be estimated in the adopted budget for amounts of fund equity legally restricted or otherwise not available for appropriation, such as the 3% reserve requirement for TABOR.
- The Town's fiscal year is the calendar year and its budget calendar shall be as provided for in Chapter 3.04.010 of the Code of the Town of Firestone, Section.

Operating Position Policies

Operating position refers to the Town's ability to balance its budget on a current basis, maintain reserves for emergencies, and maintain sufficient cash to pay its bills on a timely basis. The Town of Firestone's operating position policy requires that:

- The Town will pay all current operating expenditures with current operating revenues. Ongoing operating costs will not be financed from fund balance.
- Town staff shall prepare financial reports of the financial position and results of operating for the major funds of the Town or any other fund requested by the Town Board. The reports will contain the revenue and expenditures of the funds with an analysis of the results for the end of each month except for the month of January.

Revenue Policies

Revenues determine the capacity of a local government to provide services. Under ideal conditions, revenues would grow at a rate equal to or greater than expenditures. To ensure that our revenues are balanced and capable of supporting our desired levels of services, the Town of Firestone has adopted the following revenue policy statements:

- A process to review diversified and stable revenues will be maintained to shelter the Town from short-run fluctuations in any one revenue source.
- Each year and whenever appropriate, existing revenues will be re-examined and possible new sources of revenues will be explored to ensure that the Town is maximizing its revenue potential.
- The Town will strive to be informed and aware of all grants and other aid shall be carefully examined for matching requirements (dollar and level-of-effort) and restrictive covenants, to ensure that participation in such grants will be beneficial and cost-effective.
- Each year and whenever appropriate, intergovernmental revenues will be reviewed to determine their short and long-term stability, to minimize the impact of any adverse changes. Intergovernmental revenues shall be used as legally prescribed or otherwise set forth by policy.
- One-time revenues will be used for capital improvements, one-time expenditures or as legally restricted to a specific purpose.
- The Town will carefully and routinely monitor any amounts due. An assertive collection of all receivables will be followed.
- Proprietary funds will generate revenue sufficient to support the costs of their services and to remain in compliance with debt covenants or lease agreements.
- Revenue forecasts shall be conservative, using generally accepted forecasting techniques and appropriate data.
- Each year and whenever appropriate, the Town will review its schedule of fees.

Expenditure/Expense Policies

Expenditure/expenses are a rough measure of a local government's service output. While many expenditures/expenses can be easily controlled, emergencies, unfounded mandates, and unanticipated service demands may strain the Town's ability to maintain a balanced budget. To ensure the proper control of expenditures/expenses and provide for a quick and effective response to adverse financial situations, the Town of Firestone has adopted the following expenditure/expense policy statements:

- Expenditures/expenses and purchase commitments will be made in a form and process that is legal, appropriate, funded, authorized, and sufficiently documented.
- Expenditures/expenses and purchase commitments will be recorded in an accurate and timely fashion.
- Encumbrances will be used in the Town to properly show the commitment of funds against appropriations.
- The balances in appropriation accounts and programs will be monitored regularly to ensure that the total of expenditures/expenses and purchase commitments in any account do not exceed the authorized budget for that program.
- Requests for competitive bids, proposals, formal, and informal quotes, and other methods of seeking and encouraging vendor competition will be obtained as required by law or otherwise established by the Town Board or Town Manager.
- The Town of Firestone will maintain an effective risk management program that provides adequate coverage, minimizes losses and reduces costs.
- Appropriations for all operating funds shall lapse at the close of the fiscal year to the extent that they shall not have been expended or encumbered.
- Due to the multi-year nature of many capital improvement projects budget appropriations for the Capital Improvement Funds will continue through project completion and shall not lapse at year end.
- A contingency amount proposed by the Town Manager and approved by the Town Board may be proposed when the budget is adopted. This contingency will be used to provide for expenditures that were unknown or could not have been reasonably estimated at the time of preparation of the budget.

Capital Expenditure/Expense Policy

Capital outlay is defined as the purchase of any tangible product which has a cost equal to, or greater than \$5,000 and having a useful life in excess of one year.

- The cost of commissions, deliver, setup, and or accessories should be included in the final cost of the capital asset.
- All capital assets shall be recorded and tracked via a perpetual inventory system. The Town will perform a physical inventory of its tangible capital assets, either simultaneously or on a rotating basis, so that all of the assets are physically accounted for at least once every three years.
- The Town will develop capital asset replacement and maintenance schedules in accordance with accepted professional standards and best practices. The schedules will be utilized to commit adequate funding of re-investment in the Town's machinery, facilities, and infrastructure so as to prevent the deferment of required ongoing maintenance and replacement.

Capital Improvement Projects (CIP) Policies

A capital improvement is defined as a non-recurring expenditure in association with the acquisition, construction, or physical improvement of land, buildings, facilities, or infrastructure, whereby such expenditure results in the creation of a new asset or the extension of an existing asset's useful life, value, and/or operational capacity. The cost of the capital improvement is added to the basis of the asset and depreciated over time, in contrast to repairs and maintenance expenditures which are recorded as operating costs in the period in which they occur. The Town of Firestone will prepare a five-year CIP for all funds starting with the current year.

- The program shall include all projects that meet the definition of a CIP project.
- The program shall include the total estimated cost of the project and the potential impacts to ongoing operating costs.
- The program will be compiled during annual budget preparation.

Reserve Policies

- Reserves are used to buffer the Town from downturns in the economy and to provide an additional source of accumulated funding for major capital improvement projects or redevelopment.
- When economic times are prosperous the Town would ideally like to accumulate an unappropriated fund balance of 100% of the current operating budget.
- The unappropriated fund balance in the General Fund will not be allowed to fall below 25% of the current year General Fund operating budget.
- The difference between the 100% ceiling and the 25% floor may be used to:
 - Provide reserves for economic uncertainty
 - Provide a source of funds for major capital improvement undertakings and/or redevelopment programs.
- Assignments, commitments, or restrictions will be established for anticipated future needs when appropriate to act as a savings account whereby specific future provisions have been identified and aid in the management of cash flows and financial planning.

Cash Management and Investment Policies

- The Town of Firestone shall use pooled Town cash to invest in United States government, corporate, and money market instruments, assuming investments meet Town standards for investment quality. Criteria for selecting investments, using the prudent investor rule, are safety, liquidity, and yield, in that order of priority.
- Cash and investment proceeds will be structured to utilize all available funds for investment purposes.
- The Town shall invest public funds in a manner that provides preservation of capital, meets daily liquidity needs, diversifies the Town's investments, conforms to all local and state statutes governing the investment of public funds, and generates market rates of return.

Debt Management Policies

The Town shall maintain a debt policy, which establishes criteria that will protect the Town's financial integrity while providing a funding mechanism to meet the Town's capital needs. The underlying approach of the Town is to borrow only for capital improvements that cannot be funded on a pay-as-you-go basis. In some cases, debt can be an effective way to finance major capital improvements. Properly managed debt preserves the Town's credit rating, provides flexibility in current and future operating budgets, and provides long-term assets that maintain or improve our quality of life. To provide for the appropriate issuance and responsible use of debt, the Town of Firestone has adopted the following debt management policy statements:

- Long-term debt will not be issued to finance current operations.
- The maturity of the debt should not exceed 75% of the expected useful life of the resulting asset.
- Certificates of Participation (COPs) should not exceed 12% of the issuing funds total expenditures. Any COP project that generates revenue should have the revenues credited against the total lease payments before calculating the limit.
- General Obligation Bonds (GO) should be limited to projects with an asset life of greater than ten years. The total GO bonds issued should not exceed 5% of the actual taxable value of the property in the Town. Limitations on debt shall meet all limits of Article X Section 20 of the Colorado Revised Statutes as interpreted by the Town Attorney.
- Sales tax bonds or notes should be no greater than 15% of the revenues of the fund supporting the debt or lease unless it is a new tax that has been approved and dedicated by the voters.
- Enterprise revenue bonds, notes, or leases should be no greater than 15% of the revenues of the fund supporting the debt or lease unless it is an approved revenue source that is dedicated by the Town Board or the voters to repayment of the debt.
- Each annual operating budget will include the full appropriation for repayment of the principal and interest due that year on each debt or lease issue.
- Debt limits established by law and policy will be calculated at least once each year, and whenever otherwise requested or appropriate.
- Good communications will be maintained with bond rating agencies, bond counsel, banks, financial advisors and other involved in debt issuance and management.
- The Town's comprehensive annual financial reports and official statements will reflect our commitment to full and open disclosure concerning our debt.

Periodic Review

The Comprehensive Financial Policy Document and each of the policies contained within shall be reviewed by the Town Board every two years. The policy has been written to be flexible and easily amended to deal with the style of the times.

RESOLUTION NO. 23-121

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, ADOPTING A BUDGET FOR THE FISCAL YEAR OF 2024 AND APPROPRIATING SUMS FOR AND DEFRAYING THE EXPENSES AND LIABILITIES FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2024 AND ENDING DECEMBER 31, 2024 IN ACCORDANCE WITH THE STATUTES OF THE STATE OF COLORADO.

WHEREAS, the Board of Trustees of the Town of Firestone has directed the Town Manager to prepare and submit a proposed budget to the Board of Trustees; and

WHEREAS, the Town Manager has submitted a final proposed budget to the Board of Trustees on November 15, 2023 for its consideration; and

WHEREAS, upon due and proper notice, published or posted in accordance with the law, the proposed budget was open for inspection by the public and the public was given the opportunity to file or register any objections to the proposed budget at the Public Hearing held on November 15, 2023; and

WHEREAS, in accordance with Article X, Section 20 of the Colorado Constitution, approved by the voters on November 3, 1992, an “Amendment One Emergency Reserve” is included in the budget in a total amount estimated to equal three percent (3%) of the Town’s fiscal year spending excluding bonded debt service; and

WHEREAS, whatever increases may have been made in expenditures, like increases were added to the revenues, so that the budget remains in balance as required by law.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO:

Section 1. That the budget as submitted, and attached hereto and made a part of this Resolution, is, hereby approved and adopted as the budget of the Town of Firestone for the fiscal year beginning on the first day of January 2024 and ending on the last day of December 2024.

Section 2. That the Town Clerk shall in accordance with C.R.S. 29-1-113 cause a certified copy of the budget to be filed in the States Division of Local Government in the Department of Local Affairs.

INTRODUCED, READ AND ADOPTED this 15th day of November, 2023.

TOWN OF FIRESTONE, COLORADO



Drew Peterson, Mayor

ATTEST:



Kristi K Bashor, CMC, Town Clerk



APPROVED AS TO FORM:



William P. Hayashi, Town Attorney

RESOLUTION NO. 23-122

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO, APPROPRIATING SUMS OF MONEY TO THE VARIOUS FUNDS AND SPENDING AGENCIES, IN THE AMOUNTS AND FOR THE PURPOSES AS SET FORTH BELOW FOR THE 2024 FISCALYEAR.

WHEREAS, the Board of Trustees of the Town of Firestone adopted the 2024 budget in accordance with the Local Government Budget Law, on November 15, 2023; and

WHEREAS, the Board of Trustees has made provision therein for revenues in an amount equal to total proposed expenditures as set forth in the budget; and

WHEREAS, it is required by law but also necessary to appropriate the revenues provided in the budget to and for the purposes described below, so as not to impair the operation of the Town.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF FIRESTONE, COLORADO:

Section 1. That the following sums are hereby appropriated from the revenues of each fund, for the purposes stated:

General Fund	\$ 20,302,516
Capital Projects Fund	\$ 9,782,801
Debt Service Fund	\$ 2,349,423
Conservation Trust Fund	\$ 120,000
Firestone Urban Renewal Authority – Southern	\$ 330,727
Firestone Urban Renewal Authority – Northern	\$ 6,482,555
Firestone Urban Renewal Authority – Central	\$ 4,553,721
Firestone Urban Renewal Authority – Big Horn	\$ 4,043,824
Water Fund	\$ 16,381,263
Stormwater Fund	\$ <u>1,309,580</u>
Total Appropriations & Transfers	<u>\$ 65,656,410</u>

INTRODUCED, READ AND ADOPTED this 15th day of November, 2023.

TOWN OF FIRESTONE, COLORADO

By: 
Drew Peterson, Mayor

ATTEST:


Kristi K Bashor, CMC, Town Clerk



APPROVED AS TO FORM:


William P. Hayashi, Town Attorney

Glossary of Terms

Acronyms

<i>ACFR</i>	Annual Comprehensive Financial Report
<i>CIP</i>	Capital Improvement Program
<i>FTE</i>	Full-Time Equivalent/Equivalency
<i>FURA</i>	Firestone Urban Renewal Authority
<i>GAAP</i>	Generally Accepted Accounting Principles
<i>GFOA</i>	Government Finance Officers Association
<i>GASB</i>	Governmental Accounting Standards Board (GASB)
<i>TABOR</i>	Taxpayer's Bill of Rights

Definitions

Abatement and Refunds

A complete or partial cancellation of a levy.

Accounting Period

A period at the end of which and for which financial statements are prepared.

Accounting System

The total structure of records and procedures which discover, record, classify, summarize, and report information on the financial position and results of operations of a government or any of its funds, balanced account groups, or organizational components.

Accounts Payable

Amounts owed to persons or organizations for goods and services received by the Town but not yet paid for.

Accounts Receivable

Amounts owed from persons or organizations for goods and services furnished by the Town but not yet paid for.

Accrual Basis of Accounting

The method of accounting under which revenues are recorded when they are earned and become measurable (whether or not cash is received at that time) and expenditures are recorded when goods and services are received (whether or not cash disbursements are made at that time or not).

Accumulated Depreciation

Accumulated costs associated with the expiration of the estimated service life of capital assets.

Ad Valorem

A tax imposed at a rate or percentage of the value of a particular good.

Amortization

The reduction of debt by payments of principal and interest sufficient to retire the debt by maturity.

Appropriation

A legal authorization made by the Town Board, which permits the Town to incur obligations and to make expenditures of resources.

Assessed Valuation

A valuation set upon real estate or other property by a government as a basis for levying taxes.

Assets

Resources owned or held by governments which have monetary value.

Audit

A comprehensive examination of the manner in which the government's resources were utilized. A financial audit is a review of the accounting system and financial information to determine how government funds were spent and whether expenditures complied with the legislative body's appropriations. A performance audit consists of a review of how well the government met its stated goals.

Balanced Budget

A balanced budget is defined as a budget in which proposed expenditures and provisions of contingencies in the budget do not exceed the total estimated revenues including surpluses from prior years.

Bond

A written promise to pay a sum of money on a specific date at a specific interest rate. The interest payments and the repayment of principal are detailed in a bond ordinance. The most common types of bonds are general obligation and revenue bonds. These are most frequently used for construction of large capital projects, such as buildings, streets, and bridges.

Budget

A financial plan for a specified period of time (fiscal year) that matches estimated revenues and expenditures with various municipal services.

Budget Document

The official published statement prepared by the Finance Department that includes all budget information as approved by Town Board. It is distributed to the press and the public following approval.

Budgetary Basis of Accounting

The basis of accounting used to prepare the budget.

Budgetary Control

The control or management of a governmental unit or enterprise in accordance with an approved budget for the purpose of keeping expenditures within the limitations of available appropriations and available revenues.

Capital Assets

Assets with an initial value greater than \$5,000 and a useful life which exceeds one year (a.k.a. Fixed Assets).

Capital Expenditures/Outlay

Money spent to add or expand property, facilities, and capital assets with the expectation that they will benefit the organization for a length of time exceeding one year (also see Capital Assets & Capital Projects).

Capital Improvement Program (CIP)

A plan of proposed capital outlays and the means of financing them for the current fiscal period.

Capital Projects

Projects, which purchase or construct capital assets which meet or exceed \$25,000. Typically, a capital project encompasses a purchase of land and/or the construction of a building, facility, or infrastructure.

Capital Projects Fund

Established to account for the purchase or construction of major capital facilities that are not financed by proprietary funds or trust funds.

Cash Basis of Accounting

A basis of accounting in which revenues are recorded when received in cash and expenditures are recorded when cash is disbursed.

Component Unit

A legally separate organization for which the elected officials of the primary government are financially accountable. In addition, component units can be other organizations for which the nature and significance of their relationship with a primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete.

Annual Comprehensive Financial Report (ACFR)

A government unit's official annual financial report prepared and published as a matter of public record.

Contingency

A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted for.

Debt Reserves

The Town's obligation to pay the principal and interest of all bonds and other debt instruments according to a predetermined payment schedule.

Debt Service Fund

Established to account for the transfers of resources from other governmental type funds for the payment of principal and interest of general long-term debt.

Deficit

The excess of liabilities over assets for any fund or organization.

Department

A major administrative division of the Town, which has overall management responsibility for an operation or a group of related operation within a functional area.

Depreciation

The process of estimating and recording the lost usefulness, expired useful life or diminution of service from a capital asset that cannot or will not be restored by repair and will be replaced. The cost of the capital asset's lost usefulness is the depreciation or the cost to reserve in order to replace the item at the end of its useful life.

Discrete Presentation

Method of reporting financial data of component units in a column or columns separate from the financial data of the primary government.

Emergency Reserves

As defined in Colorado State Statutes in Article X, Section 20, "to use for declared emergencies only, each district shall reserve 3% or more of its fiscal year spending excluding bonded debt service."

Encumbrance

The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a future expenditure.

Enterprise Fund

Established to finance and account for the acquisition, operation, and maintenance of governmental facilities and services which are entirely or predominantly self-supported by user fees. All activities necessary to provide such services are accounted for in these funds. TABOR defines an Enterprise Fund as, "A government-owned business authorized to issue its own revenue bonds and receives less than 10% of its annual revenue from other government grants and/or subsidies".

Escrow

A deed, bond, money, or a piece of property delivered to a third party (escrow agent) to be delivered by him/her to the grantee only upon the fulfillment of a condition.

Excise Tax

Selective sales taxes that are levied on specific transactions. They are levied separately from general sales taxes.

Expenditure

Decrease in net financial resources other than through interfund transfers.

Fiduciary Funds

Used to account for financial resources held or managed by the governmental entity in a trustee or agent capacity for individuals, private organizations, other governmental entities, and/or other funds. There are two types of fiduciary funds, trust and agency funds.

Firestone Urban Renewal Authority (FURA)

The Firestone Urban Renewal Authorities were established to develop and implement a plan to renew and revitalize portions of the norther, central, southern and bighorn Firestone areas. The Firestone Urban Renewal Authorities are considered special revenue funds.

Fiscal Year

A 12-month period of time to which the annual operating budget applies and at the end of which a government determines its financial position and the results of its operations.

Fixed Assets

Assets with a value greater than \$5,000 and useful life of several years (a.k.a. Capital Assets).

Franchise Fee

The Town imposes franchise fees on utility companies that provide services within the Town limits. This fee grants the company access to public streets and provides easements that enable them to supply and maintain services to Town residents.

Full-Time Equivalent (FTE)

A standard measure of staffing. One FTE is equal to a 2,080 working hours which is the number of hours worked in a year by a full-time employee (40 hours per week x 52 weeks = 2,080 hours).

Fund

An accounting entity that has a set of self-balancing accounts and that records all financial transactions for specific activities or government functions. Eight commonly used funds in public accounting are the general fund, special revenue funds, debt service funds, capital projects funds, enterprise funds, trust and agency funds, internal service funds, and special assessment funds.

Fund Balance

Fund balance is the excess of assets over liabilities. A negative fund balance is referred to as a deficit.

Fund Type

Any one of seven types into which all funds are classified in governmental accounting. The seven fund types are general, special revenue, debt service, capital projects, enterprise, internal service, and trust/agency.

General Fund

The General Fund is established to account for the revenues and expenditures necessary to carry out basic governmental activities of the Town such as public safety, planning, administrative services, etc., which are not required to be accounted for in another fund.

General Obligation Bonds

Long-term debt backed by the full faith and credit of the issuing government.

Generally Accepted Accounting Principles (GAAP)

Uniform minimum standards and guidelines for financial accounting and reporting that govern the form and content of financial statements. They encompass the conventions, rules, and procedures necessary to define accepted accounting practice at a particular time. Generally accepted accounting principles are continually evolving as changes occur in the reporting environment.

Government Finance Officers Association (GFOA)

An organization which administers the Certificate of Achievement program, as well as others to encourage excellence in financial reporting and budgeting by state and local governments.

Governmental Accounting Standards Board (GASB)

The independent agency established as the official body designated to set accounting and financial reporting standards for state and local governments.

Governmental Funds

Used to account for general government activities which benefit the public as a whole such as administration, police protection, and maintenance of streets and roads. There are five types of governmental funds: general, special revenue, capital projects, debt service, and permanent funds.

Grants

Contributions or gifts of cash or other assets from another government to be used or expended for a specified purpose, activity, or facility.

Impact Fees

Fees imposed to fund expenditures on capital facilities needed to serve new development pursuant to CRS 29-20-104.

Highway Users Tax

This revenue is State collected, locally shared revenue that is distributed monthly. These funds are collected through gas taxes and motor vehicle registration fees and are earmarked specifically for the construction, maintenance or improvement of streets, roads and highways. These monies are distributed to municipalities based on a formula that includes the number of vehicles registered and the miles of streets in each municipality. Distribution percentages are recalculated every year in July based upon the previous year vehicle registrations and the previous year miles of open and maintained streets. A Local Highway Finance Report must be completed and returned to the Colorado Department of Transportation each year in order to receive a portion of this revenue.

Infrastructure

Long-lived capital assets that normally are stationary in nature and normally can be preserved for a significantly greater number of years than most capital assets.

Interfund Transfers

Amounts transferred from one fund to another within a single government entity.

Interfund Loans

Loans made from one fund to another.

Intergovernmental Revenue

Revenue received from other governments in the form of grants, entitlements, shared revenues, or payments in lieu of taxes.

Internal Service Fund

A fund used to account for the financing of goods or services provided by one department or agency to other departments or agencies of a government, or to other governments, on a cost-reimbursement basis.

Levy

To impose taxes, special assessments, or service charges for the support of governmental activities.

Long Term Debt

Debt with a maturity of more than one year after the date of issuance.

Mill

The rate of tax which results in one dollar of taxes on each \$1,000 of assessed valuation.

Modified Accrual Accounting

A basis of accounting in which expenditures are accrued but revenues are accounted for on a cash basis. This accounting technique is a combination of cash and accrual accounting since expenditures are immediately incurred as a liability while revenues are not recorded until they are actually received or are “measurable” and “available for expenditure”. Since this type of accounting basis is a conservative financial approach, it is recommended as the standard for most governmental funds.

Occupation Tax

The Town levies a \$2.00 per day tax per occupied lodging room or accommodations provided for a period of less than 30 consecutive days.

Operating Budget

The portion of the budget that pertains to daily operations that provide basic governmental services. The operating budget contains appropriations for expenditures such as personnel, materials, supplies, capital assets, and debt service.

Ordinance

A formal legislative enactment by the governing body of a municipality. If it is not in conflict with any higher form of law, it has the full force and effect of law within the boundaries of the municipality.

Property Tax

Taxes levied against both residential and commercial real property located within the Town limits. Taxes are levied in the current year and due in the following year, i.e. 2018 receipts are for taxes levied in 2017. Property taxes are restricted by the “TABOR” Amendment and State Statutes. Currently all property taxes are reported in the General Fund.

Proprietary Funds

Account for a government’s business-type or commercial activities such as goods or services that are sold to the public, to other governments, or to other departments within the government. There are two types of proprietary funds, enterprise and internal services.

Refunding Bonds

Bonds issued to retire bonds already outstanding. The refunding bonds may be sold for cash and outstanding bonds redeemed in cash, or the refunding bonds may be exchanged with holders of outstanding bonds.

Resolution

A special or temporary order of legislative body requiring less legal formality than an ordinance or statute; used by governing boards for taking formal action.

Revenue

Funds that are received as income. It includes such items as tax payments, fees from specific services, receipts from other governments, fines, forfeitures, grants, and interest earnings.

Revenue Bonds

Bonds whose principal and interest are payable exclusively from earnings of a public enterprise.

Road and Bridge Tax

This revenue is a portion of the highway user taxes which are distributed to the counties. The County shares a portion of the taxes it receives to support Town roads and bridges within the county.

Sales Tax

The Town levies a 3.6% tax for all local retail sales. Sales taxes on the sale of all non-food items are allocated between funds as follows: General Fund receives 55%, and approx. 25% of the collections (which is equal to a 1% tax rate) have been restricted exclusively for the purposes of acquiring, developing, constructing, and repairing existing and planned streets and parks as well as to pay debt service on debt issued for such purposes. The other 20% (which is equal to a .6% tax rate) of the sales tax is restricted for the purpose of constructing and maintaining Town facilities. The proceeds are used to pay 2018 Certificates of Participation related debt service.

Special Assessment

A compulsory levy made against certain properties to defray part or all of the cost of a specific improvement or service deemed to primarily benefit those properties.

Special Revenue Fund

Established to account for the proceeds of specific revenue sources (other than special assessments, pension trusts, proprietary fund operations and revenues received for major capital projects) that are legally restricted for specified purposes. GAAP only requires the use of special revenue funds when legally mandated.

Specific Ownership Tax

The County Department of Motor Vehicles collects specific ownership tax when a vehicle is licensed. This tax is collected based on the value of the vehicle when it was new. This taxable value does not change throughout the life of the vehicle; however the tax rate charged on the taxable value continues to decrease until the vehicle is 10 or more years old at which time the taxes paid are \$3.00 per year. The Weld County Treasurer's Office distributes 29% of this tax to various local districts (including the Town) based on their mill levy.

Supplemental Appropriation

An appropriation by the Town Board of Trustees when there is a need to transfer budgeted and appropriated monies from one fund to another fund or, if during the fiscal year, the governing body or any spending agency of such local government received unanticipated revenue or revenues not assured at the time of the adoption of the budget.

Tax

A compulsory charge levied by a government to finance services performed for the common benefit.

Taxpayer's Bill of Rights (TABOR)

An amendment to the Colorado State Constitution passed by Colorado voters in November 1992 which limits the growth of local government revenues equal to that of the rate of inflation plus local growth (assessed valuation).

Tobacco Tax

A \$0.01 tax is levied by the State of Colorado on each cigarette sold. Approximately 27% of this tax is distributed to municipalities based on the percentage of state sales taxes collected in the jurisdiction compared with the statewide collection. The Town receives these taxes on or near the 15th of the month; two months after the vendor collects the taxes.

Useful Life

An estimation of the period of time over which machinery, equipment, property, facility, or other capital asset will be of value or use to its owner.

User Fees

Charged to the benefiting party for the direct receipt of a public service.

Working Capital

The amount of current assets that exceeds current liabilities.

